



CURRICULUM VITAE



Name : DR MAISARAH MOHAMED SAAT
Current Academic Rank : Associate Professor
Nationality : Malaysian
Marital Status : Married

Research Interest

1. Accounting Education
2. Business Ethics
3. Ethics Education
4. Issues in Higher Education
5. Auditing
6. Corporate Governance
7. ESG/Corporate Social Responsibility

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Management, Universiti Teknologi Malaysia,
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ACADEMIC QUALIFICATION

Year	Degree and Institution
2010	Ph.D. (Accounting) Curtin University, Western Australia <i>Title of thesis: An Investigation of the Effects of a Moral Education Program on the Ethical Development of Malaysian Future Accountants</i>
2001	Master in Accounting Universiti Kebangsaan Malaysia <i>Title of thesis: Ethics and Accounting Profession in Malaysia</i>
1995	Bachelor of Accountancy Universiti Utara Malaysia

AWARDS AND HONORS RECEIVED

2004	Excellence Service Award – University Level (UTM)
2007	Anugerah Penerbitan Karya Asli - Cost and Management Accounting An

- Introduction. Penerbit UTM. Awarded by University of Technology Malaysia
- 2012 Excellence Service Award – University Level (UTM)
- 2012 Excellence Service Award – Faculty Level (Faculty of Management)
- 2012 Teaching Award – Faculty Level (Faculty of Management)
- 2014 Best Paper Award: Using Experiential Learning In Teaching Business Ethics. Awarded by ‘2014 International Business Conference In Munich And 2014 International Education Conference’.
- 2015 Teaching Award – Faculty Level (Faculty of Management)
- 2017 Excellence Service Award – Chancellery UTM
- 2018 Teaching Award and Excellence Service Award – Azman Hashim International Business School
- 2018 Recognition from the Minister of Domestic Trade and Consumer Affairs as a Consultant for Malaysian Code of Business Ethics
- 2020 Excellence Service Award – Chancellery Level (UTM)
- 2022 Excellence Service Award – University Level (UTM)

JOURNAL EDITOR/EDITORIAL/ADVISORY PANEL/JOURNAL ARTICLE REVIEWER

Advisory Panel

1. Internal Auditor for UTM academic programme and Academic Quality Award (since 2015)

- Internal auditor - Bachelor of Technology with Education (Mechanical Engineering), Universiti Teknologi Malaysia, Centre of Quality and Risk Management (UTM QRiM), UTM Johor Bahru. 20 Julai 2016.
- Internal auditor - Bachelor of Technology with Education (Sports Science), Universiti Teknologi Malaysia, Centre of Quality and Risk Management (UTM QRiM), UTM Johor Bahru. 15 Mac 2017.
- Internal auditor – Co-curriculum courses, Centre of Quality and Risk Management (UTM QRiM), UTM Johor Bahru. 25 Mac 2015.
- Internal auditor - Bachelor of Management (Technology) and Bachelor of Human Resource Development, Qaiwan International University (franchise programme)
- Academic Quality Award auditor (year 2019, 2020, 2021 and 2022)
- Internal auditor – Pagoh Campus performance audit. 8-9 October 2023

2. External Auditor for academic programme

- Auditor for Accounting Foundation programme of UNITEN (2021)

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- External Assessor for Diploma of Accountancy UNITEN (2021)

- External Auditor for Bachelor of Accountancy UNITEN (2023)
- External Assessor for Diploma of Accounting KYPJ (2023)

Editorial Board Member

1. Jurnal Kemanusiaan UTM 2013 - 2018
2. Issues in Social Sciences since 2016
3. International Journal of Ethics and Society since 2017
4. Journal of Applied Finance and Economic Policy (Chief Editor) since 2017

Book reviewer

- Appointment Date: 2003
- Name of book: Engineering Economy (oleh Rosnah Mohd. Sirin)
- Organization: Universiti Tun Hussein Onn Malaysia

Book Chapter Reviewer

- Appointment Date: 20 June 2017
- Name of book chapter: Isu-isu Inovasi di Malaysia Siri 1
- Organization: Universiti Tun Hussein Onn Malaysia

Book Chapter Reviewer

- Appointment Date: 2021
- Name of book chapter: Isu-isu Inovasi di Malaysia Siri 2
- Organization: Universiti Tun Hussein Onn Malaysia

Journal Article Reviewer

1. **Journal** : Accounting Education An International Journal
 - Appointment Date: 29 March 2012
 - Status of the journal: Scopus
 - Article Title: Teaching Of Ethics On Accounting Undergraduate Programmes From The Student Perspective

2. **Journal** : Accounting Education An International Journal
 - Appointment Date: 6 October 2014
 - Status of the journal: Scopus
 - Article Title: Improving Ethical Attitudes or Simply Teaching Ethical Codes? The Reality of Accounting Ethics Education

3. **Journal** : Asian Journal of Business Ethics
 - Appointment Date:
 - Status of the journal: Indexed
 - Article Title: Price Discrimination Against Tourists: Is it Ethical?

