



PERSONAL DETAILS

Name : Noriza Mohd Jamal @ Kamar
Gender : Female
Date of Birth : 29 October 1969
Nationality : Malaysian
Marital Status : Married
Current Academic Rank : Senior Lecturer
Research Interest : 1. Management Accounting
2. Management Accounting Practices
3. Cost Management
4. Supply Chain Management Practices
5. Reverse and Green Supply Chain
Permanent Address : 7, Jalan Pulau Tuah 7, Fortune Hills, Bandar Baru Kangkar
Pulai, 81110, Johor Bahru, Johor
Corresponding Address : Department of Accounting and Finance, Faculty of
Management, Universiti Teknologi Malaysia, 81310
Johor Bahru, Johor
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ID Staff : 6995

ACADEMIC QUALIFICATIONS

2011	:	Ph.D. Field of research: Management University of Hull, UK
2009	:	Certificate in Post Graduate Studies University of Hull, UK
1994	:	M.A (Accounting and Finance), Lancaster University, UK
1992	:	B.Sc. (Accounting) Queen's University of Belfast, Northern Ireland, UK

AWARD AND HONORS RECEIVED

2023	:	Excellent Service Award 2022, Universiti Teknologi Malaysia (Citra Karisma)
2021	:	Excellent Service Award 2020, AHIBS, UTM
2020	:	Excellent Service Award 2019, AHIBS, UTM
2020	:	Student Development Award 2019, AHIBS, UTM
2019	:	Excellent Service Award 2018, AHIBS, UTM
2019	:	Student Development Award 2018, AHIBS, UTM
2018	:	Excellent Service Award 2017, Faculty of Management, UTM
2017	:	Anugerah Jasa Bakti, Universiti Teknologi Malaysia
2017	:	Excellent Service Award 2016, Faculty of Management
2016	:	Excellent Service Award 2015, Universiti Teknologi Malaysia (Citra Karisma)
2013	:	Best Prize for Journal Award, International Business Research Conference, Melbourne
2011	:	Excellent Service Award, Faculty of Management and Human Resource Development
2008	:	Anugerah Persama Pencalonan Akhir bagi Kategori Buku Karya Asli, PERSAMA
2007	:	Hadiah Penghargaan Anugerah Buku Karya Asli Sains Sosial (Bahasa Asing), UTM
2006	:	Excellent Service Award 2005, Faculty of Management and Human Resource Development
2002	:	Excellent Service Award 2001, Universiti Teknologi Malaysia

PROFESSIONAL MEMBERSHIP/QUALIFICATIONS/RECOGNITION

1 st July 2003 - present	:	Associate Member, Malaysia Institute of Accountants (MIA)
2014 - 2015	:	Fellow, World Business Institute
2010-2011	:	Member, British Accounting Association

2009-2010

: Member, British Academy of Management

Journal Article Reviewer

1. Aug 2012: Pandangan Pengguna terhadap Kepentingan Item di dalam Indeks Pelaporan Kewangan Penerusi Internet di Malaysia, Jurnal Teknologi, Fakulti Pengurusan dan Pembangunan Sumber Manusia, UTM JB.
2. Sept 2014: International Journal of Multidisciplinary Academic Research (JIMAR), Universiti Teknologi MARA, Johor.
3. 2015, International Journal of Multidisciplinary Academic Research (JIMAR), Universiti Teknologi MARA, Johor.
4. November 2015 : The Mediating Role of Process and Product Innovations in the Relationship between Environmental Management Accounting and Firm's Financial Performance, International Journal Business Innovation and Research, Inderscience.
5. Sept 2015 : Towards an Integrated and Streamlined Halal Supply Chain in Malaysia – Challenges, Best Practices and Framework, 4th International Conference on Technology Management, Business and Entrepreneurship (ICTMBE)
6. Journal: 2016, International Journal of Multidisciplinary Academic Research (JIMAR), Universiti Teknologi MARA, Johor.
7. November 2016 : The Incremental Benefit of Audit Course and Forensic Training on Professional Skepticism, Truthfulness and Risk Assessment Expertise, Gadjah Mada International Journal of Business
8. September 2016 : Assessing Energy Consumption Intensity in Supply Chain (Case Study : China Steel Industry Supply Chain), Jurnal Kemanusiaan
9. Jan 2017 : Developing Business Strategy in Organisations : A Review of the Approaches, Journal of Advanced Research in Business and Management.
10. Sept 2018 : The Moderating Role of Employees' Professionalism on BSC usage and Organisational Performance Relationship, Asia Journal of Accounting and Governance (AJAG), Fakulti Ekonomi dan Pengurusan Universiti Kebangsaan Malaysia (UKM) Bangi, Selangor.

