



PERSONAL DETAILS

Name : Syaharizatul Noorizwan Muktar
 Gender : Female
 Date Of Birth : 11 May 1974
 Nationality : Malaysian
 E-Mail : izatul@utm.my
 Website : <https://management.utm.my/syaharizatul/>
 Expertise : Field Category (KPT) – Economics, Business and Management
 : Field (KPT) – Management
 : Field of Specialization (KPT) – Human Resource Management and Organizational Studies

ACADEMIC QUALIFICATIONS

NO	LEVEL OF EDUCATION	COURSE	UNIVERSITY	STARTING DATE	ENDING DATE
1	Ph.D	Human Resource Management	Nottingham Business School, Nottingham Trent University, United Kingdom	July 2008	Dec 2012
2	MA	Human Resource Management	Westminster Business School, University of Westminster, United Kingdom	Sept 2001	Oct 2002
3	Bachelor	Business Administration	Faculty of Economics & Management Universiti Kebangsaan Malaysia (UKM), Malaysia	June 1996	Oct 1998
4	Diploma	Business Studies	Faculty of Business & Management Universiti Teknologi MARA (UiTM), Malaysia	Jan 1993	Dec 1995

AWARD AND HONORS RECEIVED

NO	AWARD	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	YEAR
1	Excellence Service Award 2023	Faculty	2024
2	Faculty's Teaching Award. Best PhD Supervisor Award Faculty of Management Glorious Award Ceremony	Faculty	2024
3	20 Years Service Award in UTM	UTM	2023
4	Award of Excellent, 2023/2024/02 Active Blended Learning Course SBSC1123	UTM	2024
5	Award of Excellent, 2023/2024/01 Active Blended Learning Course SBSD2023	UTM	2024
6	Outstanding Service Award Faculty of Management Glorious Award Ceremony	Faculty	2023
7	Non-Indexed Journal Publication Award (SILVER) Faculty of Management Glorious Award Ceremony	Faculty	2023
8	Teaching Award (UG) Faculty of Management Glorious Award Ceremony	Faculty	2023
9	Sustainable Teaching Award (GOLD)	Faculty	2023
10	Award of Excellent, 2023/2024/01 Active Blended Learning Course SBSD1033	UTM	2023
11	Award of Excellent, 2023/2024/01 Active Blended Learning Course SBSC1083	UTM	2023
12	Award of Excellent, 2023/2024/01 Active Blended Learning Course UKQT3001	UTM	2023
13	Excellence Service Award 2021	Faculty	2022
14	Internal Research Grant Award (SILVER)	Faculty	2022
15	Award of Excellent, 2022/2023/01 Active Blended Learning Course SBSD1033	UTM	2022
16	Award of Excellent, 2022/2023/01 Active Blended Learning Course ULRS1182	UTM	2022
17	Award of Excellent, 2021/2022/02 Active Blended Learning Course UHMS1182	UTM	2021
18	Award of Excellent, 2021/2022/02 Active Blended Learning Course SBSD1033	UTM	2021
19	Award of Excellent, 2021/2022/01 Active Blended Learning Course UKQE3001	UTM	2021
20	Award of Excellent, 2021/2022/01 Active Blended Learning Course UHMS1182	UTM	2021
21	Award of Excellent, 2021/2022/01 Active Blended Learning Course SHAD1043	UTM	2021
22	Award of Excellent, 2020/2021/01 Active Blended Learning Course SBSC1083	UTM	2020
23	Award of Excellent, 2020/2021/01 Active Blended Learning Course SHAD1043	UTM	2020
24	Award of Excellent, 2020/2021/02 Active Blended Learning Course UHMS1182	UTM	2020

25	Award of Excellent, 2020/2021/01 Active Blended Learning Course UKQE3001	UTM	2020
26	Award of Excellent, 2020/2021/01 Active Blended Learning Course SBSD2023	UTM	2020
27	Outstanding Achievement Award 2018 Azman Hashim International Business School Staff Award Ceremony	Faculty	2019
28	Outstanding Service Award (APC) Citra Karisma UTM Year 2017	UTM	2018

PROFESSIONAL MEMBERSHIP / QUALIFICATIONS / RECOGNITION

NO	NAME OF PROFESIONAL MEMBERSHIP	LEVEL (FACULTY /UTM /NATIONAL /INTERNATIONAL)	ROLE	YEAR
1	European Academy of Management	International	Member	2019 - 2021

WORKING EXPERIENCE

NO	POSITION	STARTING DATE	ENDING DATE	DEPARTMENT/ORGANISATION
1	Senior Lecturer	2019	Present	Department of Management & Technology, Faculty of Management, UTM
2	Senior Lecturer	2014	2018	Department of Human Resource Development, Faculty of Management, UTM
3	Industrial Training Coordinator for Management of Technology (MOT) students	2024	2026	Department of Management & Technology, Faculty of Management, UTM
4	Assistant Group Leader for BUSINESS ETHICS AND PEOPLE DEVELOPMENT RESEARCH GROUP (BPRG)	2024	2026	Faculty of Management, UTM
5	Extra-Curricula Experiential Learning Coordinator	2021	2023	Faculty of Management, UTM
6	Associate Fellow UTM Centre for Industrial and Applied Mathematics (UTM-CIAM)	2019	2021	Department of Management & Technology, Faculty of Management, UTM
7	Faculty Internal Auditor	2018	2020	Department of Human Resource Development, Faculty of Management, UTM
8	Head of Panel in HR	2016	2018	Department of Human Resource Development, Faculty of Management, UTM
9	Industrial Training Coordinator for HR students	2014	2016	Department of Human Resource Development, Faculty of Management, UTM