4. **Journal** : Journal in Social Science
 - Appointment Date: 22 October 2013
 - Status of the journal: Indexed

- Article Title: Information Technology and Second language Teaching
5. **Journal** : Studies in Higher Education
- Appointment Date: 02 September 2015
 - Status of the journal: International
 - Article Title: The Exploration of Professional Ethics Among University Teacher's in Pakistan: Teachers'and Students' Perspectives
6. **Journal**: Pertanika
- Appointment Date: 01 August 2016
 - Status of the journal: Scopus
 - Article Title: Ethical Pratices of Accounting Practitioners In The Public Sectors: Organizational Culture Factor
7. **Journal**: Jurnal Teknologi
- Appointment Date: 14 August 2012
 - Status of the journal: Scopus
 - Article Title: Pandangan Pengguna Terhadap Kepentingan Item Di Dalam Indeks Pelaporan Kewangan Menerusi Internet Di Malaysia
8. **Journal**: Jurnal Kemanusiaan
- Appointment Date: 16 Julai 2014
 - Status of the journal: Non-indexed
 - Article Title: Peranan IPT Islam Dalam Pembangunan Modal Insan di Malaysia : Satu Analisis
9. **Journal**: Jurnal Kemanusiaan
- Appointment Date: 16 Julai 2014
 - Status of the journal: Non-indexed
 - Article Title: A Revisit of Quality Campus Life
10. **Journal**: Jurnal Kemanusiaan
- Appointment Date: 16 Julai 2014
 - Status of the journal: Non-indexed
 - Article Title: Kesan Subsidi Terhadap Output
11. **Journal**: Jurnal Kemanusiaan
- Appointment Date: 16 Julai 2014
 - Status of the journal: Non-indexed
 - Article Title: Isu Keganasan Rumahtangga: Keberkesanan Perkhidmatan Kaunseling Daripada Perspekti Klien Wanita Mangsa Penderaan
12. **Journal**: Jurnal Kemanusiaan
- Appointment Date: 16 Julai 2014
 - Status of the journal: Non-indexed
 - Article Title: Rumah Komuniti
13. **Journal**: Jurnal Kemanusiaan
- Appointment Date: 2016
 - Status of the journal: Non-indexed
 - Article Title: Analisis Faktor-faktor Pendorong Muzakki Membayar Zakat Pendapatan di Majlis Agama Islam dan Adat Istiadat Melayu Kelantan (MAIK)

14. Journal: Jurnal Kemanusiaan

- Appointment Date:
- Status of the journal: Non-indexed
- Article Title: Hubungan Antara Motivasi Dengan Komitmen Terhadap Organisasi Dalam Kalangan Pekerja Maybank IB

Conference Paper Reviewer

15. International Conference on Economics and Business Research (ICEBR 2013)

- Appointment Date: 17 December 2013
- Status/organizer of the conference: International/UiTM
- Article Title: Determining the Impact of E-Commerce in Banking Sector Towards Customer Usage and Awareness

16. International Conference on Education and Educational Psychology (ICEEPSY 2012)

- Appointment Date: 10-13 October 2012
- Status/organizer of the conference: International, Istanbul, Turkey
- Article Title: The Impact of Industrial Training On Ethical Awareness

17. 7thWorld Engineering Education Forum 2017

- Appointment Date: August 2017
- Status/organizer of the conference: International
- Article Title: The Effectiveness of Industrial Training from the Perspective of Faculty of Engineering Students

18. 7thWorld Engineering Education Forum 2017

- Appointment Date: August 2017
- Status/organizer of the conference: International
- Article Title: Teaching Accounting to Engineering Students and the Use of Concept Mapping: A Preliminary Review

ADMINISTRATIVE EXPERIENCE

University Level

1. 1 May 2017 – 30 June 2022: Deputy Director, Centre for Quality and Risk Management (QRiM)
2. 1 June 2016 – 31 May 2018 - Manager, Centre for Quality and Risk Management (QRiM)

Faculty Level

1. 1 August 2011 – February 2015: Programme Coordinator (Accounting), Faculty of Management
2. 2004 – 2006: Head of Accounting Panel, Faculty of Management & Human Resource Development

COMMITTEE

International Level

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1. Scientific & Review Committee (since 2015)
2. Technical Committees, ICSEP 2017, International Journal fo Information and Education Technology (IJET)

University Level

1. Ahli *Task Force*, Penyediaan Laporan Anugerah Inovasi Perdana Menteri (AIPM) bagi tahun 2016.
2. Ahli *Task Force*, Penyediaan Laporan Swaakreditasi MQA (Self-Review Portfolio) 2018.
3. Ahli *Task Force*, Penyediaan Laporan Swaakreditasi MQA (Self-Review Portfolio) 2023.

Faculty Level

1. Jawatankuasa, Program “Saya Seorang Graduan” Pelajar Tahun 6, SK Taman Universiti4, Johor Bahru, 17 Mac 2017.
2. Jawatankuasa, Program “Majlis Graduasi Tahun 6”, SK Taman Universiti4, Johor Bahru, 20 November 2016.
3. Jawatankuasa, Khidmat Masyarakat, Jabatan Perakaunan & Kewangan, Fakulti Pengurusan “Program Saya Seorang Graduan”, 4-5 Mac 2016.
4. Jawatankuasa, Pengajian Siswazah Fakulti Sesi 2016.
5. Jawatankuasa, Penyelaras Bengkel Permurnian Kurikulum Sarjana Muda Perakaunan berdasarkan Halatuju 3 dan Laporan Swaakreditasi, Jabatan Perakaunan dan Kewangan, 31 Julai – 2 Ogos 2015.

RESOURCE PERSON / PROFESSIONAL TALK

International Level

1. Guest lecturer for Corporate Governance at Accounting Department, Economics Faculty Universitas Bung Hatta, Padang Indonesia. 5 April 2017.
2. Guest speaker ‘Best Practice of Quality Assurance in Education System at Universiti Teknologi Malaysia’ organised by Universitas Riau, Indonesia (2022).

