



## CURRICULUM VITAE



**Name** : MAISARAH MOHAMED SAAT  
**Date of Birth** : 22 January 1971  
**Nationality** : Malaysian  
**Marital Status** : Married  
**Current Academic Rank** : Senior Lecturer

**Research Interest**

1. Accounting Education
2. Business Ethics
3. Ethics Education
4. Issues in Higher Education
5. Auditing
6. Corporate Governance

**Home Address** : No. 6, Jalan Kemuncak 11, Taman Nong Chik, 80100  
Johor Bahru, Johor  
Telephone: +6 013 719 4221 (Mobile Phone)

**Corresponding Address** : Department of Accounting and Finance, Faculty of  
Management, Universiti Teknologi Malaysia, 81310  
Johor Bahru, Johor  
Tel: +607-5610070 (Office), Fax: Fax: +607-5610099  
E-mail: (i) [maisarahsaat@utm.my](mailto:maisarahsaat@utm.my)  
(ii) [maihakim@hotmail.com](mailto:maihakim@hotmail.com)  
Website: <http://www.management.utm.my>

## ACADEMIC QUALIFICATION

Year	Degree and Institution
2010	Ph.D. (Accounting) Field of research: Accounting Curtin University, Western Australia
2001	Master in Accounting Universiti Kebangsaan Malaysia
1995	Bachelor of Accountancy Universiti Utara Malaysia

## AWARDS AND HONORS RECEIVED

2004	Excellence Service Award – University Level (UTM)
2007	Anugerah Penerbitan Karya Asli - Cost and Management Accounting An

- Introduction. Penerbit UTM. Awarded by University of Technology Malaysia
- 2012 Excellence Service Award – University Level (UTM)
- 2012 Excellence Service Award – Faculty Level (Faculty of Management)
- 2012 Teaching Award – Faculty Level (Faculty of Management)
- 2014 Best Paper Award: Using Experiential Learning In Teaching Business Ethics. Awarded by '2014 International Business Conference In Munich And 2014 International Education Conference'.
- 2015 Teaching Award – Faculty Level (Faculty of Management)

## **JOURNAL EDITOR/EDITORIAL/ADVISORY PANEL/JOURNAL ARTICLE REVIEWER**

### **Advisory Panel**

#### **1. Internal Auditor for UTM academic programme (since 2015)**

- Panel Penilai Audit Program Pra Siswazah Bukan Profesional, Program Sarjana Muda Teknologi serta Pendidikan (Kejuruteraan Mekanikal), Universiti Teknologi Malaysia, Pusat Kualiti Pengurusan Risiko (UTM QRiM), UTM Johor Bahru. 20 Julai 2016.
- Panel Penilai Audit Program Pra Siswazah Bukan Profesional, Program Sarjana Muda Teknologi serta Pendidikan (Sains Sukan), Universiti Teknologi Malaysia, Pusat Kualiti Pengurusan Risiko (UTM QRiM), UTM Johor Bahru. 15 Mac 2017.
- Panel Penilai. Audit Kursus Kokurikulum Berkredit (KKB), Pusat Kualiti Pengurusan Risiko (UTM QRiM), UTM Johor Bahru. 25 Mac 2015.

### **Editorial Board Member**

1. Jurnal Kemanusiaan since 2013
2. Issues in Social Sciences since 2016

### **Book reviewer**

- Appointment Date: 2003
- Name of book: Ekonomi Kejuruteraan (oleh Rosnah Mohd. Sirin)
- Organization: Universiti Tun Hussein Onn Malaysia

### **Book Chapter Reviewer**

- Appointment Date: 20 June 2017
- Name of book chapter: Isu-isu Inovasi di Malaysia Siri 1
- Organization: Universiti Tun Hussein Onn Malaysia

### **Journal Article Reviewer**

3. **Journal** : Accounting Education An International Journal
  - Appointment Date: 29 March 2012
  - Status of the journal: Scopus
  - Article Title: Teaching Of Ethics On Accounting Undergraduate Programmes From The Student Perspective
4. **Journal** : Accounting Education An International Journal
  - Appointment Date: 6 October 2014
  - Status of the journal: Scopus
  - Article Title: Improving Ethical Attitudes or Simply Teaching Ethical Codes? The Reality of Accounting Ethics Education
5. **Journal** : Asian Journal of Business Ethics
  - Appointment Date:
  - Status of the journal: Indexed
  - Article Title: Price Discrimination Against Tourists: Is it Ethical?
6. **Journal** : Journal in Social Science
  - Appointment Date: 22 October 2013
  - Status of the journal: Indexed
  - Article Title: Information Technology and Second language Teaching
7. **Journal** : Studies in Higher Education
  - Appointment Date: 02 September 2015
  - Status of the journal: International
  - Article Title: The Exploration of Professional Ethics Among University Teacher's in Pakistan: Teachers' and Students' Perspectives
8. **Journal**: Pertanika
  - Appointment Date: 01 August 2016
  - Status of the journal: Scopus
  - Article Title: Ethical Practices of Accounting Practitioners In The Public Sectors: Organizational Culture Factor
9. **Journal**: Jurnal Teknologi
  - Appointment Date: 14 August 2012
  - Status of the journal: Scopus
  - Article Title: Pandangan Pengguna Terhadap Kepentingan Item Di Dalam Indeks Pelaporan Kewangan Menerusi Internet Di Malaysia
10. **Journal**: Jurnal Kemanusiaan
  - Appointment Date: 16 Julai 2014
  - Status of the journal: Non-indexed
  - Article Title: Peranan IPT Islam Dalam Pembangunan Modal Insan di Malaysia : Satu Analisis
11. **Journal**: Jurnal Kemanusiaan
  - Appointment Date: 16 Julai 2014
  - Status of the journal: Non-indexed
  - Article Title: A Revisit of Quality Campus Life

**12. Journal:** Jurnal Kemanusiaan

- Appointment Date: 16 Julai 2014
- Status of the journal: Non-indexed
- Article Title: Kesan Subsidi Terhadap Output

**13. Journal:** Jurnal Kemanusiaan

- Appointment Date: 16 Julai 2014
- Status of the journal: Non-indexed
- Article Title: Isu Keganasan Rumahtangga: Keberkesanan Perkhidmatan Kaunseling Daripada Perspekti Klien Wanita Mangsa Penderaan

**14. Journal:** Jurnal Kemanusiaan

- Appointment Date: 16 Julai 2014
- Status of the journal: Non-indexed
- Article Title: Rumah Komuniti

**15. Journal:** Jurnal Kemanusiaan

- Appointment Date: 2016
- Status of the journal: Non-indexed
- Article Title: Analisis Faktor-faktor Pendorong Muzakki Membayar Zakat Pendapatan di Majlis Agama Islam dan Adat Istiadat Melayu Kelantan (MAIK)

**16. Journal:** Jurnal Kemanusiaan

- Appointment Date:
- Status of the journal: Non-indexed
- Article Title: Hubungan Antara Motivasi Dengan Komitmen Terhadap Organisasi Dalam Kalangan Pekerja Maybank IB

**Conference Paper Reviewer**

**17. International Conference on Economics and Business Research (ICEBR 2013)**

- Appointment Date: 17 December 2013
- Status/organizer of the conference: International/UiTM
- Article Title: Determining the Impact of E-Commerce in Banking Sector Towards Customer Usage and Awareness

**18. International Conference on Education And Educational Psychology (ICEEPSY 2012)**

- Appointment Date: 10-13 October 2012
- Status/organizer of the conference: International, Istanbul, Turkey
- Article Title: The Impact of Industrial Training On Ethical Awareness

**19. 7thWorld Engineering Education Forum 2017**

- Appointment Date: August 2017
- Status/organizer of the conference: International
- Article Title: The Effectiveness of Industrial Training from the Perspective of Faculty of Engineering Students

