



UTM
UNIVERSITI TEKNOLOGI MALAYSIA

CURRICULUM VITAE



PERSONAL DETAILS

Name : Dr Siti Suraya Bt Dato' Hj Abd Razak

Gender: Female

Date of Birth: 25 May 1987

Nationality: Malaysian

E-mail: sitipuraya@utm.my

Research Gate: <https://www.researchgate.net/profile/Siti-Abd-Razak-3>
Google Scholar: <https://scholar.google.com/citations?user=xiE7Nb4AAAAJ>

Expertise: Industrial Relations Law, Employment Law, Business Law, Company Law and Intellectual Property Law.

ACADEMIC QUALIFICATIONS

NO	LEVEL OF EDUCATION	COURSE	UNIVERSITY	STARTING DATE	ENDING DATE
1.	PhD	Doctor of Philosophy in Law	International Islamic Universiti Malaysia	2016	2019
2.	MCL	Master in Comparative Law	International Islamic Universiti Malaysia	2013	2014
3.	LLB	Bachelor of Laws	Multimedia University	2006	2010

EMPLOYMENT HISTORY

No	Company	Years	Position
1.	Messrs Abdul Raman Saad & Associates	2010- 2012	Chambering Student & Lawyer
2.	Uitm Pasir Gudang	2014	Part-time Lecturer
3.	Iskandar Waterfront Sdn Bhd	2014	Legal Executive
4.	UNITAR JB	2014	Part-time Lecturer
5.	Southern University College	2014	Full-time Lecturer
6.	Southern University College SPACE	2015	Part-time Lecturer
7.	Southern University College MBA programme	2016	Part-time Lecturer
8.	Sunway College Johor Bahru	2016- 2020	Full-time Lecturer
9.	Universiti Teknologi Malaysia	August 2020- present	Senior Lecturer

PROFESSIONAL MEMBERSHIP

NAME OF PROFESSIONAL MEMBERSHIP	ROLE	STARTING DATE	ENDING DATE
Malaysian Bar	Advocate & Solicitor of Malaya (Currently Non-Practicing)	2011	2012
Malaysia Institute of Human Resource Management	Member	2021	2024

RESEARCH ACTIVITIES

TITLE	ROLE IN UTM / YEAR	GRANT PROVIDER	VALUE (RM) APPROVED
Impak Penempatan Pekerja Asing Ke Atas Sosio-Ekonomi Masyarakat Daerah Kulaijaya , Johor	Member/2020	Majlis Daerah Kulaijaya	RM10,000
Program Peningkatan Ekonomi B40 Melalui Ternakan Kelulut Modular Inovasi UTM	Member/2020	Majlis Daerah Simpang Renggam	RM600,000
Perlaksanaan Penyelidikan Pengurusan Risiko ZK Consortium Sdn Bhd	Member/2021	ZK Consortium Sdn Bhd	RM50,000
Peningkatan Kemahiran: Penggunaan MOOC Bagi Modul Keluarga Sejahtera Negeri Johor	Member/2021	Yayasan Pembangunan Keluarga Darul Ta'zim (YPKDT)	RM293000.00