11. Dec 2006 : Tahap Penggunaan dan Halangan Perbankan Internet (Maybank2U) di kalangan Pelanggan, Jurnal Kemanusiaan

ADMINISTRATIVE EXPERIENCE

University Level

- | | | |
|---------------------------|---|--|
| February 2020 – Sept 2022 | : | Deputy Dean, Academic and Student Affairs, Azman Hashim International Business School (AHIBS), UTM |
| July 2018 – January 2020 | : | Director, Accounting and Finance, AHIBS, UTM |
| 2017-2018 | : | Protem Committee member , AHIBS, UTM |
| March 2015 – June 2018 | : | Head, Department of Accounting and Finance, Faculty of Management, UTM |
| 2015-2016 | : | University Curriculum Committee Member (JKKU) |
| 2012 | : | University Endowment Committee Member |

Faculty Level

- | | | |
|---------------------------|---|--|
| July 2018 – present | : | Academic Committee, AHIBS, UTM |
| July 2018 – January 2020 | : | Head, Accreditation Committee, Department of Accounting & Finance, AHIBS, UTM |
| March 2015 – June 2018 | : | Academic Committee, Faculty of Management, UTM |
| March 2015 – June 2018 | : | Head, Department Accreditation Committee, AHIBS, UTM |
| Aug 2013-Feb 2015 | : | Head of Accounting Panel, Department of Accounting & Finance, Faculty of Management, UTM |
| Session 2012/13 & 2013/14 | : | Coordinator, First Year Experience, Faculty of Management |
| Aug 2012-Feb 2015 | : | Committee member of Masters (MHM) Program, Faculty of Management, UTM |
| Aug 2012 | : | Committee member of External Examination for Accounting Program, Department of Accounting & Finance, Faculty of Management, UTM |
| Aug 2012 | : | Committee member of Industrial Training for Accounting Program, Department of Accounting & Finance, Faculty of Management |
| 2004-2007 | : | Facilitator and Treasurer, Workshop on UBS Accounting Software,UTM. |
| 2004-June 2005 | : | Committee member, National Seminar on Management of Technology and Technology Entrepreneurship, Puteri Pan Pacific, Johor Bahru. |

- 2003-2004 : Committee member, Industrial Training for Bachelor of Management (Technology) Students.
- 2003 : Secretariat for Accounting Talk Series, Accounting Panel, Management Department
- 2002-2003 : Committee member, Undergraduate Final Year Project.
- 2001 : Committee member, System and Work Process Upgrade (ISO 9001) Industrial Training, Faculty of Management and Human Resource Development.
- 2000-2001 : i) Coordinator, School of Professional and Continuing Education Program for Management Technology Degree, Faculty of Management and Human Resource Development.
ii) Committee member, Industrial Training for Bachelor of Management Accounting Students, Management Department.
- 1999-2000 : Coordinator, Undergraduate Projects, Management Department.
- 1998-1999 & 2001-2002 : Coordinator, Industrial Training for Bachelor of Management (Accounting) Students, Management Department.
- 1998 : Committee member of Bachelor of Accounting Degree Task Force
- 1997-1998 : i) Coordinator, Academic Advising and Students Affair Committee Management Department
ii) Committee Member, Undergraduate Projects, Management Department
- 1996 : i) Member of Accounting panel, Management Department. Committee Member, Undergraduate Projects, Management Department.
ii) Academic Advisor of Bachelor of Technology Management Students.
iii) Supervisor of Bachelor Degree Project for Bachelor of Management students.