**20. 7thWorld Engineering Education Forum 2017**

- Appointment Date: August 2017
- Status/organizer of the conference: International
- Article Title: Teaching Accounting to Engineering Students and the Use of Concept

Mapping: A Preliminary Review

## ADMINISTRATIVE EXPERIENCE

### University Level

1. 01 May 2017 – Present: Deputy Director, Centre of Quality and Risk Management (QRiM)
2. 01 June 2016 – 31 May 2018 - Manager, Centre of Quality and Risk Management (QRiM)

### Faculty Level

1. 1 August 2011 – February 2015: Programme Coordinator (Accounting), Faculty of Management
2. 2004 – 2006: Head of Accounting Panel, Faculty of Management & Human Resource Development

## COMMITTEE

### International Level

1. Scientific & Review Committee (since 2015)
2. Technical Committees, ICSEP 2017, International Journal fo Information and Education Technology (IJET)

### University Level

1. Ahli *Task Force*, Penyediaan Laporan Anugerah Inovasi Perdana Menteri (AIPM) bagi tahun 2016.

### Faculty Level

1. Jawatankuasa, Program “Saya Seorang Graduan” Pelajar Tahun 6, SK Taman Universiti4, Johor Bahru, 17 Mac 2017.
2. Jawatankuasa, Program “Majlis Graduasi Tahun 6”, SK Taman Universiti4, Johor Bahru, 20 November 2016.
3. Jawatankuasa, Khidmat Masyarakat, Jabatan Perakaunan & Kewangan, Fakulti Pengurusan “Program Saya Seorang Graduan”, 4-5 Mac 2016.
4. Jawatankuasa, Pengajian Siswazah Fakulti Sesi 2016.
5. Jawatankuasa, Penyelaras Bengkel Permurnian Kurikulum Sarjana Muda Perakaunan berdasarkan Halatuju 3 dan Laporan Swaakreditasi, Jabatan Perakaunan dan Kewangan, 31 Julai – 2 Ogos 2015.

## RESOURCE PERSON / PROFESSIONAL TALK

### International Level

1. Guest lecturer for Corporate Governance at Accounting Department, Economics Faculty Universitas Bung Hatta, Padang Indonesia. 5 April 2017.

**National Level**

1. Speaker and facilitator for Training of Trainers Industrial Training (2011 – to present) for AKEPT
2. Speaker and facilitator for Training of Trainers Industrial Training for Polytechnics.
3. Penceramah, Bengkel “Pemantapan Integriti Syarikat-syarikat Berkaitan Kerajaan (GLC) Negeri Johor”, Institut Integriti Malaysia, Kuala Lumpur, 23-24 Februari 2015.
4. Speaker, Konvensyen Integriti Negeri Johor 13-14 November 2017

**District Level**

1. Speaker/Panel Forum member for Breakfast Talk: Integrity Unit of Johor State Secretary (25 May 2017)

**Faculty Level**

1. Supervisor, Development Program (AS102), Faculty of Management, Faculty Of Islamic Civilization, Language Academy and UTM Academic Leadership (UTMLead), 19 April 2016.
2. Penceramah, “Program How To Get Yourself Employed”, 25 Mac 2016.
3. Penyelaras, Program Kerjasama FM-ICAEW “Talent Corp Upskilling Accounting Programme-Exclusive Pathway to ICAEW”, 1 September 2015 – 31 Ogos 2017.
4. Penemuduga, program “How to Get Yourself Employed, 26 Mac 2016.
5. Penceramah, program “How to Get Yourself Employed, 25 & 26 Mac 2016.

**PROFESSIONAL MEMBERSHIP AND RECOGNITION**

**National Level**

1. Member of Malaysian Institute of Accountants (MIA) (Associate member) (AM21258) since 2003

## TEACHING EXPERIENCES

### Undergraduate Courses Taught

1. Introduction to Financial Accounting
2. Cost Accounting
3. Auditing
4. Business Ethics and Corporate Governance
5. Integrated Case Study
6. Professional Ethics
7. Public Sector Accounting
8. Accounting Theory and Practice

### Postgraduate Courses Taught

1. Research Methodology

## RESEARCH ACTIVITIES/PROJECTS:

### Principal Investigator:

1. Sustainability and Ethics Among Smes During Challenging Times (2016). RM7,000.00. **Active**
2. Empowering Business Ethics Among Malaysian Entrepreneurs: Investigating The Mediating Role of Business Ethics On Performance (2014). RM20,000.00. **Completed**
3. A Framework of Ethical Experience During Industrial Training (2011). RM40,000.00. **Completed**
4. Lecturers and Students' Perceptions on Ethics in Teaching and Lecturer-Student Interaction (2003). **Completed**

### Collaborator/Member:

#### Intensification of Research in Priority Areas Grant (IRPA)

1. Ethical Awareness among Engineering Students in Malaysian Publics Universities. (Vot 74143; March 2004 – June 2007). **Member**

#### Long Term Research Grant Scheme (LRGS)

1. Research on Social Cohesion. Investigating the ability of National Integrity Plan in the creation of integrity culture in public as the core element in the context of social cohesion (Meneliti keupayaan Pelan Integriti Nasional untuk mewujudkan budaya integrity dalam masyarakat sebagai teras penting dalam konteks kesepaduan social) (LRGS/BU/2011/UKM/CMN). **Member**

#### Fundamental Research Grant Scheme (FRGS)

1. Skills Acquisition and Economic Mobility of Migrant Workers in Malaysia (2015). FRGS. **Member**

### **Networking Grant:**

1. Dr. Suresh A/L Ramakrishnan. (2016). Improving UPSR Students Performance Using The Psychology Approach. RM7,056.00. **Project Members – Completed**
2. Khairiyah Bte Mohd.Yusof (2015). Projek Pembinaan Modul Training Of Irainers (ToT) Dalam Bidang Practicum And Industrial Training RM170,000.00. **Project Members – Completed**

### **Collaboration Project**

1. Kajian Impak Program Institut Integriti Malaysia (Impact Study on the programs of Malaysian Institute of Integrity) (2012) Institut Integriti Malaysia. Grant (RM192 000)
2. Scenario Research on Industrial Training in Malaysian Higher Learning Institutions (Research leader) (2011 – current) Akademi Kepimpinan Pengajian Tinggi (AKEPT), Ministry of Higher Education. Grant (RM170 000)
3. Training of Trainers: Module on Industrial Training. (2011 – current) Akademi Kepimpinan Pengajian Tinggi (AKEPT), Ministry of higher Education. Grant (RM170 000)
4. Projek Pembangunan Modul Etika Perniagaan Malaysia untuk Pengamal Profesional. Kerjasama UTM dengan Kementerian Perdagangan Dalam Negeri, Koperasi dan Kepenggunaan (KPDNKK) dan Institut Integriti Malaysia. Grant (RM125 000).