National Level

1. Speaker and facilitator for Training of Trainers Industrial Training (2011 – 2015) for AKEPT
2. Speaker and facilitator for Training of Trainers Industrial Training for Polytechnics.
3. Penceramah, Bengkel “Pemantapan Integriti Syarikat-syarikat Berkaitan Kerajaan (GLC) Negeri Johor”, Institut Integriti Malaysia, Kuala Lumpur, 23-24 Februari 2015.
4. Speaker, Konvensyen Integriti Negeri Johor 13-14 November 2017
5. Speaker, Sharing Best Practice of Quality Assurance, Universiti Malaya, 15 May 2018

District Level

1. Speaker/Panel Forum member for Breakfast Talk: Integrity Unit of Johor State Secretary (25 May 2017)

Faculty Level

1. Supervisor, Development Program (AS102), Faculty of Management, Faculty Of Islamic Civilization, Language Academy and UTM Academic Leadership (UTMLead), 19 April 2016.
2. Penceramah, "Program How To Get Yourself Employed", 25 Mac 2016.
3. Penyelaras, Program Kerjasama FM-ICAEW "Talent Corp Upskilling Accounting Programme-Exclusive Pathway to ICAEW", 1 September 2015 – 31 Ogos 2017.
4. Penemuduga, program "How to Get Yourself Employed, 26 Mac 2016.
5. Penceramah, program "How to Get Yourself Employed, 25 & 26 Mac 2016.

PROFESSIONAL MEMBERSHIP AND RECOGNITION

National Level

1. Member of Malaysian Institute of Accountants (MIA) (Associate member) (AM21258) since 2003

TEACHING EXPERIENCE

Undergraduate Courses Taught

1. Introduction to Financial Accounting
2. Business Accounting
3. Cost Accounting
4. Auditing
5. Business Ethics and Corporate Governance
6. Integrated Case Study
7. Professional Ethics
8. Public Sector Accounting
9. Accounting Theory and Practice
10. Financial Accounting and Reporting 5

Postgraduate Courses Taught

1. Research Methodology

RESEARCH ACTIVITIES/PROJECTS:

Principal Investigator:

1. Sustainability and Ethics Among SMEs During Challenging Times (2016). RM7,000.00. **Completed**
2. Empowering Business Ethics Among Malaysian Entrepreneurs: Investigating The Mediating Role of Business Ethics On Performance (2014). RM20,000.00. **Completed**

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3. A Framework of Ethical Experience During Industrial Training (2011). RM40,000.00.

Completed

4. Lecturers and Students' Perceptions on Ethics in Teaching and Lecturer-Student Interaction (2003). RM7,000.00 **Completed**

Collaborator/Member:

Intensification of Research in Priority Areas Grant (IRPA)

1. Ethical Awareness among Engineering Students in Malaysian Public Universities. (Vot 74143; March 2004 – June 2007). **Member**

Long Term Research Grant Scheme (LRGS)

1. Research on Social Cohesion. Investigating the ability of National Integrity Plan in the creation of integrity culture in public as the core element in the context of social cohesion (Meneliti keupayaan Pelan Integriti Nasional untuk mewujudkan budaya integrity dalam masyarakat sebagai teras penting dalam konteks kesepaduan social) (LRGS/BU/2011/UKM/CMN). **Member**

Fundamental Research Grant Scheme (FRGS)

1. Skills Acquisition and Economic Mobility of Migrant Workers in Malaysia (2015). FRGS. **Member**

Networking Grant:

1. Dr. Suresh A/L Ramakrishnan. (2016). Improving UPSR Students Performance Using The Psychology Approach. RM7,056.00. **Project Members – Completed**

2. Khairiyah Bte Mohd.Yusof (2015). Projek Pembinaan Modul Training Of Irainers (ToT) Dalam Bidang Practicum And Industrial Training RM170,000.00. **Project Members – Completed**

Collaboration Project

1. **Kajian Impak Program Institut Integriti Malaysia (Impact Study on the programs of Malaysian Institute of Integrity) (2012) Institut Integriti Malaysia. Grant (RM192 000)**

2. Scenario Research on Industrial Training in Malaysian Higher Learning Institutions (Research leader) (2011 – current) Akademi Kepimpinan Pengajian Tinggi (AKEPT), Ministry of Higher Education. Grant (RM170 000)

3. Training of Trainers: Module on Industrial Training. (2011 – current) Akademi Kepimpinan Pengajian Tinggi (AKEPT), Ministry of higher Education. Grant (RM170 000)

4. Projek Pembangunan Modul Etika Perniagaan Malaysia untuk Pengamal Profesional. Kerjasama UTM dengan Kementerian Perdagangan Dalam Negeri, Koperasi dan Kepenggunaan (KPDNKK) dan Institut Integriti Malaysia. Grant (RM125 000).

Contract Research

1. A Study on employment in the informal sector in Malaysia (2015) The Institute for Labour Market Information and Analysis (ILMIA)
2. Factors Influencing Ethical Judgement of Accountants. (2006) Funded by Malaysian Accountancy Research and Education Foundation (MAREF): RM20000
3. Kepuasan Pelanggan Di Kawasan Pentadbiran Johor Bahru Tengah (MPJBT). (2015)