OTHER EXPERIENCES

FACULTY COMMITTEE

- 2018 : i. Member, Industrial Training Committee
ii. Member, Workshop Software Committee – AXP Solution

2017	:	i. Member, Faculty Executive Committee ii. Committee Member, Projek Sekolah Anak Angkat SKTU4 iii. Committee Member, Jawatankuasa Program Sekolah Angkat SKTU4 – Majlis Graduasi iv. Member, Autocount Computerised Accounting System Workshop
2013-2017	:	Member, Industrial Training for Accounting Program Committee
2015-2017	:	i. Member, Graduates Studies Committee ii. Student Involvement Activity, UTMAC JPK Family Day
2016-2017	:	Member, Faculty Annual Report Committee
2016, 2017	:	Committee Member, FM Annual Report Provision Committee Member
2016	:	i. Member, Provision of Paper Work Curriculum for Accounting Program based on KPM ii. Member, Acquisition Asset and Facility Committee Member iii. Member, Academic Faculty Committee iv. Member, Workshop UBS – GST Committee v. Society Advisor / Student Activity Involvement, UTMAC Dinner and Academic Award Day vi. Society Advisor/ Student Activity Involvement, SHAC First Year Experience vii. Society Advisor/ Student Activity Involvement, Meeting with students CGPA 3.0 and below
2015-2016	:	Member, Faculty Management FYE Committee
2015, 2013, 2012	:	Member, Master of Management Program (Technology) (MHM) FPPSM
2015	:	i. Member, Academic Committee ii. Member, Evaluation External Examiner Committee iii. Member, Jawatankuasa Penyediaan Kertas Kerja Kurikulum Program Perakaunan Berdasarkan Halatuju Tiga
2014	:	i. Member, Professional Program Committee Member–MICPA ii. Member, External Examiner Evaluation Committee Member iii. Member, Professional Program Committee Member–CIMA iv. Member, Graduates Studies Committee Member–Master Program MHM

- v. Member, Self-Motivation Camp and Problem Solving (FYE)
- 2013 :
 - i. Member, How to Get Yourself Employed,
 - ii. Member, Examining Workshop for Post Graduates Curriculum
 - iii. Member, 'Mapping Program Outcome' Workshop
 - iv. Member, Excellent Graduate Motivational Camp Committee
 - v. Member, External Examiner Evaluation
- 2012 : Committee Member, Graduate Studies Academic Committee
- July 2004 : Committee Member, Seminar in Computer Accounting Technology
- June 2004 : Supervisor, Final Year Project (FYP) Bachelor of Management Technology Session 2004/2005
- May 2004 : Secretariat of Registration/Accommodation, MOTTE Committee Member in Department of Management Session 2004/2005
- March 2004 : Member, Industrial Training for Bachelor of Management (Technology) students
- Nov 2003 :
 - i. Committee Member, Panel for Practical in Department of Management Session 2004/2005
 - ii. Chairman/ Panel, Temubual Permohonan Jawatan Pensyarah Universiti Tutor yang Tamat Cuti Belajar
- Oct 2003 : Committee Member, Quality Assurance Member (QA) FPPSM
- May 2003 : Appointment with Academic Staff for Provision of Questions and Examining Final Exam Answer Scripts Program Collaboration with UTM Sem II session 2002/2003
- May 2001 : Coordinator /Committee Member, Industrial Training Committee (SHA) Department of Management Session 2001/2002

COMMUNITY COMMITTEE

- 2018 - present :
 - i. Member in Fortune Hills Society, Bandar Baru Kangkar Pulai
 - ii. Committee Member, Majlis Pelancaran Program Gemilang dan Penetapan Target UPSR 2018
 - iii. Ahli Jawatankuasa, Program Sekolah Angkat sepanjang 2018
 - iv. Ahli Jawatankuasa, Majlis Penyampaian Sijil dan Anugerah Cemerlang Tahun 6
 - v. Ahli Jawatankuasa, Program Doa dan Irian Restu UPSR – SKTU4