### **Contract Research**

1. A Study on employment in the informal sector in Malaysia (2015) The Institute for Labour Market Information and Analysis (ILMIA)
2. Factors Influencing Ethical Judgement of Accountants. (2006) Funded by Malaysian Accountancy Research and Education Foundation (MAREF): RM20000
3. Kepuasan Pelanggan Di Kawasan Pentadbiran Johor Bahru Tengah (MPJBT). (2015)

### **Research University Grant**

1. Dr. Dewi Fariha Abdullah. (2014). Developing A Prosperous Nation: The Role of Intellectual Capital On Business Performance Of Malaysian Small And Medium Enterprises. RM20,000.00.
2. Dr. Noriza Jamal. (2017). Developing A Prosperous Nation: The Role Of Intellectual Capital On Business Performance Of Malaysian Small And Medium Enterprises. RM27,854.50. **Project Member - Completed**
3. Umar Haiyat Bin Abdul Kohar (2015). Pembangunan Model Inovatif Bagi Program Keusahawanan Sosial Di Kalangan Belia. RM25,500.00. **Project Member – Completed**
4. Khairiyah Bte Mohd.Yusof (2013). Kajian Keberkesanan Modul TOT Latihan Industri / Praktikum. RM31,500.00. **Project Member – Completed**



5. Rosman bin Md Yusoff (2012). Kajian Impak Program-program Institut Integriti Malaysia Dalam Melaksanakan Pelan Integriti Nasional. **Project Member – Completed**
6. Siti Aisyah bt. Panatik (2011). Impact of Psychosocial Hazard on Psychosocial Well-Being In University Staff. **Project Member – Completed**
7. Roziana Shaari (2001). Approaches Among Post-Graduate Students In A Research University. **Project Member – Completed**
8. Norkhairul Hafiz b. Bajuri @ Mok (2011). Traces Study of Research In Accounting: Identifying. **Project Member – Completed**
9. Hamidah bt Abdul Rahman (2011). Persepsi Dan Tahap Kepuasan Kerja Dalam Kalangan Kakitangan Akademik Universiti Teknologi Malaysia Ke Arah Pembangunan Universiti Penyelidikan. **Project Members – Completed**
10. Azizah Rajab (2011). Kajian Mengenai Tahap Kualiti Pendidikan Dari Perspektif Pelajar Antarabangsa Di Universiti Teknologi Malaysia. **Project Members – Completed**
11. Norhalimah bt Idris (2011). Competence Acquisition: A Feminism Inquiry Of Female Managers At Work. **Project Members – Completed**
12. Hishamuddin bn Md Som (2003). Ethical Awareness Amongst Engineering Students in Malaysian Public Universities. **Project Members – Complete**
13. Nor Hamimah binti Mastor (2003). Application Of Intellectual Capital And Organizational Knowledge In Management Accounting And Finance. **Project Members – Complete**
14. Low Hock Heng (2002). Knowledge Sharing Amongst Malaysia Small and Medium Enterprise. **Project Members – Completed**
15. Aniza bt. Othman (2014). Informal Entrepreneurship - Why People Trade Informally?. **Project Member**

#### **Institutional Grant**

1. Lecturers' and Students' Perceptions on Ethics in Teaching and Lecturer-Student Interaction. (2006). Funded by RMC UTM: RM7500 Vot 71989. **Leader**
2. Application of Intellectual Capital and Organizational Knowledge in Management Accounting And Finance. (2006). Funded by RMC UTM Vot. **Member**
3. A Study on Sexual Harassment in Small and Medium Enterprises of Malaysia. (2006). Funded by RMC UTM Vot 71875. **Member**

#### **CONSULTATION (PERUNDINGAN)**

1. Perundingan Projek “Study on Employment In The Informal Sector of Malaysia”, Uni-Technologies Sdn. Bhd. (UTSB) RM250,000 (ILMIA)
2. Penyelidik, Perunding Industri Projek Pembangunan Instrumen Corporate Integrity System

Questionnaire (CIAQ) untuk Penjaja dan Peniaga Kecil, Institut Integriti Malaysia AND KPDNKK.

## PUBLICATION

### Thesis

1. An Investigation on the Effects of a Moral Education Program on the Ethical Development of Malaysian Future Accountants. (2010). PhD Dissertation. School of Accounting, Curtin University Of Technology, Perth, Western Australia.
2. Etika dalam Profesion Perakaunan (2001). Master thesis. Universiti Kebangsaan Malaysia.

### Book

1. Noriza Mohd. Jamal, Norhamimah Mastor, **Maisarah Mohamed Saat**, Mohamed Fuad Ahmad and Dewi Fariha Abdullah (2006). Cost and Management Accounting An Introduction. Penerbit UTM.

### Book Chapter

1. **Maisarah Mohamed Saat**, Hapriza Ashari, and Ungku Norulakmar Ungku Ahmad, (2009). Persepsi pelajar institusi pengajian tinggi terhadap etika peperiksaan: satu tinjauan awal. In: Pembangunan Akademik: Beberapa Isu. Penerbit UTM Press, Skudai, Johor, pp. 21-32. ISBN 978-983-52-0723-5
2. Ian Siah Jun Ren, **Maisarah Binti Mohamed Saat** (2015) Perception of Auditors' Independence and Skepticism on Non Audit Services. In: Research Discourse in Accounting Penerbit UTM Press, Skudai, Johor pp. 1-26 ISBN 978-983-52-1093-8
3. Loo Wei Hwo, **Maisarah Mohamed Saat**, Shazaitul Azreen Rodzalan (2015) Lecturers' and Students' Perception on Teaching and Learning in Auditing Course In: Research Discourse in Accounting Penerbit UTM Press, Skudai, Johor pp. 69-94 ISBN 978-983-52-1093-8

### Other Publication (Professional media)

1. Pelbagai Faktor Yang Mempengaruhi Etika Akauntan Di Malaysia'. Dewan Ekonomi. November & Disember 2002.
2. 'Jurang Jangkaan Daripada Perspektif Perakaunan'. Dewan Ekonomi. Mei 2003.
3. 'Simpan Rahsia: Tanggung Jawab Profesional Akauntan'. Dewan Ekonomi. Jun 2003.
4. 'Value Creation: Strategy for Sustainability'. Accountants Today January 2009.
5. 'Ethical Exposure in Practical Training'. Accountants Today July 2009 Vol. 22 No. 7.

**Journal:**

**WOS (Thomson Reuters) /SCOPUS ERA (Australian Research Council) Indexed Journal:**

1. Maisarah Mohamed Saat, Rosman Md Yusoff and Siti Aisyah Panatik. (2014). The Effect of Industrial Training on Ethical Awareness of Final Year Students in a Malaysian Public University. *Asia Pacific Education Review*. Vol. 15 No. 1 pg: 115-125. **Impact factor: 0.839**
2. Azizah Rajab, Siti Aisyah Panatik @ Abdul Rahman, Hamidah Abdul Rahman, Roziana Shaari and **Maisarah Mohamed Saat**. (2011). Service Quality in a Research University: A Post-Graduate Perspective. *Procedia-Social and Behavioral Science*. Vol.29 pg: 1830-1838. **WOS (Thomson Reuters)**
3. Siti Aisyah Panatik, Azizah Rajab, Roziana Shaari, **Maisarah Mohamed Saat**, Shahrollah Abdul Wahab, Nurul Farhana Mohd Noordin. (2012). Psychosocial Work Condition and Work Attitudes: Testing of the Effort-Reward Imbalance Model in Malaysia. *Procedia-Social and Behavioral Science*. Vol.40 pg: 591-595. **WOS (Thomson Reuters)**

**Scopus/ ERA (Australian Research Council) Indexed Journal:**

1. Shazaitul Azreen Rodzalan, Lily Suriani Mohd Arif and Maisarah Mohamed Saat. (2016). An Investigation of Students' Communication Skill Development: Pre And Post Industrial Training. *Man In India*, 96 (1-2). pg: 513-524 (**SCOPUS Indexed**)
2. Maisarah Mohamed Saat, Stacey Porter and Gordon Woodbine (2011). A Longitudinal Study of Accounting Students' Ethical Judgement Making Ability. *Accounting Education: an International Journal* Vol. 21 No. 3 (**SCOPUS Indexed**)
3. Sadaf Khan, Siti Aisyah Panatik, Maisarah Mohamed Saat, Hina Perveen (2013). Auditors' Behavioral Intention Towards Dysfunctional Audit Behavior Applying Theory of Reasoned Action. *Jurnal teknologi* 64 (3) 153–158 (**SCOPUS Indexed**)
4. Seyedhossein Naslmosavi, Saudah Sofian and Maisarah Mohamed Saat. (2013). The Effect of Audit Firm Size on Independent Auditor's Opinion: Conceptual Framework. *Asian Social Science*. Vol. 9. Issue 9 pg: 243-248. (**SCOPUS Indexed**)
5. Seyedhossein Naslmosavi, Saudah Sofian and Maisarah Mohamed Saat. (2013). Intellectual Capital Components and Independent Auditor's Opinion: A Review on Past Studies. *Middle-East Journal of Scientific Research*. Vol. 4 No. 11 pg: 500-510. (**SCOPUS Indexed**)
6. Maisarah Mohamed Saat, Stacey Porter and Gordon Woodbine (2009). Does Religiosity Influence Ethical Sensitivity? An Investigation on Malaysian Future Accountants. *Malaysian Accounting Review* Vol. 8 No. 2. (**ERA indexed**)
7. Maisarah Mohamed Saat, Stacey Porter and Gordon Woodbine (2010). The Effect of Ethics Course on the Ethical Judgement Making Ability of Malaysian Accounting Students. *Journal of Financial Reporting and Accounting*. Vol. 8 No.2. (**ERA indexed**)
8. Mohammad Adam Bakar, Maisarah Mohamed Saat and Ainun Abd. Majid. (2003). Ethics and

