

CURRICULUM VITAE



DR RUZITA SELAMAT

Senior Lecturer
Management and Technology Department
Faculty of Management
Universiti Teknologi Malaysia
81310, Skudai, Johor
ruzita@utm.my
07-5610084 (office) 019-7149729 (mobile)

EXPERTISE

Human Resource Management, Training and Development, Organizational Behaviour

ACADEMIC QUALIFICATIONS

- 2017 Doctor of Philosophy in Management
Universiti Teknologi Malaysia
"Competence Acquisition Of Accountancy Trainees And The Role Of HR And Line Managers In Facilitating Workplace Learning"
- 2000 Master of Business Administration (Human Resource Management)
Malaysian Graduate School of Management (MGSM)
Universiti Putra Malaysia
"Perceptions on Assessment Centre as Employee Selection Technique in Manufacturing Companies"
- 1997 Bachelor of Business Administration (Honors)
(Human Resource Management)
Institut Teknologi MARA
- 1993 Diploma in Business Studies
Institut Teknologi MARA

ADMINISTRATIVE POSITIONS HELD IN UTM

July 2023 till Present	Head of Program Bachelor of Management Faculty of Management Universiti Teknologi Malaysia
2020 till present	Head of Management Panel Department of Management and Technology Faculty of Management Universiti Teknologi Malaysia
2018 till 2020	Head of Management Panel Department of Business Administration Azman Hashim International Business School Universiti Teknologi Malaysia
2006-2008	Head of Management Panel, Department of Management Faculty of Management and Human Resource Development Universiti Teknologi Malaysia
2003-2005	Course Coordinator for Bachelor's Degree in Management (Technology) Faculty of Management and Human Resource Development Universiti Teknologi Malaysia

COURSES TAUGHT

Human Resource Management, Organizational Behaviour, Principles of Management, Performance Appraisal, Compensation Management

TEACHING COLLABORATIONS AND CONSULTATION

2018-2019	Permodalan Nasional Berhad Professional Diploma in Business and Administration (Human Resource Management)
2001	Executive Development Programme. Malaysian Shipyard Engineering (MSE) (Principles of Management)

2000 Radiography College, Hospital Sultanah Aminah Johor Bahru
(Introduction to Basic Management)

SUPERVISION

Current Students:

Doctor of Philosophy: 8 students

Graduated Students:

Master's Degree: 4 students

Final Year Project:

Bachelor's Degree : 90 students completed.

PUBLICATIONS

Journals:

Ungku Norulkamar Ungku Ahmad, Roshazlizawati Mohd Nor, Norhayati Zakuan, Siti Rahmah Awang, Nor Zafir Md Salleh, Ruzita Selamat (2020). Organizational Justice As Mediator On The Relationship Between Breach Of Psychological Contract And Organizational Citizenship Behaviour: A Study Of Nurses In Pakistani Hospitals. *Test Engineering & Management. Vol 83, Pg. 9358-9368.*

Nor Zafir Md Salleh, Ruzita Selamat, Rohaizat Baharun, Dewi Fariha Abdullah, Roshazlizawati Mohd Nor, Siti Zaleha Omain (2019). Challenges In Implementing Islamic Friendly Hotel In Malaysia. *Journal Of Economic Info. Vol 6, No 4, Pg.15-17.*

Siti Zaleha Omain, Nor Zafir Md Salleh, Ruzita Selamat, Roshazlizawati Mohd Nor (2019). Critical Success Factors In Implementing Green Supply Chain

Management In A Malaysian Automotive Firm. *Management Research Spectrum*. Vol 9, No 1, Pg. 22-27.

Roshazlizawati Mohd Nor, Nor Zafir Md Salleh, Siti Zaleha Omain, Ruzita Selamat (2019). E-Consumer Rights In Online Shopping Of Goods: A Malaysian Legal Perspectives. *Management Research Spectrum*. Vol 9, No 2, Pg. 82-84.

Nor Zafir Md Salleh, Ruzita Selamat, Norhalimah Idris, Azli Yahya, Siti Zaleha Omain (2018). The Multi Facets Meaning of Competence Among Muslim Professionals in Malaysia. *Journal Of Advanced Research in Social and Behaviourial Sciences*. Vol 11, No 1, Pg. 50-61.

Ruzita Selamat and Norhalimah Idris (2016). Competence Acquisition Issues and Challenges: The Experiences of Accountancy Trainees. *Journal of Advanced Research in Business and Management Studies* Vol. 2, No. 1.,Pg. 74-92.