- vi. Ahli, Persatuan Muafakat MRSM (PIBG MRSM Johor Bahru)
- vii. Ahli, Jawatankuasa Program Khidmat Masyarakat – Majlis Graduasi Pelajar UPSR SKTU4
- 2017 : i. Member in Fortune Hills Society, Bandar Baru Kangkar Pulai
- ii. Ahli, Persatuan Muafakat MRSM (PIBG MRSM Johor Bahru)
- 2016 : i. Ahli Jawatankuasa, Projek Sekolah Anak Angkat untuk Kecemerlangan UPSR – Pelancaran Program Sekolah Angkat untuk Aktiviti Sepanjang tahun 2016
- ii. Member, Muafakat MRSM Bandar Seri Alam
- iii. Ahli Jawatankuasa, Program Sekolah Angkat – Majlis Graduasi
- iv. Ahli Jawatankuasa, Program Sekolah Angkat – “Aku Seorang Graduan”
- 2015 : Ahli, Persatuan Muafakat MRSM

NATIONAL COMMITTEE

- March 2015 – September 2022 : Member, Accounting Deans and Heads of Department Council, Malaysian Public Universities. **Ministry of Higher Education.** Malaysia
- 2018 : i. Committee Member, Blueprint for Accounting Program, Malaysia
- ii. Committee Member, Accounting students Competency Research Project Accounting Deans and Heads of Department Council, Malaysian Public Universities
- 2017 : i. Member, MoU Program and Sage UBS –UBS GST Workshop and UBS GST
- ii. Committee Member , Provision Blueprint Program Committee for Accounting Program IPTA Malaysia
- 2015 : Malaysian Examination Council Questionnaire Makers for STPM , Others

INTERNATIONAL COMMITTEE

2014-2018	:	Member, World Business Institute
2012 - present	:	Member, University of Hull Alumni
1992 - present	:	Member, Alumni Queens University Belfast

RESEARCH ACTIVITIES

Chartered Institute of Management Accountants (CIMA) Grant

Cost Savings Initiatives via Green Supply Chain Practices. 2017-2018. *Chartered Institute of Management Accountants (CIMA) Grant*. £5,000 (RM27,854.50). **Leader. Completed**

Kementerian Belia & Sukan Grant (OTR)

Pembangunan Modal Inovatif Bagi Program Keusahawanan Sosial di Kalangan Belia. 2015. OTR (Kementerian Belia & Sukan). RM20,000. **Member. Completed**

Research University Grant

1. A study on Social Commerce for Online Entrepreneur. **2020-2022. UTMFR Grant.** RM61,416. **Leader. (Completed)**
2. Green Supply Chain Practices, Environmental Management Accounting and Performance in ISO 14001 Malaysian Certified Firms. 2016-2017. TIER 2 GUP Grant. UTM. RM7,000. **Leader. Completed**
3. Economic Impact On Jobs And Spending By The UTM Community. 2014-2016. Flagship Project. RM80,000. **Member. Completed**
4. Informal Entrepreneurship. Why people trade informally?. 2015/2016. UTM Short term NAS grant. RM20,000. **Member. Completed**
5. Empowering Business Ethics Among Malaysia Entrepreneurs: Investigating the mediating role of business ethics on performance. 2015. TIER 1 UTM GUP. RM20,000. **Member. Completed**
6. Investigating the critical success factors of Halal Transportation. TIER 1 UTM GUP. RM20,000. **Member. Completed**