Kembara Modul Keluarga Sejahtera Negeri Johor	Member/2021	Yayasan Pembangunan Keluarga Darul Ta'zim (YPKDT)	RM29300.00
Perlaksanaan Penyelidikan Pengurusan Risiko ZK Consortium	Member/2021	ZK Consortium	RM14667.00
Pembangunan Modul Keluarga Sejahtera Negeri Johor	Member/2021	UTM	
Pemberdayaan Keluarga Sejahtera Dalam Kalangan Komuniti Ibu Tunggal dan Penggerak Wanita di Yayasan Pembangunan Keluarga Darul Ta'zim	Member/2021	Yayasan Pembangunan Keluarga Darul Ta'zim (YPKDT)	RM18333.00
Formulation of Framework and Guideline of Additive Manufacturing for a Sustainable Medical and Healthcare Sectors in Malaysia	Principal Investigator/2021	UTMER	RM15,000
Trigomed: Medical Grade Stingless Bee Honey For Topical To Subcutaneous Use	Member /2021	Prototype Development Fund	
Pemindahan Pengetahuan dan Teknologi Ternakan Kelulut kepada SMK Dato' Haji Hassan Yunos	Member /2021	Centre for Community and Industry Network	
Formulating a Policy Framework on Flexible Work Arrangements in the Changing of Employment Landscape	Member /2021	Ministry of Education	
Kajian Kemajuan Kesatuan Sekerja Malaysia - Geran Pembangunan Kesatuan Sekerja	Member /2021	Networking grant	
Pembangunan Model Pengurusan Harta Intelekt Efektif dan Kos Rendah dalam Model Perniagaan Mikro	Member/2022	UTMFR	
Formulation of Supply Chain Resilient Framework Among Halal Food Manufacturers for Business Performance and Sustainability Post Pandemic	Member/2022	UTMER	

Intellectual Property Law and Policy Development on Innovation in Malaysia and Vietnam	Member/2022	University of Law, Vietnam National University, Hanoi	
Developing Regulatory Framework for Platform Workers in Digital Workplace Platform	Principal Investigator/2023	Fundamental Research Grant Scheme, Kementerian Pengajian Tinggi Malaysia	RM82,000
Intellectual Property Strategies for Enhancing Sustainable Development in Malaysia: A Comprehensive Analysis and Policy Framework	Member/2023	UTM Encouragement Grant (UTMER)	RM55,682

CONSULTANCY EXPERIENCE

TITLE	ROLE IN UTM /YEAR	PERIOD	VALUE (RM) APPROVED
Pelan Pelaburan Induk Negeri Johor 2030	Consultant	2021- June 2022	RM495,000
Strategic Planning to Improve Organizational Performance (EDESS Sdn Bhd)	Consultant	2022-2023	
A study of foreign workers participation in trade union (Jabatan Hal Ehwal Kesatuan Sekerja)	Consultant	1 June 2023-31 December 2023	RM40,000
Shariah Based Intellectual Property Collaboration Framework for University Spin off Company	Consultant	1 May 2023-31 December 2023	

Pelan Pembangunan Hijau Johor (PPHJ 2030)	Consultant	1 Mac 2024- 1 Mac 2025	RM830,000
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FACULTY APPOINTMENT COMMITTEE

NAME OF COMMITTEE	ROLE	STARTING DATE	ENDING DATE
AHIBS Research Committee	Assistant Research Leader	2021	2023
Jawatankuasa Hal Ehwal Pelajar	Member	2021	2023
Business Ethics & People Development Research Group	Research Group Leader	2023	2026

UNIVERSITY TASKFORCE APPOINTMENT

TASKFORCE	ROLE	STARTING DATE	ENDING DATE
Jawatankuasa Teknikal Dasar & Entiti Universiti	Ahli Jawatankuasa	1 February 2024	31 January 2025

Semakan Governan Universiti Teknologi Malaysia	Ahli Jawatankuasa	10 February 2024	
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PUBLICATIONS

NO	ARTICLE TITLE	JOURNAL TITLE	ISSN	Vol	Is	Page	Year	IF	Type of Publication	Quartile	Category Author
1.	The Scope of Doctor's Liability Towards 3rd Party Psychiatric Injuries: A Reconnaissance of Judicial Decisions, Malayan Law Journal	Malayan Law Journal	0025-1283	4	5	i-xv	2014	-	Non-Indexed Journal	-	Co- author
2.	Ideology and Trade Union Movement in Malaysia	Malayan Law Journal	0025-1283	1	lxxxi	1-5	2018	-	Non-Indexed Journal	-	First author
3.	Trade Union Recognition in Malaysia: Legal Issues	UUM Journal of Legal Studies	2229-984X	9	1	23-37	2018	0.16	Indexed Journal (Scopus)	Q4	First author
4.	Factors that Influences the Intention of Middle-Aged Adults' in Johor to Move into a Retirement Village	Malaysian Journal of Social Sciences and Humanities	2504-8562	4	5	34-41	2019	-	Non-Indexed Journal	-	Co- author
5.	The Winds of Change in The Malaysian Trade Union Recognition Process: An Overview	International Seminar on Syariah and Law 2020	-	-	-	-	2020	-	Proceeding	-	First author
6.	Perniagaan Dan Hak Asasi Manusia: Peranan Syarikat Multinasional Dalam Melindungi Alam Sekitar	International Conference on Law & Organisation 2020	-	-	-	-	2020	-	Proceeding	-	Co- author