Research University Grant

1. Dr. Dewi Fariha Abdullah. (2014). Developing A Prosperous Nation: The Role of Intellectual Capital On Business Performance Of Malaysian Small And Medium Enterprises. RM20,000.00.
2. Dr. Noriza Jamal. (2017). Developing A Prosperous Nation: The Role Of Intellectual Capital On Business Performance Of Malaysian Small And Medium Enterprises. RM27,854.50.
Project Member - Completed
3. Umar Haiyat Bin Abdul Kohar (2015). Pembangunan Model Inovatif Bagi Program Keusahawanan Sosial Di Kalangan Belia. RM25,500.00. **Project Member – Completed**
4. Khairiyah Bte Mohd.Yusof (2013). Kajian Keberkesanan Modul TOT Latihan Industri / Praktikum. RM31,500.00. **Project Member – Completed**
5. Rosman bin Md Yusoff (2012). Kajian Impak Program-program Institut Integriti Malaysia Dalam Melaksanakan Pelan Integriti Nasional. **Project Member – Completed**
6. Siti Aisyah bt. Panatik (2011). Impact of Psychosocial Hazard on Psychosocial Well-Being In University Staff. **Project Member – Completed**
7. Roziana Shaari (2001). Approaches Among Post-Graduate Students In A Research University. **Project Member – Completed**
8. Norkhairul Hafiz b. Bajuri @ Mok (2011). Traces Study of Research In Accounting: Identifying. **Project Member – Completed**
9. Hamidah bt Abdul Rahman (2011). Persepsi Dan Tahap Kepuasan Kerja Dalam Kalangan Kakitangan Akademik Universiti Teknologi Malaysia Ke Arah Pembangunan Universiti Penyelidikan. **Project Members – Completed**
10. Azizah Rajab (2011). Kajian Mengenai Tahap Kualiti Pendidikan Dari Perspektif Pelajar Antarabangsa Di Universiti Teknologi Malaysia. **Project Members – Completed**
11. Norhalimah bt Idris (2011). Competence Acquisition: A Feminism Inquiry Of Female Managers At Work. **Project Members – Completed**
12. Hishamuddin bn Md Som (2003). Ethical Awareness Amongst Engineering Students in Malaysian Public Universities. **Project Members – Complete**
13. Nor Hamimah binti Mastor (2003). Application Of Intellectual Capital And Organizational Knowledge In Management Accounting And Finance. **Project Members – Complete**

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14. Low Hock Heng (2002). Knowledge Sharing Amongst Malaysia Small and Medium Enterprise. **Project Members – Completed**
15. Aniza bt. Othman (2014). Informal Entrepreneurship - Why People Trade Informally?. **Project Member**

Institutional Grant

1. Lecturers' and Students' Perceptions on Ethics in Teaching and Lecturer-Student Interaction. (2006). Funded by RMC UTM: RM7500 Vot 71989. **Leader**
2. Application of Intellectual Capital and Organizational Knowledge in Management Accounting and Finance. (2006). Funded by RMC UTM Vot. **Member**
3. A Study on Sexual Harassment in Small and Medium Enterprises of Malaysia. (2006). Funded by RMC UTM Vot 71875. **Member**

CONSULTATION (PERUNDINGAN)

1. Perundingan Projek “Study on Employment In The Informal Sector of Malaysia”, Uni-Technologies Sdn. Bhd. (UTSB) RM250,000 (ILMIA)
2. Penyelidik, Perunding Industri Projek Pembangunan Instrumen Corporate Integrity System Questionnaire (CIAQ) untuk Penjaja dan Peniaga Kecil, Institut Integriti Malaysia AND KPDNKK.

PUBLICATION

Thesis

1. An Investigation on the Effects of a Moral Education Program on the Ethical Development of Malaysian Future Accountants. (2010). PhD Dissertation. School of Accounting, Curtin University of Technology, Perth, Western Australia.
2. Etika dalam Profesion Perakaunan (2001). Master thesis. Universiti Kebangsaan Malaysia.

Book

1. Noriza Mohd. Jamal, Norhamimah Mastor, **Maisarah Mohamed Saat**, Mohamed Fuad Ahmad and Dewi Fariha Abdullah (2006). Cost and Management Accounting an Introduction. Penerbit UTM.

Book Chapter

1. **Maisarah Mohamed Saat**, Hapriza Ashari, and Ungku Norulakmar Ungku Ahmad, (2009). Persepsi pelajar institusi pengajian tinggi terhadap etika peperiksaan: satu tinjauan awal. In: Pembangunan Akademik: Beberapa Isu. Penerbit UTM Press, Skudai, Johor, pp. 21-32. ISBN 978-983-52-0723-5
2. Ian Siah Jun Ren, **Maisarah Binti Mohamed Saat** (2015) Perception of Auditors' Independence and Skepticism on Non Audit Services. In: Research Discourse in Accounting Penerbit UTM Press, Skudai, Johor pp. 1-26 ISBN 978-983-52-1093-8

3. Loo Wei Hwo, **Maisarah Mohamed Saat**, Shazaitul Azreen Rodzalan (2015) Lecturers' and Students' Perception on Teaching and Learning in Auditing Course In: Research Discourse in Accounting Penerbit UTM Press, Skudai, Johor pp. 69-94 ISBN 978-983-52-1093-8

Other Publication (Professional media)

1. Pelbagai Faktor Yang Mempengaruhi Etika Akauntan Di Malaysia'. Dewan Ekonomi. November & Disember 2002.
2. 'Jurang Jangkaan Daripada Perspektif Perakaunan'. Dewan Ekonomi. Mei 2003.
3. 'Simpan Rahsia: Tanggung Jawab Profesional Akauntan'. Dewan Ekonomi. Jun 2003.
4. 'Value Creation: Strategy for Sustainability'. Accountants Today January 2009.
5. 'Ethical Exposure in Practical Training'. Accountants Today July 2009 Vol. 22 No. 7.