7. Exploring Relationships between Supply Chain Management, Management Accounting and Firm Performance. (2012) *UTM Short Term Research for New Academic Staff (NAS)* Vote No: 4P060, RM20,000). **Leader. Completed**
8. Mediating Effect of Irrational Beliefs in the Relationship between Stress Exposure and Reaction of Stress among Fully Residential School Teachers in Johor. UTM Short Term research for New Academic Staff (NAS). 2012. Vote No: 0OK02, RM20,000. **Member. Completed**
9. *Lecturers' and Students' Perceptions on Ethics in Academia and Lecturer-Student Interaction*. 2004. (UTM Short term Research Vote 71989, RM17,000). **Member. Completed**
10. *The Effectiveness of Financial Management in Bumiputra Small-Medium Industries (SMI) In Malaysia*. 1997-1999. RMC Short Grant (Role: Project leader, Vote no. 71122, RM11,000). **Member. Completed**
11. Kajian Rakyat Malaysia Bekerja di Singapura FASA 2, BE Grant, 2018, RM 391,773.00 , **Member. Completed**
12. Kajian Rakyat Malaysia Bekerja di Singapura, BE Grant, 2018, RM194,669.00 , **Member. Completed**
13. Enhancing UPSR Student Performance and Character Building Using The Emotional and Psychology Approach, NG Grant, 2018, RM15,000.00 , **Member. Completed**
14. Emotional and Psychological Support From Home: Stressing the Parents' Roles Towards Students' Achievement, NG Grant, 2017, RM11,862.00 , **Member. Completed**
15. Enhancing Student's Performance using The Mind and Goal Setting Approach, NG Grant, 2017, RM13,754.00 , **Member. Completed**
16. Improving UPSR students performance using the psychology approach, NG Grant, 2016, RM7,056.00 , **Member. Completed**
17. Enhancing parents' involvement and support towards students' academic performance, NG Grant, 2018, RM11,922.00, **Member. Completed**

18. Kajian Impak Program-program Institut Integriti Malaysia Dalam Melaksanakan Pelan Integriti Nasional, CR Grant, 2012-2013, RM198,113.00 , Member. Completed

TEACHING ACTIVITIES

UNDERGRADUATES COURSES

Session	Sem	Sect	Subject Code	Subject	Credit Hour	Total
2022/2023	1	1	SBSC 2103	Management Accounting 2	4	48
2022/2023	1	1	SBSC 3523	Cases in Management Accounting	3	11
2021/2022	2	1	SBSC 3523	Cases in Management Accounting	3	23
2021/2022	1	2	SBSC 2103	Management Accounting 2	4	50
2020/2021	2		SHAC	Cases in Management Accounting		
2020/2021	1	1				
2019/2020	2	1	SHAC 2153	Seminar in Management Accounting	4	56
2019/2020	1	2	SHAC 2103	Management Accounting 2	4	56
2018/2019	2	2	SHAC 2153	Seminar in Management Accounting	4	56
2018/2019	2	1	SHAC 2153	Seminar in Management Accounting	4	56
2018/2019	1	1	SHAC1113	Management Accounting I	4	56
2018/2019	1	1	SHAC 2013	Cost Accounting	3	42
2018/2019	1	2	SHAC 2013	Cost Accounting	3	42

2018/2019	1	1	SHAC 2103	Management Accounting II	3	42
2018/2019	1	2	SHAC 2103	Management Accounting II	3	42
2017/2018	2	1	SHAC 2153	Seminar in Management Accounting	4	56
2017/2018	2	2	SHAC 2153	Seminar in Management Accounting	4	56
2017/2018	1	2	SHAC 2013	Cost Accounting	3	42
2016/2017	2	1	SHAC 2063	Management Accounting III	4	56
2016/2017	1	2	SHAC 2013	Cost Accounting	3	42
2016/2017	1	1	SHAC 4033	Integrated Case Study	3	42

2015/2016	2	1	SHAC2063	Management Accounting III	4	56
2015/2016	1	1	SHAC1013	Basic of Financial Accounting	3	42
2014/2015	2	1	SHAC2063	Management Accounting III	3	42
2014/2015	1	3	SHAC 1023	Financial Accounting	3	42
2014/2015	1	1	SHAC 3103	Cases in Management Accounting	3	42
2014/2015	1	1	SHC 4243	Cases in Management Accounting	3	42
2013/2014	2	1	SHC 2233	Cost Accounting	3	42
2013/2014	2	1	SHAC2063	Management Accounting III	3	42
2013/2014	1	1	UHR0010	Research Methodology	3	42
2013/2014	1	3	SHAC1023	Financial Accounting	3	42
2013/2014	1	1	SHAC 3103	Cases in Management Accounting	3	42
2013/2014	1	1	SHC 4243	Cases in Management Accounting	3	42
2012/2013	2	1	SHAC 2063	Management Accounting III	3	42
2012/2013	2	1	SHC 2233	Cost Accounting	3	42
2012/2013	2	1	SHC 2243	Management Accounting III	3	42
2012/2013	1	1	SHAC 2033	Management Accounting II	3	42
2012/2013	1	2	SHAC 2033	Management Accounting II	3	42
2012/2013	1	1	SHC 1163	Principle of Accounting	3	42
2012/2013	1	1	SHC 2223	Management Accounting II	3	42
2012/2013	1	1	SHAC 2033	Management Accounting II	3	42
2011/2012	2	1	SHC 2243	Management Accounting III	3	42
2011/2012	2	2	SHC 2243	Management Accounting III	3	42
2011/2012	2	2	SHAC 2063	Management Accounting III	3	42
2007/2008	1	4	SHD 4142	Engineering Economy	2	28