10	School of Professional & Continuing Education (SPACE) Coordinator	2004	2006	Department of Human Resource Development, Faculty of Management, UTM
11	Lecturer (Permenant)	2002	2013	Department of Human Resource Development, Faculty of Management & Human Resource Development
12	Tutor Faculty of Management, University Teknologi Malaysia.	2000	2002	Department of Human Resource Development, Faculty of Management & Human Resource Development
13	Guru Sandaran, Sekolah Menengah Kebangsaan (SMK) Jementah, Segamat Johor	Jan 2000	Mac 2000	SMK Jementah, Segamat Johor

CONSULTANCY EXPERIENCE

NO	NAME OF CONSULTANCY	ROLE	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
1	Workshop on Publicizing the Johor Integrity Agenda	Member	45368	13/112017	14/11/2017	PY/2017/02508
2	Impact Study of the Programs of the Malaysian Integrity Institute in Implementing the National Integrity Plan	Member	198113	1/10/2012	30/06/2014	PY/2012/01986

RESEARCH ACTIVITIES

NO	NAME OF GRANT	ROLE	CATEGORY OF GRANT (UTM/ OTHERS)	TYPE OF GRANT	AMOUNT (RM)	STARTING DATE	ENDING DATE	VOTE NO
PRINCIPAL INVESTIGATOR								
1	Exploring Fundamental Insights of the Adoption of Human Resource Analytics for Sustainable High-Performance Work Practices in Malaysian Public Sector	Principal Investigator	UTM	UTM Fundamental Research	89599	1/9/2024	31/8/2027	PY/2024/00815

2	Menginstituasi Budaya ISES UTM Dengan Pemerkasaan Sokongan Psikososial, Kepuasan & Komitmenbekerja Serta Membina Kepercayaan Pekerja	Principal Investigator	UTM	RUG of UTM: Tier 2	14500	1/10/2021	30/9/2023	PY/2021/01066
3	Investigation on UTM 4 th Year Students' Personal Knowledge Management And Uses of Informationcommuni cation Technology In UTM	Principal Investigator	UTM	UTM Encouragement Research	7000	1/12/2016	30/11/2017	PY/2016/07892
4	Building Communities of Practice & KM : The Role of Brotherhood of Muslims In Professional Contexts	Principal Investigator	UTM	Potential Academic Staff	20000	1/8/2013	31/10/2014	PY/2013/00314
5	The Human Touch of Quality Culture Towards Motivation To Work In UTM	Principal Investigator	UTM	Short-Term Research	25000	30/6/2004	29/6/2005	PY/2004/00078
RESEARCH MEMBER								
6	Study on Resale Housing Occupation among B40 around Johor Bahru	Member	PUNINA ENTREPRISE	Contract Research	10500	1/10/2024	30/6/2026	PY/2024/02203
7	A Regulatory Framework for Transparent Algorithmic Management in the Digital Labour Platform	Member	UTM	UTM Fundamental Research	70000	1/9/2024	31/8/2026	PY/2024/00642
8	Projek Pemindahan Ilmu Pemasaran Dan Dropship Produk Peria Crispy	Member	UTM	CCIN	1800	1/8/2021	9/2/2022	PY/2021/02222
9	Pelaksanaan Kirkpatrick's Four Levels Evaluation Model Dalam Penilaian Keberkesanan Latihan Anjuran UTMLead.	Member	UTM	Dana Pembangunan Pengajaran	15000	1/7/2021	30/6/2023	PY/2021/00749
10	Workshop on Publicizing the Johor Integrity Agenda	Member	UNIT PERANCANG EKONOMI NEGERI JOHOR	Networking Grant	45368	13/11/2017	14/11/2017	PY/2017/02508
11	Effects Of Big Five Personality Traits On Innovative Work Behavior Of Academic Staff In UTM	Member	UTM	RUG of UTM: Tier 2	7000	1/12/2016	28/2/2018	PY/2016/07870

12	Impact Study of the Programs of the Malaysian Integrity Institute in Implementing the National Integrity Plan	Member	INSTITUT INTEGRITI MALAYSIA	Contract Research	198113	1/10/2012	30/6/2014	PY/2012/01986
13	Training Needs Analysis Practices: A Survey on Large Scale Companies in Manufacturing Industry in West Malaysia	Member	UTM	Short-Term Research	25000	31/8/2004	31/8/2005	PY/2004/00043
14	Penglibatan Kaum Wanita Dalam Aktiviti Keusahawanan di Negeri Johor : Kajian Terhadap Faktor-faktor Kritikal Kejayaan dan Kegagalan Pengendalian Perniagaan	Member	UTM	Short-Term Research	14000	31/01/2004	30/01/2005	PY/2004/00162
15	Tahap Kesedaran Staf Universiti Teknologi Malaysia Terhadap Keselamatan dan Kesihatan di Tempat Kerja	Member	MINISTRY OF EDUCATION	Short-Term Research	18000	31/3/2003	30/3/2004	PY/2003/00181
16	Entrepreneurial Activities Among Single Mother in Johor	Member	MINISTRY OF EDUCATION	Short-Term Research	17500	30/11/2002	30/12/2003	PY/2002/00004
17	A Study of the Effectiveness of the University's General Subjects : Client Perspective	Member	UTM	Short-Term Research	9100	14/9/1996	13/9/2000	PY/2000/00083