7.	A Critical Analysis on Enable's Function In Halal Meat Supply Chain Operation	International Seminar on Syariah and Law 2020	-	-	-	-	2020	-	Proceeding	-	Co- author
8.	The No-Misappropriation Rule Under the Companies Act 2016	International Conference in Islamic Finance & Financial Criminology	-	-	-	-	2020	-	Conference Paper	-	First author
9.	The Implementation Of Mind Map In Learning Commercial Law	New Academia Learning Innovation (NALI) Exhibition & Competition	-	-	-	-	2020	-	Proceeding	-	Co-author
10.	Ratification of International Labour Convention and the Reformation of Trade Union Recognition Process in Malaysia	Pertanika Journal of Social Science	0128-7702	29	1	193-206	2021	0.17	Indexed Journal (WoS) (Scopus)	Q3	Corresponding Author
11.	Embracing the Islamic Principles of Social Justice In the Malaysian Trade Union Movement	UUM Journal of Legal Studies	2229-984X	12	2	1-21	2021	0.16	Indexed Journal (Scopus)	Q4	Corresponding Author
12.	Work From Home And Sme Digitilization In Malaysia: Legal Challenges	Global Business and Management Research	1947-5667	13	4s	891-895	2021		Indexed Journal (ERA)		Corresponding Author
13.	Knowledge, Attitude and Practices on E-Waste Management Among Business Students in a Public University	International Journal of Academic Research in Business & Social Sciences	2222-6990	11	8	1472-1478	2021		Indexed Journal (ERA)	-	Corresponding Author
14.	Pengurusan Keselamatan dan Kesehatan Pekerjaan: Kewajipan Majikan dan	Universiti Malaysia Pahang Press	9789672831099	-	-	181-200	2021	-	Book Chapter	-	First Author

	Pekerja Dalam Menangani COVID-19										
15.	Employment Rights During the Covid- 19 Pandemic: A Legal Analysis	Journal of Muwafaqat	2600-8939	4	1	29-40	2021	-	Non-Indexed Journal	-	First Author
16.	Students' Perception On The Quality Of Academic Program	International Symposium on Teaching & Learning	-	-	-	-	2021		Proceeding		Co-author
17.	Malaysia	International Encyclopedia of Laws: Labour Law and Industrial Relations (KLUWER LAW INTERNATIONAL B.V.)	978-90-654-4905-4				2021		Original Book		First UTM Author
18.	Revisit The Halal Governance In Halal Meat Supply Chain: Issues, Practices And Challenges	International Academician Studies Congress	-	-	-	-	2021		Proceeding		Co-author
19.	A Review Of The Mediating Role Of Innovation Capability In Intellectual Capital Studies: Radical And Incremental Innovation	International Academician Studies Congress	-	-	-	-	2021		Proceeding		Co-author
20.	Enhancing Student's Knowledge In Engineering Management Subject By Using Real Case Scenario Application	1 st Symposium on Teaching and Learning Practices in Electrical Engineering	-	-	-	-	2021		Proceeding		Co-author
21.	Integrated Approach Of Halal Critical Control Point Risk	3 rd International Halal	-	-	-	-	2021		Proceeding		Co-author