Journal:

WOS (Thomson Reuters) /SCOPUS ERA (Australian Research Council) Indexed Journal:

1. Maisarah Mohamed Saat, Rosman Md Yusoff and Siti Aisyah Panatik. (2014). The Effect of Industrial Training on Ethical Awareness of Final Year Students in a Malaysian Public University. Asia Pacific Education Review. Vol. 15 No. 1 pg: 115-125. **Impact factor: 0.839**
2. Azizah Rajab, Siti Aisyah Panatik @ Abdul Rahman, Hamidah Abdul Rahman, Roziana Shaari and **Maisarah Mohamed Saat**. (2011). Service Quality in a Research University: A Post-Graduate Perspective. Procedia-Social and Behavioral Science. Vol.29 pg: 1830-1838. **WOS (Thomson Reuters)**
3. Siti Aisyah Panatik, Azizah Rajab, Roziana Shaari, **Maisarah Mohamed Saat**, Shahrollah Abdul Wahab, Nurul Farhana Mohd Noordin. (2012). Psychosocial Work Condition and Work Attitudes: Testing of the Effort-Reward Imbalance Model in Malaysia. Procedia-Social and Behavioral Science. Vol.40 pg: 591-595. **WOS (Thomson Reuters)**

Scopus/ ERA (Australian Research Council) Indexed Journal:

1. Mohamed Ridhuan Mat Dangi, Maisarah Mohamed Saat and Shukriah Saad (2023). Teaching and learning using 21st century educational technology in accounting education: Evidence and conceptualisation of usage behaviour. Australasian Journal of Educational Technology, 2023, 39(1), pp. 19–38. **(SCOPUS Indexed)**
2. Shazaitul Azreen Rodzalan, Noor Nazihah Mohd Noor, Nor Hazana Abdullah and Maisarah Mohamed Saat (2022). An Investigation of Present and Future Work Skills in Industry 4.0: Systematic Literature Review. Journal of Advanced Research in Applied Sciences and Engineering Technology. 28(2), pp. 356-371 **(SCOPUS Indexed)**
3. Shazaitul Azreen Rodzalan, Noor Nazihah Mohd Noor, Nor Hazana Abdullah and Maisarah Mohamed Saat (2022). TVET Skills Gap Analysis in Electrical and Electronic Industry: Perspectives from Academicians and Industry Players. Journal of Technical Education and Training, 2022, 14(1), pp. 158–177 **(SCOPUS Indexed)**

4. Mohamed Ridhuan Mat Dangi and Maisarah Mohamed Saat. (2021). Interaction Effects of Situational Context on the Acceptance Behaviour and the Conscientiousness Trait towards Intention to Adopt: Educational Technology Experience in Tertiary Accounting Education. *Educational Technology and Society*, 2021, 24(3), pp. 61–84. **(SCOPUS Indexed)**
5. Noriza Mohd Jamal, Wong Wee Keat, Maisarah Mohamed Saat and Aniza Othman (2020). A relationship analysis between green supply chain practices, environmental management accounting and performance. *Journal of Sustainability Science and Management*, 2020, 15(3), pp. 113–131. **(SCOPUS Indexed)**
6. Maisarah Mohamed Saat, Noriza Mohd Jamal and Sariati Azman (2020). Ethics and sustainability during challenging times. *International Journal of Psychosocial Rehabilitation Vol 24(2)*, pp. 1847-1853 **(SCOPUS Indexed)**
7. Shazaitul Azreen Rodzalan, Maisarah Mohamed Saat and Lily Suriani Ariff (2019). Factors influencing the improvement of students' moral and professional ethics attributes: An industrial training intervention. *International Journal of Innovation, Creativity and Change. Vol 9(6)*, pp. 207-219 **(SCOPUS Indexed)**
8. Maisarah Mohamed Saat, Ainnur Aziziah Ismail, Noriza Mohd. Jamal, Norhalimah Idris Suresh Ramakrishnan. (2019). The Intention of Accounting Students in Pursuing Professional Qualification. *International Journal of Engineering and Technology. Vol 8 No. 1.4* **(SCOPUS Indexed)**
9. Lim Qi Yang, Suresh Ramakrishnan, Noriza Mohd. Jamal Maisarah Mohamed Saat, Muhammad Faizan Ma-lik (2018). Capital Investment and Profitability Across Malaysian Construction Sectors *International Journal of Engineering and Technology. Vol 7 No. 3.21* **(SCOPUS Indexed)**
10. Shazaitul Azreen Rodzalan and Maisarah Mohamed (2018). A Mixed-Method Analysis On Students Critical Thinking and Problem Solving Skill Development In Malaysian Public Universities. *Journal of Physics: Conference Series Vol 1049 Issue 1* **(SCOPUS Indexed)**
11. Shazaitul Azreen Rodzalan, Lily Suriani Mohd Arif and Maisarah Mohamed Saat. (2016). An Investigation of Students' Communication Skill Development: Pre And Post Industrial Training. *Man In India*, 96 (1-2). pg: 513-524 **(SCOPUS Indexed)**
12. Maisarah Mohamed Saat, Stacey Porter and Gordon Woodbine (2011). A Longitudinal Study of Accounting Students' Ethical Judgement Making Ability. *Accounting Education: an International Journal Vol. 21 No. 3* **(SCOPUS Indexed)**
13. Sadaf Khan, Siti Aisyah Panatik, Maisarah Mohamed Saat, Hina Perveen (2013). Auditors' Behavioral Intention Towards Dysfunctional Audit Behavior Applying Theory of Reasoned Action. *Jurnal teknologi* 64 (3) 153–158 **(SCOPUS Indexed)**
14. Seyedhossein Naslmosavi, Saudah Sofian and Maisarah Mohamed Saat. (2013). The Effect of Audit Firm Size on Independent Auditor's Opinion: Conceptual Framework. *Asian Social Science. Vol. 9. Issue 9* pg: 243-248. **(SCOPUS Indexed)**
15. Seyedhossein Naslmosavi, Saudah Sofian and Maisarah Mohamed Saat. (2013). Intellectual Capital Components and Independent Auditor's Opinion: A Review on Past Studies. *Middle-East Journal of Scientific Research. Vol. 4 No. 11* pg: 500-510. **(SCOPUS Indexed)**