COLLABORATION / MOU

NO	NAME OF MOU	LEVEL OF MOU (NATIONAL/INTERNATIONAL)	STARTING DATE	ENDING DATE	ROLE
1	NONE	NONE	NONE	NONE	NONE

TEACHING ACTIVITIES

Teaching Activities – Undergraduate Program

YEAR OF SEMESTER	SEMESTER (1/2)	SUBJECT CODE	NAME OF SUBJECT	CREDIT HOUR	SECTION	NO of STUDENTS
2024/2025	1	SBSD1033	Principes of Management	3	01	36
			Principes of Management	3	02	38
		SBSC1083	Principes of Management	3	01	42
2023/2024	2	SBSC1123	Organization Behavior	3	01	53
				3	02	35
2023/2024	1	SBSD1033	Principes of Management	3	03	35
				3	04	32
		SBSC1083	Principes of Management	3	02	33
		SBSD2023	Human Resource Management	3	71	37
2022/2023	1	SHAD1033	Principes of Management	3	10	33
				3	10	57
		SBSD1033	Principes of Management	3	11	5
				2	08	45
2021/2022	2	SBSD1033	Principes of Management	3	01	72
				2	13	69
		UKQE3001	Appreciation Of Ethics And Civilizations	1	16	33
2021/2022	1	SHAD1043	Organization Behavior	3	11	66
				3	10	10
		UHMS1182	Appreciation Of Ethics And Civilizations	2	2	50
				1	01	49
2020/2021	2	SBSD2023	Human Resource Management	3	02	32
				2	42	51
		UHMS1182	Appreciation Of Ethics And Civilizations	2	26	30
UKQE3001	Extra-Curricular Experiential Learning (ExCEL)			1	04	54
2020/2021	1	SBSC1083	Principes of Management	3	01	33
				3	02	32
		SHAD1043	Organization Behavior	3	02	79
				3	03	76
		SHAC1123	Organization Behavior	3	02	1
2019/2020	2	SBSD1033	Principes of Management	3	01	58
		SHAD1043	Organization Behavior	3	03	66

				3	04	38
		SHAD3042	Projek Sarjana Muda (Cadangan)	2	02	2
2019/2020	1	SBSD1033	Principes of Management	3	01	56
				3	02	53
				3	03	28
				3	04	27
2018/2019	2	SBSD2023	Human Resource Management	3	01	23
				3	02	32
2018/2019	1	SBSD2023	Human Resource Management	3	04	3
		SHAD2023	Human Resource Management	3	01	34
		UHAS1172	Dinamika Malaysia	3	03	31
				2	26	46
2017/2018	2	SHAD2023	Human Resource Management	2	49	58
				2	08	50
		SHAR4053	Knowledge Management	3	01	53
		UHAS1172	Dinamika Malaysia	3	03	26
2017/2018	1	SHAR4053	Knowledge Management	2	07	45
				2	08	50
		UHAS1172	Dinamika Malaysia	3	01	49
2016/2017	2	SHAD2023	Human Resource Management	2	37	52
				2	38	70
		UHAS1172	Dinamika Malaysia	3	02	14
2016/2017	1	SHAR4053	Knowledge Management	3	02	14
				3	03	54
		UHAS1172	Dinamika Malaysia	2	10	41
2016/2017	1	SHAR4053	Knowledge Management	3	01	38
				3	04	57
		UHAS1172	Dinamika Malaysia	2	14	36
				2	23	48
2015/2016	2	SHAR4053	Knowledge Management	3	01	8
		SHAD2023	Human Resource Management	3	01	36
		UHAS1172	Dinamika Malaysia	2	13	43
2014/2015	1	SHAR4053	Knowledge Management	3	01	3
2013/2014	2	SHAD2023	Human Resource Management	3	01	53
		SHAR4028	Industrial Training (Practical)	8	01	2
		SHAR4034	Industrial Training (Report)	4	01	2
		SHR4038	Industrial Training (Practical)	8	01	101
		SHR4244	Industrial Training (Report)	4	01	101
		UHAS1172	Dinamika Malaysia	2	07	37
				2	15	37
2013/2014	1	SHAR4053	Knowledge Management	3	01	2
				3	02	2
		SHR4323	Knowledge Management	3	01	60
				3	02	38
		UHAS1172	Dinamika Malaysia	2	15	26
				2	11	40

2012/2013	2	SHAD2023	Human Resource Management	3	01	62
		SHD2513	Human Resource Management	3	02	3
2012/2013	1	SHAD1033	Principles of Management	3	02	42
		SHD1513	Principles of Management	3	03	38
		UHAS1172	Dinamika Malaysia	2	10	3
2011/2012	2	SHAD1043	Organization Behavior	3	02	44
		SHAD2023	Human Resource Management	3	03	2
		SHD2513	Human Resource Management	3	03	57
		SHD1523	Organization Behavior	3	03	15
2011/2012	1	UHAS1152	Hubungan Etnik	2	02	41
				2	07	41
2006/2007	2	SHD1513	Principles of Management	3	02	61
		UHP2142	Islamic & Asian Civilization II	2	01	22
		UHS1142	Islamic & Asian Civilization II	2	01	7
2006/2007	1	SHD2513	Human Resource Management	3	02	65
		UHS1152	Hubungan Etnik	2	30	46
2005/2006	2	SHD1513	Principles of Management	3	02	60
	2	SHD1523	Organization Behavior	3	05	60
2005/2006	1	SHD1523	Organization Behavior	3	02	49
	1	SHD2513	Human Resource Management	3	01	57
2004/2005	2	SHP4293	Industrial Supervision	3	02	58
		UHS1142	Islamic & Asian Civilization II	2	15	89
				2	14	54
				2	12	63
2004/2005	1	SHB4553	Human Resource Management	3	02	60
2004/2005	1	UHP2142	Islamic & Asian Civilization II	2	12	54
2003/2004	2	SHB2523	Principles of Management	3	02	60
2003/2004	2	UHP2142	Islamic & Asian Civilization II	2	10	56