	Management Plan (Hccprmp) In Retail Distribution Of Halal Frozen Meat Supply Chain	Management Conference									
22.	Active Learning: The Easy Way Using Vizia	International Symposium on Teaching & Learning	-	-	-	-	2021		Proceeding		Co-author
23.	Assessing The Effectiveness Of Collaborative Learning In Business Communication Course For Knowledge And Generic Skills Acquisition	International Symposium on Teaching & Learning	-	-	-	-	2021		Proceeding		Co-author
24.	Factors Affecting The Intention Of A Cashless Payment Usage Among University Students	International Management & Accounting Conference (IMAC)	-	-	-	-	2021		Proceeding		Co-author
25.	Enhancing Learning Law Via Irac	International Symposium on Teaching & Learning	-	-	-	-	2021		Proceeding		Co-author
26.	Role-Playing Exercises in Occupational, Safety and Health Management Subject	Symposium on Teaching and Learning Practices in Electrical Engineering	-	-	-	-	2021	-	Proceeding	-	First Author
27.	COVID-19 Impact on Trade Union Movement in Malaysia	International Academician Studies Congress	978-625-7047-77-7	-	-	-	2021	-	Proceeding	-	First author
28.	Active Learning Activity In Industrial Relations Law Subject	International Symposium on Teaching & Learning Innovation	-	-	-	-	2021		Proceeding		First author
29.	Problem-Based Learning Using Forum Discussion In Elearning	New Academia Learning Innovation	-	-	-	-	2021		Proceeding		First author
31.	A Critical Analysis On Enable's Function In Halal	International Seminar on	-	-	-	-	2021		Proceeding		Co-author

	Meat Supply Chain Operation	Syariah and Law 2020									
32.	Work from Home and SME Digitalization: Legal Challenges	10 th International Economics and Business Management (IEBMC 2021)	-	-	-	-	2021		Proceeding		First author
33.	Food Safety Legal Issues In Home-Based Food Business	International Journal of Academic Research in Business & Social Sciences	2222-6990	12	1	2600-2610	2022		Indexed Journal (ERA)		Corresponding author
34.	Legal Literacy Of Human Resource Officers In Malaysia	International Journal of Academic Research in Business & Social Sciences	2222-6990	12	1	2344-2355	2022		Indexed Journal (ERA)		Corresponding author
35.	Integrating Corporate Social Responsibility in Reforming Trade Union Recognition Process	Asian Academy of Management Journal	13942603	27	1	237-252	2022		Indexed Journal (Web of Science) And SCOPUS		Corresponding author
36.	Cabaran Dan Kes-Kes Dalam Proses Pengiktirafan Kesatuan Sekerja Di Malaysia	Perkembangan dan Isu-Isu Kesatuan Kerja di Malaysia	978-967-26037-2-6			117-143	2022		Book Chapter		UTM First Author
37.	Legal Issues in Working from Home Amid COVID-19 Pandemic in Malaysia	UUM Journal of Legal Studies	2229-984X	13	2	163-186	2022		Indexed Journal (SCOPUS)		UTM First Author
38.	Integrating Islamic Work Ethics in Work From Home Arrangement	AKADEMIKA	0126-5008			187-197	2022		Indexed Journal (Web of Science)		Corresponding author
39.	Cyber Security Challenges In 3d Bioprinting: Legal Analysis	2 nd UITM International Conference on				9-11	2022		Conference Proceedings		Corresponding author

		Law & Society 2022									
40.	Sustainable Economic Growth and Decent Work	Perspectives on Sustainable Economic Growth and Decent Work	UTM Press			1-10	2022		Book Chapter		Corresponding author
41	Challenges in Online Learning And Practical Methods To Overcome	2nd International Symposium On Teaching & Learning Innovation					2022				Co-author
42	Learning Commercial Law Using Kahoot! For Non Legal Background	2nd International Symposium On Teaching & Learning Innovation, Faculty Of Management					2022				Co-author
43	Competition As A Mode Of Teaching Intellectual Property Law	2nd International Symposium On Teaching & Learning Innovation, Faculty Of Management					2022				Co-author
44	Collaborative Learning Approach For Non-Law Students Using Jigsaw	2nd International Symposium On Teaching And Learning Innovation					2022				Co-author
45	Understanding Digitalization, Digitalization And Digital Transformation	Entrepreneurship In The Global Terbulent Scenario: Challenges And Resilience					2023				
46.	Incorporating Informed Consent in 3D Bioprinting Medical Treatment	International Journal of Academic Research in Business & Social	2222-6990	12	8	751- 756	2023		Indexed Journal (ERA)		Corresponding author