16. Maisarah Mohamed Saat, Stacey Porter and Gordon Woodbine (2009). Does Religiosity Influence Ethical Sensitivity? An Investigation on Malaysian Future Accountants. *Malaysian Accounting Review* Vol. 8 No. 2. **(ERA indexed)**
17. Maisarah Mohamed Saat, Stacey Porter and Gordon Woodbine (2010). The Effect of Ethics Course on the Ethical Judgement Making Ability of Malaysian Accounting Students. *Journal of Financial Reporting and Accounting*. Vol. 8 No.2. **(ERA indexed)**
18. Mohammad Adam Bakar, Maisarah Mohamed Saat and Ainun Abd. Majid. (2003). Ethics and the Accounting Profession in Malaysia. *Journal of Financial Reporting and Accounting* 1 (1) pg: 105-122. **(ERA indexed)**
19. Sadaf Khan, Siti Aisyah Binti Panatik and Maisarah Mohamed Saat (2015). Dysfunctional Audit Behaviors: An Exploratory Study in Pakistan *Research Journal of Applied Sciences, Engineering and Technology* 9(9): 778-785, 2015 **(SCOPUS Indexed)**
20. Shazaitul Azreen Rodzalan & Maisarah Mohamed Saat (2013). The Influence Of Organizational Culture On Engineering Students' Team Working Skill Development. *Proceedings of the Research in Engineering Education Symposium 2013* pg: 187-194 **(SCOPUS Indexed)**
21. Fatin Aliah Phang, Khairiyah Mohd Yusof, Maisarah Mohamed Saat and Norazah Mohd Yusof (2013). Malaysian Engineering Students' Perception on Industrial Training Research in *Engineering Education Symposium 2013* pg: 205-211 **(SCOPUS Indexed)**
22. Abbas Kheder Ahmed Mustafa and Maisarah Mohamed Saat. (2013). Microfinance Institutions Performance Measurement: Introducing a New Performance Measurement Framework. *Middle-East Journal of Scientific Research*. Vol. 15 No. 11 pg: 1618-1628. **(SCOPUS Indexed)**

Refereed Journal:

1. Tong Chen and Maisarah Mohamed Saat (2021). Effect of Corporate Social Responsibility on Tax Avoidance in China. *Journal of Innovation and Social Science Research*. 8(9). 72-75.
2. Seyedhossein Naslmosavi, Saudah Sofian, Maisarah Mohamed Saat and Agha Jahanzeb (2015). The Effect of Ethics on Auditor's Judgment in Ethical Dilemma Conditions: Evidence from Iranian Auditors *International Journal of Innovation and Applied Studies*. 10 (3) pp. 1005-1013
3. Shazaitul Azreen Rodzalan and Maisarah Mohamed Saat. (2016). Ethics of Undergraduate Students: A Study in Malaysian Public Universities. *International Journal of Information and Education Technology*. Vol. 6 No. 9 pg: 672-678.
4. Ali Parto, Saudah Sofian and Maisarah Mohamed Saat (2016). The Impact of Resource Planning on Financial Performance in A Developing Country. *International Review of Management and Business Research*. Vol 1 Issue 1. pg: 176-187
5. Shah Rollah Abdul Wahab, Azizah Rajab, Roziana Shaari, Siti Aisyah Abdul Rahman and Maisarah Mohamed Saat. (2014). Manipulation on Safety Training Practices on Organizational Safety Performance: An Evidence in Malaysia's Automotive Industry. *International Journal of Trade, Economics and Finance*. Vol. 5. No. 1 pg: 110-113.

6. Abbas Kheder Ahmed Mustafa and Maisarah Mohamed Saat. (2013). Performance Measurement Characteristics: A New Set for Microfinance Institutions. *Interdisciplinary Journal of Contemporary Research in Business*. Vol. 4 No. 10 pg: 27-37.
7. Shazaitul Azreen Rodzalan and Maisarah Mohamed Saat. (2013). The Effects of Human and Organizational Factors on Students' Communication Skill Development. *Middle-East Journal of Scientific Research*. Vol.56 pg: 572-580.
8. Abbas Kheder Ahmed Mustafa and Maisarah Mohamed Saat. (2013). Assessing Performance and Intervention of Microfinance Institutions: A Case Study in Sudan. *Interdisciplinary Journal of Contemporary Research in Business*. Vol. 4 No. 5 pg: 401-418.
9. Roziana Shaari, Norashikin Mahmud, Shah Rollah Abdul Wahab, Kamaruzzaman Abdul Rahim, Azizah Rajab, Maisarah Mohamed Saat, Hamidah Ab Rahman, Siti Aisyah Panatik, Hamidah Abdul Rahman and Rosman Md Yusoff. (2011). A Study on Learning Approached used among Postgraduate Students in Research University. *International Journal of Social Sciences and Humanity Studies*. Vol. 3, No. 2 pp: 411-420.
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11. Maisarah Mohamed Saat. (2006). Menara Gading Sebagai Suatu Institusi Moral. *Jurnal Kemanusiaan*. Isu Disember 2006. Fakulti Pengurusan Dan Pembangunan Sumber Manusia.
12. Maisarah Mohamed Saat. (2003). Amalan Etika Dalam Profesion Perakaunan. *Jurnal Kemanusiaan*. Isu Jun 2003. Fakulti Pengurusan Dan Pembangunan Sumber Manusia.
13. Zaid AH Alattom and Maisarah Mohamed Saat. (2013). Internal Audit Quality Role in Raising the Level of Corporate Governance: A Case of Jordanian Banks. *International Journal of Academic Research*. Vol. 5 No. 1 pg: 177-180.