2007/2008	1	6	SHD 4142	Engineering Economy	2	28
2006/2007	2	1	SHD 1213	Introduction to Finance	3	42
2006/2007	2	1	SHD 4142	Engineering Economy	2	28
2006/2007	1	1	SHA 2122	Principles of Accounting	2	28
2006/2007	1	2	SHC 1123	Introduction to Financial Accounting	3	42
2005/2006	2	1	SHB 5112	Engineering Economy	2	28
2005/2006	2	2	SHB 5112	Engineering Economy	2	28
2005/2006	2	1	SHB 2232	Introduction to Cost Accounting	2	28
2005/2006	1	1	SHB 5112	Engineering Economy	2	28
2005/2006	1	2	SHB 5112	Engineering Economy	2	28
2005/2006	1	6	SHB 5112	Engineering Economy	2	28
2005/2006	1	1	SHB 2232	Introduction to Cost Accounting	2	28
2004/2005	2		SHB 4502	Principles of Business	2	28
2004/2005	2	1	SHB 2232	Introduction to Cost Accounting	2	28

POSTGRADUATE COURSES

Sem	Sec	Subject Code	Subject	Credit Hour	Total
2019/2020	2	MBSA 1413	Accounting for Business Decision Making	3	42
2018/2019	14	MBSA 1413	Accounting for Business Decision Making	3	42
2014/2015	1	UHR0010	Research Methodology	3	42
2013/ 014	1	MRC 1413	Management Accounting	3	42
2013/2014	1	UHR0010	Research Methodology	3	42
2012/2013	1	UHR 0010	Research Methodology	3	42

SUPERVISION

PhD Students

No.	Name	Status	Title	Roles of Supervision
1	Taher Hussein Ali Ben Yahya	Graduated	Factors Influencing Mobile Users' participation	Main Supervisor
2	Wee Sin Yi	Graduated	The organizational antecedents of firm's supply chain agility in Malaysian Manufacturing SMEs	Main Supervisor
3	Wong Wui Kiet	Graduated	Green supply chain practices, environmental management accounting and performance of ISO 14001 certified organizations	Main Supervisor

4	Raghd Ibrahim Esmaeel	Graduated	Mediating Role of Overall Equipment Effectiveness on The Relationship Between Fit Manufacturing Strategies and Business Performance	Co-Supervisor
5	Muhammad Jamil Anjum	Graduated	Effect of ERP System on Pakistani Firms Performance Through Mediating and Moderating Variables Role	Co-Supervisor
6	Izdihar	Correction of Thesis		Co-Supervisor
7	Hu Jingyi	Ongoing		
8	Xu Bikun	Ongoing		
9	Leng JingWei	Ongoing		

Masters Students

No.	Name	Status	Title	Type	Roles of Supervision
1	Rose Adeh	Graduated	The Impact Supply Chain Management Practices and Supply Chain Responsiveness on Competitive Advantage on Nigerian SMEs.	Mixed mode	Main Supervisor
2	Azhaniza binti Jamaludin	Graduated	Supply Chain Traceability System in Malaysian Palm Oil Industry (FELCRA Berhad)	Mixed mode	Main Supervisor