- the Accounting Profession in Malaysia. *Journal of Financial Reporting and Accounting* 1 (1) pg: 105-122. **(ERA indexed)**
9. Sadaf Khan, Siti Aisyah Binti Panatik and Maisarah Mohamed Saat (2015). Dysfunctional Audit Behaviors: An Exploratory Study in Pakistan *Research Journal of Applied Sciences, Engineering and Technology* 9(9): 778-785, 2015 **(SCOPUS Indexed)**
  10. Shazaitul Azreen Rodzalan & Maisarah Mohamed Saat (2013). The Influence Of Organizational Culture On Engineering Students' Team Working Skill Development. *Proceedings of the Research in Engineering Education Symposium 2013* pg: 187-194 **(SCOPUS Indexed)**
  11. Fatin Aliah Phang, Khairiyah Mohd Yusof, Maisarah Mohamed Saat and Norazah Mohd Yusof (2013). Malaysian Engineering Students' Perception on Industrial Training Research in *Engineering Education Symposium 2013* pg: 205-211 **(SCOPUS Indexed)**
  12. Abbas Kheder Ahmed Mustafa and Maisarah Mohamed Saat. (2013). Microfinance Institutions Performance Measurement: Introducing a New Performance Measurement Framework. *Middle-East Journal of Scientific Research*. Vol. 15 No. 11 pg: 1618-1628. **(SCOPUS Indexed)**

**Refereed Journal:**

1. Seyedhossein Naslmosavi, Saudah Sofian, Maisarah Mohamed Saat and Agha Jahanzeb (2015). The Effect of Ethics on Auditor's Judgment in Ethical Dilemma Conditions: Evidence from Iranian Auditors *International Journal of Innovation and Applied Studies*. 10 (3) pp. 1005-1013
2. Shazaitul Azreen Rodzalan and Maisarah Mohamed Saat. (2016). Ethics of Undergraduate Students: A Study in Malaysian Public Universities. *International Journal of Information and Education Technology*. Vol. 6 No. 9 pg: 672-678.
3. Ali Parto, Saudah Sofian and Maisarah Mohamed Saat (2016). The Impact of Resource Planning on Financial Performance in A Developing Country. *International Review of Management and Business Research*. Vol 1 Issue 1. pg: 176-187
4. Shah Rollah Abdul Wahab, Azizah Rajab, Roziana Shaari, Siti Aisyah Abdul Rahman and Maisarah Mohamed Saat. (2014). Manipulation on Safety Training Practices on Organizational Safety Performance: An Evidence in Malaysia's Automotive Industry. *International Journal of Trade, Economics and Finance*. Vol. 5. No. 1 pg: 110-113.
5. Abbas Kheder Ahmed Mustafa and Maisarah Mohamed Saat. (2013). Performance Measurement Characteristics: A New Set for Microfinance Institutions. *Interdisciplinary Journal of Contemporary Research in Business*. Vol. 4 No. 10 pg: 27-37.
6. Shazaitul Azreen Rodzalan and Maisarah Mohamed Saat. (2013). The Effects of Human and Organizational Factors on Students' Communication Skill Development. *Middle-East Journal of Scientific Research*. Vol.56 pg: 572-580.
7. Abbas Kheder Ahmed Mustafa and Maisarah Mohamed Saat. (2013). Assessing Performance and Intervention of Microfinance Institutions: A Case Study in Sudan. *Interdisciplinary*

Journal of Contemporary Research in Business. Vol. 4 No. 5 pg: 401-418.

8. Roziana Shaari, Norashikin Mahmud, Shah Rollah Abdul Wahab, Kamaruzzaman Abdul Rahim, Azizah Rajab, Maisarah Mohamed Saat, Hamidah Ab Rahman, Siti Aisyah Panatik, Hamidah Abdul Rahman and Rosman Md Yusoff. (2011). A Study on Learning Approached used among Postgraduate Students in Research University. International Journal of Social Sciences and Humanity Studies. Vol. 3, No. 2 pp: 411-420.
9. Maisarah Mohamed Saat, Stacey Porter and Gordon Woodbine (2010). An Exploratory Study of the Impact Of Malaysian Ethics Education On Ethical Sensitivity. Journal of Business Ethics Education. Vol. 7
10. Maisarah Mohamed Saat. (2006). Menara Gading Sebagai Suatu Institusi Moral. Jurnal Kemanusiaan. Isu Disember 2006. Fakulti Pengurusan Dan Pembangunan Sumber Manusia.
11. Maisarah Mohamed Saat. (2003). Amalan Etika Dalam Profesion Perakaunan. Jurnal Kemanusiaan. Isu Jun 2003. Fakulti Pengurusan Dan Pembangunan Sumber Manusia.
12. Zaid AH Alattom and Maisarah Mohamed Saat. (2013). Internal Audit Quality Role in Raising the Level of Corporate Governance: A Case of Jordanian Banks. International Journal of Academic Research. Vol. 5 No. 1 pg: 177-180.

**Conference Proceeding- Scopus:**

13. Shazaitul Azreen Rodzalan and Maisarah Mohamed Saat. (2015). The Perception of Critical Thinking and Problem Solving Skill among Malaysian Undergraduate Students. Procedia-Social and Behavioral Science. Vol.172 pg: 725-732.
14. Maisarah Mohamed Saat, Suaibah Abu Bakar, Noor Hakim Rafai and Azriszul Mohd Amin. (2012). Ethical Challenges in the Workplace: Are these Future Engineers Prepared? Procedia-Social and Behavioral Science. Vol.40 pg: 269-273.
15. Maisarah Mohamed Saat, Hamidah Abd Rahman and Azizah Rajab. (2012). The Impact of Industrial Training on Ethical Awareness and Ethical Judgement. Procedia-Social and Behavioral Science. Vol.69 pg: 1676-1683.
16. Shazaitul Azreen Rodzalan and Maisarah Mohamed Saat. (2012). The Effects of Industrial Training on Students' Generic Skills Development. Procedia-Social and Behavioral Science. Vol.56 pg: 357-368.