Conference Proceeding- Scopus:

14. Shazaitul Azreen Rodzalan and Maisarah Mohamed Saat. (2015). The Perception of Critical Thinking and Problem Solving Skill among Malaysian Undergraduate Students. *Procedia-Social and Behavioral Science*. Vol.172 pg: 725-732.
15. Maisarah Mohamed Saat, Suaibah Abu Bakar, Noor Hakim Rafai and Azriszul Mohd Amin. (2012). Ethical Challenges in the Workplace: Are these Future Engineers Prepared? *Procedia-Social and Behavioral Science*. Vol.40 pg: 269-273.
16. Maisarah Mohamed Saat, Hamidah Abd Rahman and Azizah Rajab. (2012). The Impact of Industrial Training on Ethical Awareness and Ethical Judgement. *Procedia-Social and Behavioral Science*. Vol.69 pg: 1676-1683.
17. Shazaitul Azreen Rodzalan and Maisarah Mohamed Saat. (2012). The Effects of Industrial Training on Students' Generic Skills Development. *Procedia-Social and Behavioral Science*. Vol.56 pg: 357-368.

PhD Students- Graduated

1. Shazaitul Azreen Rodzalan (Graduated 2016)
Phd Title: The Effects of Individual and Organizational Characteristics On Students' Generic Skills Development During Industrial Training
2. Abbas Kheder Ahmed Mustafa (Graduated 2016)
Phd Title: The Use of Performance Measures to Assess Microfinance Outreach and Sustainability In Sudan
3. Seyedhossein Naslmosavi (Graduated 2014)
Phd Title: The Effect of Spiritual and Human Capital on Independent Auditor's Opinion: A Study Among Iranian Audit Firms.
4. Ali Parto (Graduated 2016)
Phd Title: The Impact ERP System on Iranian Manufacturing Firm Performance
5. Sadaf Khan (Graduated 2017)
Phd Title: Antecedents of Dysfunctional Audit Behaviours among Auditors in Pakistan
6. Mohamad Ridhuan Bin Mat Dangi (Graduated 2021)
Phd Title: Factors Influencing the Intention to Adopt Educational Technology Among Accounting Educators
7. Azlah Mohd. Ali (Graduated 2021)
Phd Title: Faktor Individu, Faktor Organisasi Dan Intensiti Moral Ke Atas Pembuatan Keputusan Beretika Dalam Kalangan Penjawat Awam di Malaysia
8. Thuaibah@Suaibah Abu Bakar (Graduated 2022)
Phd Title: Pengaruh Konflik Kerja-Keluarga, Sokongan Sosial Dan Keseimbangan Kerja-Kehidupan Terhadap Kesihatan Mental Dalam Kalangan Penjawat Awam Wanita
9. Muhammad Jamil Anjum (Graduated 2022)
Phd Title: Factors Influencing Enterprise Resource Planning System of Pakistan Firms' Performance
10. Malini Kanjanapathy (Graduated 2023)
PhD title: The Influence of Knowledge, Attitude, Skills and Ethical Climate on Auditors' Ethical Decision Making
11. Wang Houyi (Graduated 2023)
Phd Title: The Influence of Corporate Social Responsibility, Media Attention and Internal Control On Earnings Management in Chinese Listed Companies
12. Ibrahim Awwad Kubayel Alnohoud (Graduated 2023)
Phd Title: The Effect of Corporate Governance and Corporate Social Responsibility Disclosure On Jordanian Bank Performance

Phd Students – on going supervision

CV Maisarah/2023

13. Nik Zalina Megat Muda (2016 – present)
Phd Title: The Effects of Organizational Culture, Commitment and Servant Leadership on Ethical Decision Making Local Authorities
14. Rashid Saad R A Alnaemi (2020 – present)
Phd Title: The Effect of Attitude, Trust, And Service Support Towards the Intention of Public Servants in Using E-Government Services in The State Of Qatar
15. Panjavarnam A/P Venugopal (2019 – present)
Phd Title: An Investigation of Management Support on the relationship between internal audit characteristics and extrinsic motivation on the internal audit effectiveness
16. Tong Chen (2020 – present)
Phd Title: The Effect of Corporate Social Responsibility on Tax Avoidance, Financial Distress and Cost of Debt
17. Lili (2021 – present)
Phd Title: ESG Disclosure, Institutional Pressure and Corporate Governance in Chinese listed companies
18. Li Weiyi (2022 – present)
Phd Title: Corporate governance, risk culture and internal auditing in Chinese listed companies
19. Li Xuan (2021 – present)
Phd Title: ESG, corporate governance and firm performance in Chinese listed companies

POSTGRADUATE SUPERVISION : MASTER DEGREE

Master by Research:

- Orji Sixtus (Graduated 2019)
Title: The Mediating Role of Ethical Leadership Between Human Capital Spiritual Capital and Organizational Culture On Employee Job Satisfaction

Master by Mixed-mode:

- Mas Anom Abdul Rashid (Graduated 2005): Declaration of World Class University Ranking
- Nurul Hidayah binti Salleh (Graduate 2015): Kepuasan Majikan Terhadap Prestasi Pelajar Ketika Menjalani Latihan Industri.