3	Auni Nasuha Binti Adnan	Graduated	The influence supply chain management SCM practices on organizational performance in Malaysian SMEs companies	Mixed mode	Main Supervisor
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4	Wee Sin Yi	Graduated	The Antecedents of Supply Chain Technology Adoption Among SMEs in Johor Bahru.	Mixed mode	Main Supervisor
5.	Nur Shazwani Laila binti Junaidi	Completed	Critical Success Factors for The Implementation of Customer Relationship Management at Manufacturing Firm in Johor Bahru	Mixed mode	Main Supervisor

Undergraduate Students

1. Putri Nurliyana binti Mohammad Fauzee (2018/2019), Pursuing Professional Accounting Qualification among UTM Accounting Graduates.
2. Tar Yoke Hui (2018/2019), Generic Skills and the Promotional Opportunities of Accounting Graduates of Universiti Teknologi Malaysia (UTM).
3. Nurul Nadia binti Zulkifli (2017/2018), Factors Affecting Budget Preparation in UTM
4. Sakinah binti Che Nasir (2017/2018), Traces Study of Research in Management Accounting: Identifying Trends and Focus for Future Research.
5. Siti Masanizan binti Kamseh (2016/2017), The Relationship between Work Stress and Job Performance among Auditors.
6. Nur Fatin Irma binti Mohd Farit (2016/2017), The Relationship between Leadership Styles and Job Satisfaction among Auditors.
7. Nur Berlian binti Saharudin (2015/2016), A Review on the Effectiveness of Target Costing in Manufacturing Firms.
8. Nur Azila binti Ahmad (2015/2016), Accounting Graduates' Perception of the Effectiveness of Accounting Education on Professional Career Development.
9. Anis Nabilah binti Abu Khir, (2014/2015), Level of Budgetary Participation and its Implications on Employees in Manufacturing Industry, Johor Bahru.
10. Wan Nadia Nadhira binti Wan Kamarubaharin, (2014/2015), The Relationship between Six Sigma Practices and Organisational Performances in Healthcare Industry in Johor Bahru.
11. Saiful bin Malik (2013/2014), Application of Balanced Scorecard in Bursary Office, UTM.
12. Nur Farhana binti Abdul Jamil (2013/2014), Management Accounting Practices (MAPs) in Manufacturing Small-Medium Enterprise (SMEs) in Johor Bahru.
13. Nor Fadhillah Hanis binti Zulhasni (2013/2014), The Implementation of Target Costing Among Manufacturing Firms in Johor Bahru.
14. Ani binti Tamaruddin (2013/2014), Budgeting Practices in Hospitality Industry : A Survey in Johor Bahru.
15. Prabu Nair A/L Sangaran Narayanan Nair (2013/2014),
16. Nur Farhanah binti Mokhtar (2013/2014), Target Costing Practices in Manufacturing Firms : Factors Influencing and Barriers to Implementation.