**TEACHING ACTIVITIES**

Semester	Sem.	Subject Code	Subject	Credit Hour	Total
2005/2006	1	SHA 1213	Perakaunan II	3	3
2005/2006	1	SHD 5143	Ekonomi Kejuruteraan	3	12
2005/2006	2	SHB5112	Ekonomi Kejuruteraan	2	2
2005/2006	2	SHD5143	Ekonomi Kejuruteraan	3	6

2010/2011	1	SHC2233	Perakaunan Kos	3	6
2010/2011	1	SHD4142	Ekonomi Kejuruteraan	2	2
2010/2011	2	SHB2233	Pengenalan Perakaunan Kos	2	3
2010/2011	2	SHC1213	Perakaunan Pengurusan I	3	3
2010/2011	2	SHC2233	Perakaunan Kos	3	3
2010/2011	2	SHC2313	Audit I	3	3
2011/2012	1	SHC2613	Sistem Maklumat Perakaunan I	3	3
2011/2012	1	SHC3323	Audit II	3	3
2011/2012	2	SHC 2313	Audit I	3	3
2011/2012	2	SHC3083	Etika Perniagaan dan Tadbir Urus Korporat	3	3
2012/2013	1	SHAC1013	Asas Perakaunan Kewangan	3	3
2012/2013	1	SHC4333	Isu-Isu Terpilih Dalam Audit	3	3
2012/2013	1	SHR1023	Asas Perakaunan Kewangan	3	3
2012/2013	2	SHA3073	Etika Perniagaan dan Tadbir Urus Korporat	3	3
2012/2013	2	SHC3083	Etika Perniagaan dan Tadbir Urus Korporat	3	6
2013/2014	1	SHAC1013	Asas Perakaunan Kewangan	3	3
2013/2014	1	UHAS2092	Etika Profesional	2	2
2013/2014	1	UHS2092	Etika Profesional	2	2
2013/2014	2	SHAC3073	Etika Perniagaan dan Tadbir Urus Korporat	3	6
2013/2014	2	SHC3083	Etika Perniagaan dan Tadbir Urus Korporat	3	3
2014/2015	1	SHAC1013	Asas Perakaunan Kewangan	3	3
2014/2015	1	SHAC4033	Kajian Kes Bersepadu	3	3
2014/2015	1	SHC1143	Pengenalan Kepada Perakaunan Kewangan	3	3
2014/2015	1	SHC4943	Kajian Kes Bersepadu	3	3
2014/2015	1	SHR1023	Asas Perakaunan Kewangan	3	3
2014/2015	1	UHAS2092	Etika Profesional	2	2
2014/2015	2	SHA3073	Etika Perniagaan dan Tadbir Urus Korporat	3	6
2015/2016	1	SHAC1023	Perakaunan Kewangan	3	3
2015/2016	1	SHAC4033	Kajian Kes Bersepadu	3	3
2015/2016	2	SHAC3073	Etika Perniagaan dan Tadbir Urus Korporat	3	6
2015/2016	2	SHD4142	Ekonomi Kejuruteraan	2	2
2016/2017	1	SHAC1023	Perakaunan Kewangan	3	3
2016/2017	1	SHAC4033	Kajian Kes Bersepadu	3	3
2016/2017	2	SHAC3073	Etika Perniagaan dan Tadbir Urus Korporat	3	6

2016/2017	2	UKQR2012	Kepimpinan & Komuniti	2	2
2017/2018	1	UKQR2012	Kepimpinan & Komuniti	2	2
<b>JUMLAH</b>				<b>141</b>	

## POSTGRADUATE SUPERVISION : PhD

### PhD Students- Graduated

1. Shazaitul Azreen Rodzalan (Graduated 2016)  
Phd Title: The Effects of Individual and Organizational Characteristics On Students' Generic Skills Development During Industrial Training
2. Abbas Kheder Ahmed Mustafa (Graduated 2016)  
Phd Title: The Use of Performance Measures to Assess Microfinance Outreach and Sustainability In Sudan
3. Seyedhossein Naslmosavi (Graduated 2014)  
Phd Title: The Effect of Spiritual and Human Capital on Independent Auditor's Opinion: A Study Among Iranian Audit Firms.
4. Ali Parto (Graduated 2016)  
Phd Title: The Impact ERP System on Iranian Manufacturing Firm Performance
5. Sadaf Khan (Graduated 2017)  
Phd Title: Antecedents of Dysfunctional Audit Behaviours among Auditors in Pakistan

### Phd Students – on going supervision

1. Muhammad Jamil Anjum (2014 – present)  
Phd Title: Enterprise Resource Planning
2. Azlah Mohd. Ali (2013 – Present)  
Phd Title: Faktor Individu, Faktor Organisasi Dan Intensiti Moral Ke Atas Pembuatan Keputusan Beretika Dalam Kalangan Penjawat Awam di Malaysia
3. Nurul Sakinah Kadir (2015 – present)  
Phd Title: Faedah kewangan dan Bukan kewangan Sebagai mediator dalam Hubungan Faktor Persekitaran dan Etika Kerja Islam
4. Nik Zalina Megat Muda (2016 – present)  
Phd Title: Ethical Decision Making (Ethical decision making in Local Authorities)
5. Thuaibah@Suaibah Abu Bakar  
Phd Title: Work Life Balance

## POSTGRADUATE SUPERVISION : MASTER DEGREE

### Master by Research:

1. Orji Sixtus (ongoing)  
Title: The Mediating Role Of Ethical Leadership Between Human Capital Spiritual Capital And Organizational Culture On Employee Job Satisfaction

### Master by Mixed-mode – Graduated:

2. Mas Anom Abdul Rashid (Graduated 2005): Declaration of World Class University Ranking
3. Nurul Hidayah binti Salleh (Graduate 2015): Kepuasan Majikan Terhadap Prestasi Pelajar Ketika Menjalani Latihan Industri.

## POSTGRADUATE EXAMINATION /VIVA

### PhD - Internal Examiner

1. Mohammadghorban Mehri (2013)  
PhD title: Assessment of Accounting Information, Market Value, Investor Protection, and Moderating Effect of Intellectual Capital
2. Dewi Fariha Abdullah (2014)  
PhD title: Factors Influencing Auditor Independence: Perceptions of External Auditors
3. Fahmi Moqbel Ali (2015)  
PhD title: An integrated Mutiple Perspective Financial Performance Model for higher Education Institutions
4. Majid Jamshidy (2015)  
PhD title: The Mediating Effect of board Directors Function on the Relationship Between Intellectual Capital and Firm Performance
5. Alireza Eskandari (2016)  
PhD title: The Effect of Corporate Governance on the Cost of Debt
6. MojTaba Nasiri (2016)  
PhD title: Earning Management and Corporate Performance In The Case of Emerning Market
7. Tariq Ratib Salameh Als'oud (2016)  
PhD title: Sustainability and Sustainablity Accounting: A Framework For Higher Education Institutions In Jordan.
8. Enida bt Daud (2016)  
PhD title: Nilai-nilai Sebagai Pembolehkan Penyederhanaan Kepada Amalan Rasuah di Kalangan Penjawat Awam di Pihak Berkuasa Tempatan Negeri Johor.
9. Ali Akhbar Rafatnia (2016)  
PhD title: The Impact Of Firm Variables And Macroeconomic Levels On Financial Distress



Prediction Among Iranian Firms

10. Julia bt Jantan (2016)  
PhD title: Pembinaan Model Indikator K-Worker Pelajar Politeknik Malaysia Bagi Keperluan Industri.
11. Dauda Mohammed Atiyaye (2016)  
PhD title: The Relationship between Institutional Pressures, Intellectual Capital And Organisatioal Performance Local GovernmentAdministration In Nigeria.
12. Seyed Taghi Pardis (2016)  
PhD title: Inteectual Capital, Board Effectiveness And Corporate Performance Of Iranian Listed Companies.
13. Nurziana binti Mohd Atan (2016)  
PhD title: The Impact of Intellectual Capital on Performance of Private Universities in Malaysia.
14. Ali Salari (2016)  
PhD title: Measuring Company Efficiency by Using CSC
15. Mohammadali Bostanian (2016)  
PhD title: Ethical Reasoning and Leadership of Non-Government Organizations
16. Masoud Alam  
PhD title: The Investigation of the Extent of Corporate Accounting Information Disclosure in a Developing Country

**Master Disertation - Internal Examiner**

1. Jomana Salah Salah Aziz  
Title: The Effects of Respect for Employees on The Relationship Between Participative Leadership and Job Satisfaction
2. Rahmat Roslan Buang  
Title: Determine The Critical Factors Inluencing Decision of Students to Study at Private University in Iskandar Malaysia
3. Chan Yean Wah  
Title: Geographer Café' – An Illustrative Case of Innovative Entrepreneurship in Melaka, Malaysia
4. Sulaiman bin Mamat  
Title: Set Peluang Pelaburan, Polisi Syarikat serta Pengaruhnya Terhadap Nilai Syarikat
5. Kamyar Kianpour (2012 – present)  
Title: Environmental Friendly as a New Dimension of Product Quality From Consumers' Perspective.
6. Shi Jian

Title: A Study of Influence of Personal Factor on Consumer Behavior in Luxury Goods in China.