Teaching Activities – Postgraduate Program

YEAR OF SEMESTER	SEMESTER (1/2)	SUBJECT CODE	NAME OF SUBJECT	CREDIT HOUR	SECTION	TOTAL STUDENTS
2016/2017	2	MHAR1063	Knowledge Management	3	01	8
2103/2014	2	MHR1023	Knowledge Management	3	01	27
2103/2014	2	MHD1522	Human Resource Management	3	01	14
2012/2013	2	MHR1023	Knowledge Management	3	01	36
2011/2012	2	MHR1043	Human Resource Development Planning, Design & Evaluation	3	01	45

SUPERVISION

Supervision – Ph.D Students (Main Supervisor)

No	Name	Status (Graduated/Ongoing)	Title	Date
ROLE: MAIN SUPERVISOR				
1	Muhammad Hamza Khan	Graduated	Green Human Resource Management Practices And Sustainable Organizational Performance Mediated By Green Employee Empowerment In Pakistan's Public Hospitals	Oct 2018 – June 2023
2	Chen Jingchao	Ongoing (Passed Her Ph.D Viva Voce with corrections)	Moderating Effects Of Confucian Values On Ethical Leadership, Work Climate And Knowledge-Sharing Behavior In China's Banking Sector	Oct 2021 –Sept 2024
3	Tang Shanshan	Ongoing	Top Management Support On Big Data, HR Analytic and Hrm Practices, As Perceived By HR Practitioners in Telecommunication Industry	Oct 2021 -
4	Wu Qihong	Ongoing	Mediating Effects Of Occupational Self-Efficacy Between Knowledge Hoarding And Employee Creativity Among Academic Staff in China's Vocational Colleges	Oct 2022 -
5	Nadiahtul Assyiera Nor Azman	Ongoing	Exploring Fundamental Insights of the Adoption of Human Resource Analytics for Sustainable High-Performance Work Practices in Malaysian Public Sector	Oct 2024 -
6	Han Lei	Ongoing	Artificial Intelligence (AI) and Talent Acquisition in Small-Medium Enterprise (SMEs), China	Oct 2024 -
7	Zhang Jiuchang	Ongoing	Moderating Effects of Organizational Factors Between Job Embedness and Job Performance in SMEs Industry	Oct 2024 -
ROLE: CO-SUPERVISOR				
1	Abdallah W. H. Almodallal	Graduated	Knowledge Management Implementation Framework For The Palestinian Higher Education Institutions	2021

2	Chiemeke Kingsley Chiedu	Ongoing (Passed Her Ph.D Viva Voce with corrections)	Moderating The Effect Of Organisational Culture On The Relationship Between Quality Of Work Life And Employee Engagement In UNILEVER Nigeria PLC	
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Supervision – M.Phil Student (Main Supervisor)

NO	NAME	STATUS (GRADUATED/ONGOING)	TITLE	DATE
1	Tuan Nonie Suhaily Wan Ab Aziz	Outstanding student. Nearly finished but Not Completed (Student had successfully passed her proposal defense with minor correction, completed the fieldwork but due to unstable health condition after operation she decided to withdraw) – Hadiah Latihan Persekutuan (HLP) Scholarship Holder	Analysing the Roles of Communities of Practices (CoPs) and its Influence on Knowledge Sharing	2017 - 2020

Supervision – Master By Taught Course Students (Main Supervisor)

NO	NAME	PROGRAM	STATUS (GRADUATED/ONGOING)	TITLE	DATE
1	Maliheh Lotfi	MSc. HRD	Graduated	The Influence Of Personality Trait Dimensions On Individual Knowledge Sharing Behaviour	2014
2	Fariba Foolad	MSc. HRD	Graduated	The Influence Of Information And Communication Technology (ICT) On The Sharing Of Knowledge Among Academic Staff in Faculty Computing, Universiti Teknologi Malaysia (UTM)	2015
3	Najmeh Reihani	MSc. HRD	Graduated	Employee Perception on Supervisors' Transformational Leadership Style Its Relationship with Supervisors' Support on Knowledge Sharing in Iran Khodro Corporation	2015
4	Masoumeh Shadkam	MSc. HRD	Graduated	Relationship between Internal Service Quality and Employee Satisfaction in Intercontinental Hotels	2018
5	Kalaifarassi Sorchi	MSc. HRD	Graduated	The Relationship Between Leadership Styles And Employee Turnover Intentions	2019
6	Tan Yan Yi	MBA	Graduated	A New Communication Media to Increase Communication Satisfaction and Job Performance	2020