17. Siti Hajar binti Izhab (2013/2014), Organisational Justice in Performance Appraisal System and Work Performance: Public Sector Organisation.
18. Muhammad Amirrulfaiz bin Mohd Alwi, (2012/2013), Service Quality Satisfaction, Trust and Loyalty in Online Banking Provided by CIMB Bank.
19. Nur Atteya binti Mohd Nasir (2012/2013), TQM in SME in Food Industry: Practice, Impact and Barriers.
20. Nur Syahadah binti Zainal (2012/2013), Students' Perception on Ethics in Academia.
21. Emily Yok Chu Wen, (2006/2007), Keperluan Latihan Di Kalangan Pekerja-pekerja Bahagian Jualan Dalam Sektor Peruncitan : Satu Kajian Kes di Foto Charlie Sdn Bhd.
22. Nur Syazwani binti Mohd Rozi, (2006/2007), Persepsi Pekerja terhadap Kualiti Pengurusan Perhotelan : Satu Kajian di Hotel Perdana, Kota Bharu, Kelantan.
23. Suzana Abdul Kadir, (2006/2007), Tahap Kepuasan Pengguna terhadap Pembelian Produk Jualan Langsung : Kajian ke atas Pengguna Avon.
24. Mohd Huzairy bin Hasan Basri, (2006/2007), Faktor-faktor Penghalang Pelaksanaan Sistem Pengekossan Berasaskan Aktiviti (ABC) di Industri Kecil dan Sederhana (IKS) : Kajian di IKS Selangor.
25. Puspa Devi A/P Murugiah, (2005/2006), Kajian ke atas Faktor-faktor yang Mempengaruhi Kepuasan Pelanggan Semasa Membeli Belah di Taman Universiti, Johor Bahru.
26. Juhaida binti Ngah, (2005/2006), Keberkesanan Program Latihan dari Persepsi Pekerja : Satu Kajian Kes di Shimano Components (M) Sdn Bhd.
27. Siti Noor Sarah binti Kiman, (2005/2006), Persediaan Mahasiswa Terhadap Pelaksanaan Kemahiran Generik di Universiti Teknologi Malaysia: Kajian ke atas Mahasiswa Tahun Akhir PFFSM, UTM.
28. Haslinda Kono binti Jamil, (2004/2005), Tahap Penggunaan dan Halangan Perbankan Internet (Maybank 2U) di Kalangan Pelanggan : Satu Kajian di Maybank Pasir Gudang, Johor.
29. Nur Suriani binti Othman, Mariam binti Setapa, Noraini binti Nordin, (2004/2005), Tahap Kepuasan Pekerja Terhadap Hak-hak Pekerja : Kajian ke atas Pekerja di Syarikat-syarikat Pengeluaran di Johor Bahru.
30. Soh Ke Yi, Toh Ming Yee, (2004/2005), The Effects of Ethical Work Climate on Ethical Decision Making Process: A Study on Auditors in Johor Bahru, Malaysia.
31. Saifudin bin Bujang, Mohd Azli bin A.Rahman, Syed Ahmad Hafiz bin Tuan Azam, (2003/2004), Pemilihan Atribut Kerja (Job Attributes Selection) mengikut Keutamaan oleh Sektor Kerajaan dan Swasta di Johor Bahru.
32. Afendie Shahriza bin Abidiallah, Chua Kah Yap, Siti Fatimah binti Sulong, (2002/2003), Kebolehterimaan Perakaunan Nilai Saksama oleh Bank-bank di Malaysia.
33. Joseph Lee Kian Aik, Lokman bin Ismail, Mohd Faizal bin Awang Soh, Mohd Hairil bin Mat, (2001/2002), Faktor-faktor yang Mempengaruhi Ralat Antara Stok Direkod dengan Stok Sebenarnya : Satu Kajian Kes di Kemira-Kuok Fertilizers Sdn Bhd, Selangor.
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3. Seyedeh Parastoo Saeidi,

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1. Adnan Afridi,
The Role of Organisational Justice in Job Satisfaction and Turnover Intention a Mediating Role of Trust, January 2018.
2. Junaid Athar Khan Abdul Wali Khan,
Role of Perceived Organisational Justice in Organisational Commitment: Evidence from KPK Universities, April, 2018.

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1. Amir Hosein Moradi Deluyi,
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2. Ajagbe Akintunde Musibau,
The Roles of Venture Capital in Commercialization, Jun 2012.
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6. Amer Rajput, April 2013.
7. Zia Ul-Haque,
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9. Ali Parto,
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10. Fatemeh Ashrafganjouei,
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11. Reza Ghasemi,
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12. Ali Asgari,
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CONSULTATION

1. A study on Malaysians working in Singapore. Ministry of Human Resource, Malaysia. 2018, Phase 2. RM349,000. (member)
2. A study on Malaysians working in Singapore. Ministry of Human Resource, Malaysia. 2016, Phase 1. RM194,669. (member)

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KEYNOTE SPEAKER

1. Guest Lecture. 23 January 2020. Universitas Mercu Buana. Bogor, Indonesia. Green Supply Chain Practices and Environmental Management Accounting in Malaysia.
2. Guest Lecture. 25 October 2019. Faculty of Economics, Universitas Gadjah Mada. Management Accounting Practice in Supply Chain.
3. Guest Lecture. 5 April 2017. Universitas Bung Hatta, Indonesia. Break-Even Analysis and Decision Making in Business.

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