		Sciences									
47.	Factors Preventing Public University Academic Staff Involvement in Trade Unions	International Journal of Academic Research in Business & Social Sciences	2222-6990	13	4	279-290	2023		Indexed Journal (ERA)		Co-author
48.	The Relationship Between Work-Life Balance and Employee's Productivity during the COVID-19 Pandemic in Sulamany Private Banking Industry.	International Journal of Academic Research in Business & Social Sciences	2222-6990	13	5	2391-2490	2023		Indexed Journal (ERA)		Co-author
49.	Penglibatan Kakitangan Akademik Dalam Kesatuan Sekerja	Penerbit UTHM	9789670061962				2023		Original Book		Co-author
50.	Faktor yang mempengaruhi penerimaan pengguna terhadap aplikasi kesihatan mudah alih dikalangan pelajar	The 8 th International Conference on Social Sciences and Humanities				51	2023		Conference Proceedings		UTM first author
51.	Sertu and Halal Critical Point for Managing Risks in Halal Transportation.	Innovation of Food Product in Halal Supply Chain Worldwide.	978-0-323-91662-2			221-228	2023		Book Chapter		Co-author
52.	Tatacara Pengurusan Salah Laku Pekerja Dari Perspektif Undang-Undang Malaysia	Penerbit UTHM					2023		Original Book		Co-author
53.	Intellectual Property Protection for 3D Bioprinting in Malaysia	UUM Journal of Legal Studies	2229-984X			709-733	2023		Indexed Journal (SCOPUS)		Corresponding author
54.	Herd Immunity Against Covid-19: Considerations for Compulsory Vaccination for Employees in Malaysia	International Journal of Academic Research in Business & Social Sciences	2222-6990			1048-1064	2023		Indexed Journal (ERA)		Corresponding author
55.	Adopting Dashboard Solution Reporting Mechanism: A Case of ABC Legal Advisory	International Journal of Academic	2222-6990			1336-1334	2023		Indexed Journal (ERA)		Corresponding author

	Department	Research in Business & Social Sciences									
56.	Factors that Influence Consumers' Perception towards Service Innovation Provided by Gojek in Indonesia	International Journal of Academic Research in Business & Social Sciences	2222-6990			1667-1681	2023		Indexed Journal (ERA)		Corresponding author
57.	The Relationship between Work-Life Balance and Employee's Productivity During Covid-19 Pandemic in Sulaimaniy Private Banking Industry	International Journal of Academic Research in Business & Social Sciences	2222-6990			2391-2409	2023		Indexed Journal (ERA)		Corresponding author
58	Judicial Review in Trade Union Recognition Process: A Comparative Analysis Between Malaysia and Canada	The 12th UUM International Legal Conference 2023					2024				Corresponding author
59.	Predicting the Impact of Restaurant Automation and Food Safety in China: Identifying Key Factors for Smart Dining Experience	Lecture Notes in Networks and Systems	2367-3389			181-187	2024		Indexed Journal Scopus		Corresponding author
60.	Young Workers on Digital Platform Work: A Review of Rights and Protection in Malaysia	Lecture Notes in Networks and Systems	2367-3389			480-489	2024		Indexed Journal (Scopus)		Corresponding author
61.	3D Bioprinting: Revolutionizing Healthcare Through Patent Protection, (2024), UTM Nexus	UTM Nexus							Magazine		Corresponding author
62.	Flexible Work Arrangements And The Legal Considerations In Malaysia,	12th UUM International Legal Conference 2023					2024				Co-author