7	Tai Wei Kang	MBA	Graduated	Factors That Influence Job Retention Among Employees In Ponderosa Golf And Country Club	2020
8	Alia Afiqah Binti Abd Halim	MBA	Graduated	An Improvement of Succession Planning and Its Impact on Leadership Role Competencies	2021
9	Teo Ying Xiang	MBA	Graduated	Examining the Effective Performance Management Practices at United Panel Systems (M) Sdn Bhd.	2021
10	Wong Jun Yong	MBA	Graduated	Intervention Strategies for Excessive Employee Turnover in Sunward Pharmaceutical	2021
11	Nur Rahmas Binti Mohd Saman	MBA	Graduated	The Imfluence of Physical Working Environment on Employees' Motivation and Efficacy	2021

Supervision – Undergraduate Final Year Project

NO	NAME	PROGRAM	STATUS (GRADUATED/ ONGOING)	TITLE	DATE
1	Cheh Lan Sie	BSc.. HRD	Graduated	Hubungan antara pelaksanaan TQM dengan motivasi untuk bekerja : satu kajian di Syarikat Mitsumi (Segamat) Sdn. Bhd	2004
2	Zahanariah Bt Abdul Rahman	BSc.. HRD	Graduated	Komitmen Pihak Pengurusan Terhadap Isu Keselamatan Di Tempat Kerja: Kajian Di Hanjoong Simen Sdn Bhd, Perak	2004
3	Shafizza Bt Mohd Saad	BSc.. HRD	Graduated	Konflik Kerja-Keluarga Dan Sokongan Sosial Dalam Kalangan Pengurus Wanita: Kajian Di Telekom Malaysia Berhad, Johor.	2004
4	Lim Ai Rin	BSc.. HRD	Graduated	Hubungan Antara Pembangunan Kerjaya Di Peringkat Pertengahan Kerjaya Dengan Komitmen Terhadap Organisasi: Kajian Di Perpustakaan Sultanah Zanariah (PSZ), Universiti Teknologi Malaysia (UTM)	2005
5	Tan Mei Chen	BSc.. HRD	Graduated	Hubungan Antara Pengurusan Tekanan Dan Motivasi Untuk Bekerja Daripada Persepsi Pekerja: Kajian Di National Semi Conductor (NSEM), Melaka.	2005
7	Umaira Bt Koyakuttt	BSc.. HRD	Graduated	Persepsi Pekerja Terhadap Pelaksanaan Pengurusan	2005

				Penandaarasan: Kajian Di Majlis Perbandaran Kuantan, Pahang.	
8	Rosnezawati Bt Yahya Junaidah Bt Narzri Norazuana Bt Nazan	BSc.. HRD	Graduated	Kajian Terhadap Kesedaran Pekerja Terhadap Isu Keselamatan Dan Kesihatan Di Tempat Kerja: Kajian Di Pusat Operasi Penyaluran Gas Petronas, Pasir Gudang, Johor.	2005
9	Wong Li Yap Allen Tan Ern Keong Lee Wai Loon	BSc.. HRD	Graduated	Hubungan Antara Pengamalan Pemerkasaan Kuasa Dan Kepuasa Kerja Dalam Organisasi: Kajian Dalam Kalangan Pekerja Di Pelabuhan Tanjung Pelepas, Johor.	2006
10	Nik Shakeerah Bt Md. Sukri	BSc.. HRD	Graduated	Hubungan Ganjaran Ekstrinsik Dan Intrinsik Dengan Komitmen Pengurus Dalam Organisasi: Kajian Di Lembaga Tabung Haji, Kuala Lumpur.	2006
11	Lucy Anak Kawau Mohd Sobri Bin Abas Norahdah Bt Abdul Samad	BSc.. HRD	Graduated	Perbezaan Amalan Perkongsian Pengetahuan Dalam Kalangan Pelajar Fakulti Pengurusan & Pembangunan Sumber Manusia (FPPSM) dan Fakulti Kejuruteraan Mekanikal: Kajian Di Universiti Teknologi Malaysia.	2012
12	Guo Jia Bao Lin Xiao Yan Qian Cheng	BSc.. HRD	Graduated	Stress Management Among the Faculty of Managemebt and Human Resource Development (FPPSM) Final Year Undergraduates.	2012
13	Lam Chee Seong	BSc.. HRD	Graduated	The Relationship Between Employee Compensation Management and Employee Retention: A Study In Logistic Company Sdn Bhd.	2013
14	Liong Wenyi	BSc.. HRD	Graduated	The Relationship Between Work Environment Factors and Transfer of Training Among Non-Executive Workers in in Telecommunication Company	2013
15	Sai Jia Chun	BSc.. HRD	Graduated	The Relationship Between Workplace Social Support and Intention to Leave Among Non-Executive Level Employees in Telecommunication Company	2013
16	Siti Hawa Bt Yusoff	BSc.. HRD	Graduated	Mengkaji Hubungan Antara Pilih Kasih Dan Motivasi Pekerja: Kajian Dalam Kalangan Staf Pengurusan Di Pejabat PERKESO, Negeri Pulau Pinang.	2013
17	Ng Shu Qin	BSc.. HRD	Graduated	Hubungan Antara Pengurusan Tekanan dan Penglibatan Pekerja Daripada Persepsi Pekerja	2014