## **UNDERGRADUATE SUPERVISOR**

### **Undergraduate Project Supervision (Penyelia Projek Sarjana Muda)**

1. Anis Affiqah binti Mohamad Nor (2016/2017). Perceptions on the Effectiveness of fraud Detection and Prevention in Malaysian Public Universities.
2. Chan Wei Zhong (2016/2017). Issues of Multi-level Marketing in Johor: A Single case Study
3. Nur Mawaddah t Muktaruddin (2016/2017). Cheating Behaviour Among Accounting Students at Universiti Teknologi Malaysia.
4. Nurul Athirah bt. Ahmad (2015/2016). The Whistleblowing Intention Among Auditors In Malaysia.
5. Suhaili bt. Salleh (2015/2016). Ethical Practices and Ethical Perception Among Malaysian Online Entrepreneurs.
6. Tan Kede (2015/2016). Pereption On Fraudulent Financial Reporting And Auditors' Responsibility For Fraud Prevention And Detection.
7. Nur Fatin Izzati Ishak (2016/2017). Relationship between Leadership Style and Job Satisfaction Among Accounting Trainees in Accounting nd Audit Firms.
8. Sharifah Suhadah Syed Khalid (2016/2017). Perceptions Of Accounting Lecturers On Plagiarism Practices Among Accounting Students.
9. Nurul hanisah Ishak (2014/2015). Ethical Awareness Among Accounting Students In Private Universities And Colleges.

### **Semester 1 Sesi 2012/2013**

1. Alex Pui Pei Yuan
2. Chua Huey Shieng
3. Feona Sia Kee Hung
4. Gan Kok Cheng
5. Ian Siah Jun Ren
6. Lee Qiu Rong
7. Loo Wei Hwo
8. Chow Koo Li
9. Ho Shuang Tien

### **Semester 2 Sesi 2011/2012**

1. Tan Tze Yau
2. Mohamad Naim bin Mohamd Supian
3. Marizan binti Mamat

**Semester 1 Sesi 2011/2012**

1. Mohd Hasrulrizal Shah bin Hassan
2. Nurhidayah binti Wahid
3. Nurul Afzan binti Mohd Alpan

**Program SHD- Sesi 2011/2012**

1. Maisara binti Yasak
2. Chia Sia Hiang
3. Lim Wee Siang
4. Goh Hui How

**Industrial Training Supervision (Penyelia Latihan Industri)**

**SHAC– Sesi 2016/2017 Semester II**

1. Norkhazmawani bt. Min
2. Siti Nur Adila bt. Naluwi

**SHAC– Sesi 2016/2017 Semester I**

- Krishna Veni a/p Muthu
- Nuraini bt. Badri

**SHAC– Sesi 2015/2016 Semester II**

1. Ang Kheng Hien
2. Suhaili bt. Salleh

**SHAR– Sesi 2015/2016 Semester II**

1. Soon Yean Nee
2. Nur Fadiyah bt. Adnan

**SHAY– Sesi 2015/2016 Semester II**

1. Nur Ashikin binti Sobri

**SHAF– Sesi 2015/2016 Semester II**

1. Norsyahidah Fazreen bt. Mohd Jalaluddin
2. Nurfatin Raihan bt. Rughan

**SHAC 4024**

1. Annur Azizah binti Ismail
2. Muhammad Syafiq bin Sharifudin
3. Faizah bt Zulfikri
4. Nurmalia bt Abd Samad
5. Farah Sofia bt Jamaudin
6. Chieng Kwong Hung

**SHAC 4024 – Sesi 2014/2015 Semester I**

3. Tan Kede
4. Ong Teik Hoo
5. Hairiyah bt Pangat
6. Him Wei Wen

**SHAC – Sesi 2014/2015 Semester I**

1. Kumary a/p Raman
2. Farah ‘Aizah bt Muhammad Azam

**SHAF – Sesi 2014/2015 Semester I**

1. Nur Farhana bt Yahya

**SHC – Sesi 2013/2014 Semester 2**

1. Ani bt. Tamaruddin
2. Muhamad Iqballudeen bin Noor Khazaka
3. Prabu Nair a/l Sangaran Narayanan Nair
4. Mohd Syafiq Faqwan bin Zualkafli
5. Siti Hajar bt. Izhab

**SHC 4954– Sesi 2013/2014 Semester 1**

1. Nurjuliyana bt Abdul Razib
2. Nabilah Hafiza binti Che Roos
3. Noorasikin binti Lani
4. Nurul Afiqah binti Mohd Yusop
5. Nurul Jannah binti Ahmad
6. Siti Nur Fhadilah bt Mohamad
7. Lai Jia Sin
8. Eng Sin Hui
9. Pek Yoke Fun
10. Wong Ming Kin

**Academic Advisory (Penasihatan Akademik)**

1. Aminah Bt Nasaruddin
2. Amizatul Asyikin Binti Amdan
3. Asmidar Binti Adinan
4. Farah Farina Binti Jalil
5. Fateen Farhana Binti Mislán Mogan An
6. Janani A/P Sinaiyah
7. Lim Heng Yi
8. Mitra Dine A/P Jayaseelan
9. Muhammad Amirrulfaiz Bin Mohd Alwi
10. Nor Ain Binti Rahmat
11. Noramirah Binti Ibrahim
12. Norazilah Binti Abu Bakar
13. Norrasidah Binti Abdullah
14. Nur Atteya Binti Mohd Nasir
15. Nur Basyila Binti Zakaria
16. Nur Syahadah Binti Zainal
17. Chan Wei Zhong
18. Hiteny Galuk
19. Krishna Veni A/P Muthu
20. Mohamad Zakri Bin Karim
21. Norkhazmawani Binti Min
22. Nur Alia Binti Mohd Isa
23. Nuraini Binti Badri

24. Sharifah Suhadah Binti Syed Khalid
25. Amanina bt Muhamad Rosdi
26. Daing Mohamad Hazim bin Daing Abd Rahim
27. Fatin Farah Wahhida binti Azahar
28. Maryam Syafiyyah bt Ab Aziz
29. Mohd Razif bin Abd. Razak
30. Muhammad Arif bin Mamat
31. Nur Ain bt Shamsuddin
32. Nur Syazwan bt Abdul Hamid
33. Nurfara Hasyikin bt Hanapi
34. Suhaili bt Salleh
35. Tai Piek Yee
36. Tan Kede
37. Tan Sok Wai
38. Tay Caiyun

## **IT SKILLS**

- 2017 Teaching Award - Certificate of Completion, AutoCount Computerized Accounting Course
- 2017 Sage UBS Certificate, 204p-Sage UBS Computerised Accounting (GST Enabled):  
Distinction
- 2003 UBS Accounting System

## **SEMINARS/WORKSHOPS**

1. Participant, National Accounting Educators Symposium (NAES) 2013, 13-14 May 2013, Renaissance, Kuala Lumpur.
2. Participant, Workshop Structural Equation Modeling, Makmal Digital, Fakulti Pengurusan, UTM Johor Bahru, 27-28 March 2016.
3. Participant, Workshop Semakan Semula dan Permurnian Buku Kod Etika Perniagaan Malaysia (EPM), Kementerian Perdagangan Dalam Negeri, Koperasi dan Penggunaan (KPDNKK), 16 hingga 18 Februari 2015, Institut Kemajuan Desa (INFRA), Kajang, Selangor.
4. Presenter, 2015 2<sup>nd</sup> International Conference On Society Education And Psychology (ICSEP 2015), 112-114 Des Voeux Road, Central, Hong Kong, 15 – 16 May 2015.
5. Participant, Workshop Penambahbaikan Penyediaan Spesifikasi Program Akademik, Fakulti Pengurusan, 11 – 12 Ogos 2015.
6. Participant, Programme Training For Master Trainers – Practicum and Industrial Training, AKEPT, Higher Education Leadership Academy, 25-26 July 2011.
7. Participant, SRI's Five Disciplines of Innovation Workshop, SRI International.
8. Participant, Business Terms Workshop, SRI International.