POSTGRADUATE EXAMINATION /VIVA

PhD - Internal Examiner

1. Mohammadghorban Mehri (2013)
PhD title: Assessment of Accounting Information, Market Value, Investor Protection, and Moderating Effect of Intellectual Capital
2. Dewi Fariha Abdullah (2014)
PhD title: Factors Influencing Auditor Independence: Perceptions of External Auditors

3. Fahmi Moqbel Ali (2015)
PhD title: An integrated Mutiple Perspective Financial Performance Model for higher Education Institutions
4. Majid Jamshidy (2015)
PhD title: The Mediating Effect of board Directors Function on the Relationship Between Intellectual Capital and Firm Performance
5. Alireza Eskandari (2016)
PhD title: The Effect of Corporate Governance on the Cost of Debt
6. MojTaba Nasiri (2016)
PhD title: Earning Management and Corporate Performance In The Case of Emerging Market
7. Tariq Ratib Salameh Als'oud (2016)
PhD title: Sustainability and Sustainablity Accounting: A Framework For Higher Education Institutions In Jordan.
8. Enida bt Daud (2016)
PhD title: Nilai-nilai Sebagai Pembolehkan Penyederhanaan Kepada Amalan Rasuah di Kalangan Penjawat Awam di Pihak Berkuasa Tempatan Negeri Johor.
9. Ali Akhbar Rafatnia (2016)
PhD title: The Impact Of Firm Variables And Macroeconomic Levels On Financial Distress Prediction Among Iranian Firms
10. Julia bt Jantan (2016)
PhD title: Pembinaan Model Indikator K-Worker Pelajar Politeknik Malaysia Bagi Keperluan Industri.
11. Dauda Mohammed Atiyaye (2016)
PhD title: The Relationship between Institutional Pressures, Intellectual Capital and Organisatioal Performance Local GovernmentAdministration In Nigeria.
12. Seyed Taghi Pardis (2016)
PhD title: Inteectual Capital, Board Effectiveness And Corporate Performance Of Iranian Listed Companies.
13. Nurziana binti Mohd Atan (2016)
PhD title: The Impact of Intellectual Capital on Performance of Private Universities in Malaysia.
14. Ali Salari (2016)
PhD title: Measuring Company Efficiency by Using CSC
15. Mohammadali Bostanian (2016)
PhD title: Ethical Reasoning and Leadership of Non-Government Organizations
16. Masoud Alam
PhD title: The Investigation of the Extent of Corporate Accounting Information Disclosure in a Developing Country
17. Mojtaba Nasiri (2019)

CV Maisarah/2023

PhD title: The Effect of Corporate Governance on Earnings Management and Corporate performance

18. Sarah Athirah Saruchi (2019)
PhD title: Examining the Mediating effect of Intellectual Capital on the associations between Corporate Governance and Bank Performance
19. Lim Boon Keong (2020)
PhD title: Corporate Social Responsibility and Financial Performance Among Malaysian Public Listed Companies
20. Ali Shariff Kabara (2020)
PhD title: The Effect of Corporate Governance Regulations On Board Diversity, Audit Committee and Voluntary Disclosure Reporting Of The Nigerian Listed Companies
21. Abdul-Kahar Adam (2021)
PhD title: Supportive Work Culture, Good Governance and Job Satisfaction in the State-Owned Bus Companies in Ghana
22. Isah Mohammed Damagum
PhD title: Internal Corporate Governance Attributes and Audit Quality Empirical Evidence from Nigeria
23. Meng Chao
PhD Title: The Effect Between Intellectual Capital and Information Technology Adoption On Audit Quality
24. Yunika Murdayanti
PhD title: Determinants of Internet Financial Reporting with It Governance as Moderating Variable
25. Noor Raida Binti Abd Rahman
PhD Title: The Moderating Effect of Corporate Governance Quality On the Relationship Between Voluntary Carbon Reporting and Financial Performance
26. Nurziana Mohd Atan
PhD Title: The Effect of Research Culture On Intellectual Capital and Performance of Private Universities In Malaysia
27. Mathew Kevin Bosi
PhD Title: The Impact of Corporate Governance On Internet Financial Reporting Quality: Evidence from Malaysian Listed Companies
28. Wakil Gana Kafia
PhD Title: Auditors Independence, Human Capital and Audit Quality in The Public Sectors Of Nigeria

Master Dissertation - Internal Examiner

1. Jomana Salah Salah Aziz
Title: The Effects of Respect for Employees on The Relationship Between Participative Leadership and Job Satisfaction

2. Rahmat Roslan Buang
Title: Determine The Critical Factors Influencing Decision of Students to Study at Private University in Iskandar Malaysia
3. Chan Yean Wah
Title: Geographer Café' – An Illustrative Case of Innovative Entrepreneurship in Melaka, Malaysia
4. Sulaiman bin Mamat
Title: Set Peluang Pelaburan, Polisi Syarikat serta Pengaruhnya Terhadap Nilai Syarikat
5. Kamyar Kianpour
Title: Environmental Friendly as a New Dimension of Product Quality From Consumers' Perspective.
6. Shi Jian
Title: A Study of Influence of Personal Factor on Consumer Behaviour in Luxury Goods in China.