				Eksekutif dan Bukan Eksekutif Di Bank A.	
18	Sia Sin Jie	BSc.. HRD	Graduated	Hubungan antara gaya kepimpinan transformasi dengan komitmen organisasi di Easteel Services Sdn. Bhd. Senai, Johor	2014
19	Tan Li Ting	BSc.. HRD	Graduated	Hubungan antara keberkesanan kerja berpasukan dengan kepuasan kerja di Kolej Matrikulasi Johor, daerah Ledang Johor	2014
20	Mageline Pang Wan Yee	BSc.. HRD	Graduated	Hubungan Antara Pengamalan Pemerksaan Kuasa Dan Penglibatan Pekerja Daripada Persepsi Pekerja Bukan Eksekutif.	2014
21	Nur Arina Bt Sohaime	B. Psychology (Industrial & Organization)	Graduated	The Relationship Between Communication Satisfaction and Job Satisfaction Among Secondary School Teachers in Parit Jawa, Muar, Johor	2014
22	Siti Zalihah Bt Qusai	B. Psychology (Industrial & Organization)	Graduated	The Relationship Between Work-Family Conflict Through Job Demands Among Bank Workers in Johor Bahru	2014
23	Zuliza Bt Suddin	BSc.. HRD	Graduated	Hubungan Antara Ciri-ciri Kerja dan Pembangunan Kerjaya Individu	2016
24	Noorazlina Bt Ahmad	BSc.. HRD	Graduated	Perbezaan Faktor Demografi Terhadap Pembuatan Keputusan Dalam Kalangan Penyelia Di Malaysian Diagnostics Corporation Sdn Bhd, Selangor.	2016
25	Nur Fathiyah Bt Ab Ghafar	BSc.. HRD	Graduated	Hubungan Antara Penilaian Reaksi Kursus dan Prestasi Kerja	2016
26	Mohd. Fazry Bin Abdul Rani	BSc.. HRD	Graduated	Hubungan Antara Amalan Pengurusan Stres dan {restasi Kerja Dalam Kalangan Pegawai Penjara Di Penjara Simpang Renggam, Johor.	2017
27	Haszaile Bin Hassan	BSc.. HRD	Graduated	Hubungan 5 Ciri Utama Personaliti Terhadap Prestasi Kerja Anggota Polis Berpangkat Konstabel Di Ibu Pejabat Polis Daerah Kluang, Johor	2017
28	Faizeri Norbaizura Bt Saharudin	BSc.. HRD	Graduated	Hubungan Antara Persepsi Kepuasan Pekerja Terhadap Penawaran Pampasan Dan Tingkah Laku Kewargaan Organisasi	2017
29	Wan Nurul Iznifatin Bt Wan Mahmood	BSc.. HRD	Graduated	Hubungan Antara Gaya Kepimpinan Laluan Matlamat Dan Prestasi Pekerja Di International Islamic College, Kuala Lumpur.	2017

30	Nuraini Amanina Bt Suhaimi	BSc.. HRD	Graduated	Tahap Prestasi Pekerja Terhadap Iklim Keselamatan Pekerjaan Di Makmal-makmal Fakulti Kejuruteraan Kimia & Kejuruteraan Tenaga, Universiti Teknologi Malaysia.	2017
31	Nurlaila Bt Saibe	BSc.. HRD	Graduated	Hubungan Antara Faktor Pesekitaran Kerja Dengan Pemindahan Pembelajaran Selepas Latihan.	2018
32	Ulfahhidayah Bt Nasril	BSc.. HRD	Graduated	Hubungan Antara 5 Personaliti Utama Dengan Pemindahan Pembelajaran Selepas Latihan.	2018
33	Nurfarah Hanim Bt Ahmad	BSc.. HRD	Graduated	Hubungan Antara Keberkesanan Latihan Dengan Prestasi Kerja	2018
34	Ho Jo Anne	B. Management (Technology)	Graduated	Relationship Between Innovative Work Behaviour And Job Performance	2019
35	Nurul Nazirah Bt Suppat	B. Management (Technology)	Graduated	Hubungan Antara Penawaran Pampasan Dan Keterlibatan Pekerja Dalam Kalangan Pekerja Tenaga Nasiional Pontian, Johor	2019
36	Arifah Nurilyana Bt Aziman	B. Management (Technology)	Graduated	Hubungan Antara Persepsi Pekerja Terhadap Sokongan Organisasi Dan Perkongsian Ilmu	2020
37	Wan Nur Mardhiyah Bt Mior Azli	B. Management (Technology)	Graduated	Hubungan Antara Kerja Berpasukan Dengan Kepuasan Kerja Di Pejabat Tanah Daerah Lenggong, Perak	2020
38	Ng Kah Wai	B. Management (Technology)	Graduated	The Relationship Between Employee Empowerment And Innovative Work Behaviour At Forest Interactive	2021
39	Chindo Halimatus Suhaila Idris	B. Management (Technology)	Graduated	Influence Of Ergonomic Facilities At The Workplace Towards Employee Performance	2021
40	Aqilah Binti Abd Rahman	B. Management (Technology)	Graduated	Investigate The Influence Of Employers' Attraction On Job Pursuit Intention Among Final Year Undergraduate Students In Universiti Teknologi Malaysia (UTM)	2021
41	Alissa Dalilah Binti Dahlan	B. Management (Technology)	Graduated	Big 5 Personality and 21st Century Skills in Industrial Revolutions 4.0 Among University Students in Malaysia	2022
42	Nur Syuhadah Tohiran	B. Management (Technology)	Graduated	Faktor Risiko Psikososial Dan Kepuasan Kerja Dalam Kalangan Jururawat Di Hospital Permai, Johor Bahru Semasa Covid-19	2022
43	Choh Jia Qi	B. Management (Technology)	Graduated	Financial Literacy And Retirement Planning Among The Teachers At	2023