9. Participant, Workshop Pemurnian Kurikulum Sarjana Muda Perakaunan Berdasarkan Halatuju 3 dan Laporan Swaakreditasi, 31 Julai 2015 hingga 2 Ogos 2015, Fakulti Pengurusan, UTM Johor Bahru.
10. Participant, Workshop on Programme And Course Assessment For Outcome – Based Education (OBE), Centre For Teaching And Learning (CTL) UTM Johor Bahru, 3-4 August 2015.
11. Participant, Supervisory Orientation Course, Centre For Teaching And Learning (CTL) UTM Johor Bahru, 25 August 2015.
12. Reviewer, “Determining The Impact of E-Commerce In Banking Sector Towards Customer Usage and Awareness” International Conference On Economics And Business Research (ICEBR2013), University Teknologi MARA, Kedah, 14-16 May 2013.
13. Participant, Program Training of Trainers-Ekonomi Malaysia: Transformasi dan Cabaran Untuk Pensyarah Sektor Pengajian Tinggi, Kementerian Pendidikan Malaysia dengan kerjasama Majlis Profesor Negara (MPN), 6 September 2014.
14. Participant, Conference “MIA Conference 2014”, Malaysian Institute of Accountants, Kuala Lumpur, 04-05 November 2014.
15. Participant, Kursus Auditor Akademik Dalaman, UTM Johor Bahru, 22-23 Disember 2014.
16. Participant, Worldview of New Academia, UTM Johor Bahru, 24-25 Februari 2014.
17. Participant, Seminar Pembangunan Kepemimpinan Pembelajaran dan Pengajaran (P&P) Pengajian Tinggi, 28 Februari – 1 Mac 2013.
18. Fasilitator, Program Acellt Leadership Development Training Programme In Industrial Training/Practicum (Level 1) – Siri Ketiga, 22 – 24 Ogos 2013.
19. Participant, Kursus Teaching Portfolio, UTM Johor Bahru, 21 Februari 2013.
20. Participant, Bengkel Pemurnian “Mapping Program Outcome, Akreditasi Badan Profesional, Mahkota Century Hotel, Melaka, -7 Jun 2013.
21. Participant, Bengkel Structural Equation Modeling (SEM), (LRGS/BU/2011/UKM/CMN) pada 23-26 Januari 2013.
22. Participant, Bengkel Penyediaan Bahan Pembelajaran Bagi Perisian Kursus Terbuka atau Open Courseware (OCW), 8-10 Mac 2013.
23. Participant, Conference “National Accounting Symposium (NAES) 2013”, Hotel Renaissance Kuala Lumpur, 13-14 Mei 2013.
24. Participant, Seminar Pemerksaan Integriti Keluarga, “Anak-anak Berintegriti Jaminan Kesejahteraan Keluarga dan Negara”, Lembaga Penduduk dan Pembangunan Keluarga Negara, 19 April 2012.

25. Participant, High Impact Journal Writing Workshop, Thistle Hotel, Johor Bahru, 26-27 September 2012.
26. Participant, “Workshop Writing High Impact Journal”, UTHOM, 26-27 September 2012.
27. Participant, Projek Open Courseware, CTL UTM Johor Bahru, 29 June 2012.
28. Participant, Bengkel Penyediaan Dokumen MQA, Fakulti Pengurusan, UTM Johor Bahru, 19 & 21 June 2012
29. Participant, Bengkel Perancangan Strategik dan Sasaran Kerja Tahunan, Fakulti Pengurusan, UTM Johor Bahru, 26-28 November 2012.
30. Participant, Program Training For Master Trainers-Practicum and Industrial Training, AKEPT Negeri Sembilan, 25-26 Julai 2011.
31. Participant, Kursus Pelaksanaan Penerapan Kemahiran Insaniah, UTM Johor Bahru, 21-23 Disember 2010.
32. Researcher, Corporate Integrity: Expert Group Fellowship Workshop, Hotel Hatten, Melaka, 20 November 2014.
33. Participant, Bengkel Pembentangan dan Penyelarasan Draf Akhir Modul Training of Trainers (ToT), AKEPT, Negeri Sembilan, 11-12 September 2012.
34. Participant, Kursus Pensyarah Mengajar Tahun 1 Sesi 2012/2013, CTL UTM Johor Bahru, 21 September 2012.
35. Participant, Seminar Going Concern Auditing And Accounting (Applying The Appropriate MFRS), Malaysian Institute Of Accountants, Puteri Pacific, Johor Bahru, 9-10 Julai 2012.
36. Participant, “ICAEW Regional Partner In Learning Conference”, ICAEW Malaysia, Kuala Lumpur, 27 – 29 September 2016.
37. Presenter, International Conference, European Business Ethics Network (EBEN) Conference 2011, Dublin Business School, Ireland, 8-10 June 2011.
38. Presenter, The ASIA International Multidisciplinary Conference 2017, UTM Johor Bahru, 1<sup>st</sup> – 2<sup>nd</sup> May, 2017.

### **Committee and Other Involvement**

1. Penilai. “Research Method Colloquium”, Fakulti Pengurusan, UTM Johor Bahru.
2. Jawatankuasa, Accreditation (Professional Bodies)-In-Charge (ICAEW), Jabatan Perakaunan & Kewangan, Fakulti Pengurusan, UTM Johor Bahru.
3. Jawatankuasa, Pengajian Siswazah, Fakulti Pengurusan (FM), 1 Mac 2015 hingga 28 Februari 2017.

4. Jawatankuasa, Program Doktor Falsafah, Fakulti Pengurusan, UTM Johor Bahru, 1 Mac 2015 hingga 28 Februari 2017.
5. Jawatankuasa, Research and Publication, Jabatan Perakaunan dan Kewangan, Fakulti Pengurusan, UTM Johor Bahru Sesi 2014/2015 hingga 2015/2016.
6. Jawatankuasa, Audit Swaakreditasi bagi Program Perakaunan – SHAC, Jabatan Perakaunan dan Kewangan, UTM Johor Bahru.
7. Ketua Jawatankuasa Pemeriksa Luar dan Jaringan Industri, Jabatan Perakaunan & Kewangan, Fakulti Pengurusan, UTM Johor Bahru. Sesi 2014/2015 hingga 2015/2016.
8. Juri, Program “Public Accounting Seminar”, Fakulti Pengurusan, UTM Johor Bahru.
9. Penceramah, Program “How To Get Yourself Employed”, Fakulti Pengurusan, UTM Johor Bahru, 22 Mei 2015.
10. Penceramah, Kursus “From Zero To Hero”: Bersediakah Anda Untuk Menjadi Seorang Usahawan. 6 Mac 2015.
11. Penceramah, Projek Sarjana Muda (PSM): Literature Review, Fakulti Pengurusan, UTM Johor Bahru, 14 April 2015.
12. Jawatankuasa, Kualiti & Nilai Holistik, Fakulti Pengurusan, UTM Johor Bahru, 1 Julai 2015 hingga 30 Jun 2017.
13. Fasilitator, Program Pembangunan Bio Industri Kecil Dan Sederhana (BIO SMEs) “Bijak Akaun, Bijak Perniagaan”, J-Biotech, 13 Disember 2015.
14. Pembantu Pengerusi, Pemeriksaan Tesis dan Peperiksaan Lisan, Mohammad Rahmani Karchegani, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru. 13 April 2015
15. Pembantu Pengerusi, Pemeriksaan Tesis dan Peperiksaan Lisan, Muhammad Rosni Amir Hussin, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 30 November 2015
16. Fasilitator, program ACELLT Leadership Development Training Programme in Industrial Training/Practicum (Level 2), anjuran Akademi Kepimpinan Pengajian Tinggi (AKEPT), Kementerian Pengajian Tinggi, 26 – 28 Februari 2014
17. Fasilitator, Program How To Get Yourself Employed, Fakulti Pengurusan, UTM Johor Bahru, 23-24 Mei 2014
18. Fasilitator, Program How To Get Yourself Employed, Fakulti Pengurusan, UTM Johor Bahru, 20-21 Jun 2014
19. Fasilitator, Program How To Get Yourself Employed, Fakulti Pengurusan, UTM Johor Bahru, 21 -22 November 2014
20. Fasilitator, Program How To Get Yourself Employed, Fakulti Pengurusan, UTM Johor Bahru, 05 Disember dan 19 Disember 2014
21. Penemuduga, Program How To Get Yourself Employed, Fakulti Pengurusan, UTM Johor Bahru, 24 Mei dan 21 Jun 2014
22. Pembantu Pengerusi, Pemeriksaan Tesis dan Peperiksaan Lisan, Habibollah Nakhaei, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 01 September 2014.
23. Pembantu Pengerusi, Pemeriksaan Tesis dan Peperiksaan Lisan, Khan Anwar, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 27 Mei 2014.