				Two National-Type Schools In Kota Bharu, Kelantan.	
44	Nuraqilah Binti Yusri	B. Management (Technology)	Graduated	Tiktok Utilization And Student Engagement In The Classroom Among Undergraduate Students In Universiti Teknologi Malaysia (UTM)	2023
45	Nursabrina Hasmar Ali	B. Management (Technology)	Graduated	The Relationship Between Work Environment And Employee Performance (In Company A In Papua)	2023
46	Syed Muhammad Bin Syd Hashim	B. Management (Technology)	On-going	The Influence Of Social Media Usage On University Students' Mental Well-Being	2024
47	Sharifah Nurliana Lailani Binti Saiyed Shagap	B. Management (Technology)	On-going	Investigating The Relationship Between Digital Literacy And Employee's Work Performance Among University's Administrative Staff.	2024
48	Siti Nurfatimah Binti Mat Yusof	B. Management (Technology)	On-going	Investigating The Relationship Between Artificial Intelligence System And Trust In Human Interaction	2024
49	Amira Hasna Fadilah	B. Management (Technology)	On-going	Investigating The Relationship Between University Quality Service And International Students' Loyalty At Universiti Teknologi Malaysia (UTM)	2024

PUBLICATIONS – Journal Articles

NO	ARTICLE TITLE	JOURNAL TITLE	ISSN	VOL	ISSUES	PAGE	PUBLICATION YEAR	IF	TYPE OF PUBLICATION	CATEGORY OF PUBLICATION	QUARTILE RANKING	CATEGORY AUTHOR
Publication in Web of Science & Scopus												
1	Green Employee Empowerment: The Missing Linchpin Between Green HRM And Sustainable Organizational Performance	Journal of Cleaner Production	0959-6526	434	0	139812	2024	9.7	Article	Publication In Web Of Science/ Scopus	Q1	Corresponding Author
2	A Bibliometric Analysis Of Green Human Resource Management Based On Scopus Platform	Cogent Business & Management	2331-1975	7	1	1831165	2020	NA	Review	Publication in Web of Science/ Scopus	NA	Corresponding Author
3	Mediating Role Of Organizational Attractiveness On The Relationship Between Green Recruitment And Job Pursuit Intention Among Students Of Universiti Teknologi Malaysia	Cogent Business & Management	2331-1975	7	1	1832811	2020	NA	Article	Publication in Web of Science/ Scopus	NA	Corresponding Author
Publication in Scopus												
4	To Stay Or Leave: A Career Dilemma Faced By Chinese College Counselors	International Journal Of Chinese Education	2212585X	11	3	1-16	2022	NA	Article	Publication in Scopus	NA	Corresponding Author
5	What's Next for Green Human Resource Management: Insights and Trends for Sustainable Development	International Journal of Sustainable Development and Planning	1743-761X	16	1	181-194	2021	NA	Review	Publication in Scopus	NA	Corresponding Author
6	Knowledge Management In The Palestinian Higher Education: A Research Agenda	International Review Of Management And Marketing	2146-4405	6	S4	91-100	2016	NA	Review	Publication in Scopus	NA	Corresponding Author
7	Implementing Knowledge Management In The Palestinian Public Sector Institutions: Empirical Study On The Presidency Of The Palestinian Government	International Review Of Management And Marketing	2146-4405	6	S4	101-107	2016	NA	Article	Publication in Scopus	NA	Co-Author

Publication in Excellence in Research for Australia (ERA)												
8	The Emerging Topics On Knowledge Sharing In The Field Of Business And Management: A Bibliometric Analysis Based On Web Of Science	International Journal Of Academic Research In Business And Social Sciences	2222-6990	14	1	912-928	2024	NA	Review	Publication in ERA	NA	Corresponding Author
9	A Bibliometric Analysis Of Knowledge Sharing In The Field Of Management, Business And Accounting Based On Scopus Database	International Journal Of Academic Research In Business And Social Sciences	2222-6990	13	12	1507-1515	2023	NA	Review	Publication in ERA	NA	Corresponding Author
10	A Study On The Barriers To Students Learning And Improvement Paths In Financial And Accounting Courses Based On Blended Learning Mode In China	International Journal Of Academic Research In Business And Social Science	2222-6990	13	12	1507-1515	2023	NA	Article	Publication in ERA	NA	Corresponding Author
11	The Impact of Career Planning, Employee Autonomy and Managerial Recognition on Job Satisfaction in Chinese Vocational Colleges	International Journal Of Academic Research In Business And Social Science	2222-6990	12	8	664-673	2022	NA	Article	Publication in ERA	NA	Corresponding Author
12	Enhancing Business Performance in the Banking Sector through High-Performance Human Resources Practices: A Conceptual Framework	International Journal Of Academic Research In Business And Social Science	2222-6990	11	12	2221-2234	2021	NA	Review	Publication in ERA	NA	Co-Author
Publication in Journal Article Non-Citation Indexed												
13	Moderating Relationship Of Organizational Culture Between Quality Of Work Life And Employee Engagement	International Business Management	1993-5250	13	11	577-586	2019	NA	Article	Publication in Non-Citation Indexed	NA	Co-Author

14	Investigating The Impact Of Organizational Policy Towards Quality Of Work Life On Employee Engagement In Manufacturing Company, Nigeria	European Journal Of Economics And Business Studies	2411-9571	4	2	146-158	2018	NA	Article	Publication in Non-Citation Indexed	NA	Co-Author
15	Kajian Kesedaran Staf Utm Terhadap Keselamatan Dan Kesihatan Di Tempat Kerja	Jurnal Teknologi	0127-9696	47	0	15-31	2017	NA	Article	Publication in Non-Citation Indexed	NA	Co-Author
16	Influence Of Strategic Planning On Crisis Management In The Service Sector Firms In Palestine	Journal Of Business And Social Review In Emerging Economies	2519089X	2	1	13-20	2016	NA	Article	Publication in Non-Citation Indexed	NA	Co-Author
17	Building Communities Of Practice And Knowledge Management At Malaysian Muslim Dominatd Organisation: Toward A Research Agenda	International Journal Of Trade, Economics And Finance	2010023X	5	1	19-25	2014	NA	Article	Publication in Non-Citation Indexed	NA	Corresponding Author

H-INDEX

H-INDEXED WOS	:	0
H-INDEXED (SCOPUS) BASED on UTM Scholar (https://utmscholar.utm.my/Scholar/ScholarInfoDetails/OzR5)	:	4
H-INDEXED BASED on ResearchGate (https://www.researchgate.net/profile/Syharizatul-Muktar)	:	7
H-INDEXED BASED on GOOGLE Scholar (https://scholar.google.com/citations?user=MqKITz8AAAAJ&hl=en)	:	9

Publications – Thesis

1. Syaharizatul Noorizwan Muktar, The Influence of Human Resource Management & Communities Of Practice On the Management of Knowledge, Ph.D. Thesis, Nottingham Trent University, UK (January 2013).
2. Syaharizatul Noorizwan Muktar, TQM: Does It Creates A Culture of Ownership?, MA. Thesis, Westminster, UK (September, 2002).

Publications – Original Book

1. Syaharizatul Noorizwan Muktar, PENGURUSAN SUMBER MANUSIA: Peranan & Strategi Membudayakan Kualiti (Human Resource Management: The Role & Strategy of Cultivating Quality) , UTM PRESS (in progress).

Publications – Research Book

1. Knowledge Management from A Practice-Based Perspective in Malaysia (in progress)

Publications – Book Chapter

1. Syaharizatul Noorizwan Muktar, Lokman Ali & The Zaharah. Relationships Between Employee Perception Of Organizational Support And Knowledge Sharing. A book chapter in MANAGEMENT RESEARCH AND APPLICATIONS, 2022, pp. 117-128. UTM Press. (ISBN 978-983-52-1861-3).
2. Batiah Mahadi, Ruzita Selamat & Syaharizatul Noorizwan Muktar. Core Job Characteristics And Creativity Among Fashion Store Manager at Paradigm Mall, Johor Bahru. A book chapter in MANAGEMENT RESEARCH AND APPLICATIONS, 2022, pp. 25-36. UTM Press. (ISBN 978-983-52-1861-3).

PROFESSIONAL SERVICES

Professional Services – Entrepreneurship/Income Generation

NO	ORGANIZATION	CATEGORY	LEVEL	ROLE	TOTAL CONTRIBUTION (RM)	YEAR	APPOINTMENT BY (FACULTY MANAGEMENT/ UTM/ OTHERS-SPECIFY)
1	Yayasan AmanahRaya	Global Outreach Program FM-ISTANBUL'25	UTM	LEADER	20000	2024	Faculty Of Management
2	Malakoff Sdn Bhd	Global Outreach Program FM-ISTANBUL'25	UTM	LEADER	3000	2024	Faculty Of Management

3	Permodalan Darul Ta'zim Sdn Bhd	Global Outreach Program FM-ISTANBUL'25	UTM	LEADER	10000	2024	Faculty Of Management
4	Pejabat Menteri Besar Johor	Global Outreach Program FM-ISTANBUL'25	UTM	LEADER	3000	2024	Faculty Of Management

Professional Services – Community Project

NO	TITLE PROJECT	ROLE	LEVEL	YEAR
1	Project of Marketing Knowledge Transfer and Dropship of Peria Crispy Products	Member	UTM	2021

Professional Services – Endowment And Wakaf To University

NO	NAME OF ENDOWMENT AND WAKAF	TOTAL CONTRIBUTION (RM)
1	Dana Wakaf Pendidikan UTM – Yearly	1800
2	Endowmen AHIBS – Yearly	240
3	Derma Tunai Hari Keluarga UTM (2022)	150
4	Derma Tunai Musibah Kebakaran (2024)	200
5	Derma Royal Gala Dinner 2024	100

Intellectual Property - Copyright

NO	NAME OF COPYRIGHT	STATUS OF COPYRIGHT
1	SMALL BUSINESS, BIG ETHICS: A TRAINING MODULE FOR ENTREPRENEURS (2024). IP/CR/06003. CO-INVENTOR.	Approved
2	REPOSSESSION OF GOODS BY OWNER UNDER MALAYSIAN HIRE PURCHASE ACT 1967 (2022). IP/CR/03908. CO-INVENTOR.	Approved
3	INTERVIEW PROTOCOL ON THE GROWTH OF COMMUNITY-BASED SOCIAL ENTERPRISES IN MALAYSIA (2021). IP/CR/01963. CO-INVENTOR	Approved
4	PEGAWAI KESELAMATAN DAN KESIHATAN PEKERJAAN DARI PERSPEKTIF PERUNDANGAN (2018). IP/CR/2017/1023. CO-INVENTOR.	Approved