24. Pemeriksaan Tesis dan Peperiksaan Lisan, Dewi Fariha Abdullah, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 27 November 2013.
25. Penceramah, Taklimat “GST Accounting Workshop For Lecturers – UBS GST Software”, Fakulti Pengurusan, UTM Johor, 31 Oktober 2016

## **APPOINTMENT**

1. Pelantikan sebagai Penulis Artikel Penerbitan Buku Sedekad Kedudukan Integriti di Malaysia, Kumpulan Penyelidik UTM.
2. Pelantikan sebagai Penilai Kolokium Persidangan “Management, Entrepreneurship and Technology” (COMET’13), 19 Februari 2013.
3. Pelantikan Penilai Pembentangan, Somayeh Soleilirad, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 01 Ogos 2013.
4. Pelantikan sebagai Jawatankuasa Penilaian Pemeriksa Luar Jabatan Perakaunan dan Kewangan, FPPSM, UTM Johor Bahru selama 2 tahun mulai 21 Januari 2013 hingga 20 Januari 2015.
5. Pelantikan Jawatankuasa Khidmat Masyarakat “Bengkel Asas Simpan Kira” anjuran Jabatan Perakaunan dan Kewangan, Fakulti Pengurusan, UTM Johor Bahru, 1 November 2014
6. Pelantikan sebagai Jawatankuasa Penyelidikan, Jabatan Perakaunan dan Kewangan, FPPSM, UTM Johor Bahru, Johor selama 2 tahun mulai 21 Januari 2013 hingga 20 Januari 2015.
7. Pelantikan sebagai Jawatankuasa Akreditasi CIMA (Chartered Institute of Management Accountants) Jabatan Perakaunan dan Kewangan, FPPSM, UTM Johor Bahru selama 2 tahun mulai 21 Januari 2013 hingga 20 Januari 2015.
8. Pelantikan sebagai Pemangku Ketua Jabatan Perakaunan dan Kewangan, Fakulti Pengurusan, 26-31 Disember 2013.
9. Pelantikan Penilai Pembentangan, Saqib Muneer, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 15 March 2013.
10. Pelantikan Penilai Pembentangan, Muhammad Rosni bin Amir Hussin, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 30 September 2013.
11. Pelantikan sebagai AJK Seranta, Badan Kebajikan, Fakulti Pengurusan dan Pembangunan Sumber Manusia, UTM Johor Bahru, Sesi 2010-2012.
12. Pelantikan sebagai Penilai “Majlis Simposium 2012, Projek Sarjana Muda (PSM), Fakulti Pengurusan dan Pembangunan Sumber Manusia, UTM Johor Bahru, 18-19 Disember 2012.
13. Pelantikan Pembantu Pengerusi Pembentangan Penilaian, Rusksana Banu A, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 19 September 2012.
14. Pelantikan sebagai Fasilitator, Kursus Metodology Penyelidikan, UTM Johor Bahru, 25 September 2011.
15. Pelantikan Penilai, Pembentangan Penilaian, Imran Abbas Jadoon, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 10 Ogos 2012.
16. Menjalankan tugas sebagai Ketua Jabatan Pengurusan, Fakulti Pengurusan dan Pembangunan Sumber Manusia, UTM, 27 April hingga 11 Mei 2012.
17. Pelantikan Pembantu Pengerusi Pembentangan Penilaian, Omid Mehrabi, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 13 June 2012.

18. Pelantikan Pembantu Pengerusi Pembentangan Penilaian, Aiyoub Ahmadi Mousaabad, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 25 April 2012.
19. Pelantikan sebagai Penilai Projek Sarjana Muda (PSM) Perakaunan Simposium 2012, 18-19 Disember 2012.
20. Pelantikan Ahli Penyelidik Sub-Projek “Integriti Dalam Kesepaduan Sosial”. Projek 2: Governans, Geran LRGS, Januari 2012-Januari 2015.
21. Pelantikan sebagai Tenaga Pengajar UBS Accounting System Subjek SHC 2613, Accounting Information System I, 8-22 November 2011.
22. Pelantikan Penilai Pembentangan Penilaian, Khor Saw Chin, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 5 Januari 2012.
23. Pelantikan Penilai Pembentangan Penilaian, MohammadGhorban Mehri, Doktor Falsafah (Pengurusan), Fakulti Pengurusan, UTM Johor Bahru, 27 June 2011.
24. Pelantikan Fasilitator, Program How To Get Yourself Employed, Fakulti Pengurusan, UTM Johor Bahru, 28-29 Disember 2011.
25. Pelantikan sebagai Ahli Task Force Penyediaan Dokumen MQA, Fakulti Pengurusan, UTM Johor Bahru.
26. Pelantikan sebagai AJK Program Nurturing Competent Future Accountants, YPJ (PKPMIYPJ), Sekakap, Mersing, Johor, 29-30 Mei 2010.
27. Pelantikan sebagai AJK Bengkel “GST Accounting Workshop For Lecturers – UBS Computerised Accounting Software (GST Enabled)”, Jabatan Perakaunan dan Kewangan, Fakulti Pengurusan, UTM Johor, 1-3 November 2016.
28. Pelantikan sebagai AJK (Lecturers’ Training Workshop – (Autoount Computerised Accounting), Jabatan Perakaunan dan Kewangan, Fakulti Pengurusan, UTM Johor, 5-7 Februari 2017.
29. Pelantikan sebagai Pemeriksa Luar dan Jaringan Industri, Jabatan Perakaunan dan Kewangan, Fakulti Pengurusan, UTM Johor, sesi 2016/2017 hingga 2018/2019.
30. Pelantikan sebagai AJK Program Khidmat Masyarakat “Saya Seorang Graduan”, Jabatan Perakaunan dan Kewangan, Fakulti Pengurusan, UTM Johor, 17 Mac 2017.
31. Pelantikan sebagai Penceramah, Program How To Get Yourself Employed, Semester II 2016/2017, 14 April 2017.
32. Pelantikan sebagai Penemuduga, Program How To Get Yourself Employed, Semester II 2016/2017, 14 April 2017.
33. Pelantikan sebagai Penceramah, Program Khidmat Masyarakat “Saya Seorang Graduan”- Bersama Ibu Bapa, Jabatan Perakaunan dan Kewangan, Fakulti Pengurusan, UTM Johor, 17 Mac 2017.