Dewi Fariha Abdullah, Nor Hamimah Mastor, Maisarah Mohd Saat, Saudah Sofian, Nor Zafir Md Salleh, Ruzita Selamat, Roshazlizawati Mohd Nor, Sariati Azman, Aniza Othman, Salwa Abd Patah, Siti Zaleha Omain (2016). Developing A Prosperous Nation: The Role Of Intellectual Capital On Business Performance Of Smes. *Research Report Smart Digital Research Alliances*.

Book Chapter:

Ruzita Selamat and Sariati Azman (2017).Competence and its Application in Performance Management System. In Noriza Mohd Jamal and Popi Fauziati (Editors). *Selected Issues in Management* (pp 127-148). Sumbar, Indonesia: Bung Hatta University Press.

Books:

Ungku Norulkamar Ungku Ahmad, Wan Khairuzzaman Wan Ismail, Ruzita Selamat and Ebi Shahrin Suleiman (2005). *Tabiat Organisasi*. Kuala Lumpur : Pearson Prentice Hall.

Ungku Norulkamar Ungku Ahmad, Ruzita Selamat and Ebi Shahrin Suleiman (2003). *Prinsip Pengurusan*. Kuala Lumpur : McGraw Hill.

Conference Proceedings:

Ruzita Selamat, Roshazlizawati Mohd Nor, Siti Zaleha Omain and Nor Zafir Md Salleh. *Enhancing Participation In Online Learning Via Cold-Calling: Exploring The Undergraduate Students' Attitudes*.

1st International Symposium On Teaching And Learning Innovation 2021. Pg. 82-85.

Nor Zafir Md Salleh, Roziana Shaari, Teh Zaharah Yaacob, Mazilah Abdullah and Ruzita Selamat (2021). *Using Informal Learning To Increase Body Confidence Awareness Among Schoolchildren*. 1st International Symposium On Teaching And Learning Innovation 2021. Pg. 137-142.

Thoo Ai Chin, Zuraidah Sulaiman, Roshazlizawati Mohd Nor, Ruzita Selamat, Mohd Khairuddin Ramily (2020). *Building Future-Ready Educators Through Knowledge Sharing Culture*. Proceeding Of New Academia Learning Innovation (Nali) 2020 Symposium. Pg. 61-68.

Nor Zafir MD Salleh, Ruzita Selamat, Roshazlizawati Mohd Nor (2017). *Exploring Gen Y Muslim Motivation And Expectation To Travel To Non-Muslim Destination*. Marketing Symposium. Pg. 367-380.

Ruzita Selamat and Norhalimah Idris (2015): *Competence Acquisition of Accountancy Trainees: Tales of two countries*. Paper presented at the Asean Conference on Accounting Education 2015.

Ruzita Selamat, Norhalimah Idris, and Nurnaha Abu Mansor (2011). *Comparative Findings from Focus Group Discussions: A Research Evidence*. 2nd International Conference on Business and Economic Research (2nd ICBER 2011)

Ruzita Selamat and Norhalimah Idris (2010). *Exploratory Findings: Focus Group Discussions with Accountancy Trainees*. The 2010 International Conference on Innovation and Management.

Noriza Mohd Jamal, Ruzita Selamat, Saifudin Bujang, Mohd Azli A. Rahman, and Syed Ahmad Hafiz Tuan Azam (2004). *Job Attributes Selection: Comparing the Importance of Different Criteria From the Perspective of Government and Private Sector*. Universiti Tenaga Nasional International Business Management Conference.

Abu Bakar A Hamid, Mohd Hassan Mohd Othman, Ruzita Selamat,, Norhamimah Mastor (2003). *An Encouraging Factors for Entrepreneur in Franchising:A Malaysia Experience*. The Small Enterprise Association of Australia and New Zealand 16th Annual Conference.

RESEARCH

Ahmad Jusoh, Thoo Ai Chin, Roshazlizawati Mohd Nor, Ruzita Selamat, Adaviah Mas'od, Nor Zafir Md Salleh, Norhayati Zakuan, Siti Zaleha Omain, Azmirul Ashaari, Zuraidah Sulaiman, Siti Rahmah Awang, Noor Hazarina Hashim, Mohamad Shah Kassim (2021). *Kajian Pelan Halatuju Pelancongan Daerah Kulai*.

Nor Zafir Md Salleh, Mohamad Shah Kassim, Dewi Fariha Abdullah, Roshazlizawati Mohd Nor, Ruzita Selamat, Mazilah Abdullah, Azmirul Ashaari, Nursyazwani Mohd Fuzi, Siti Rahmah Awang, The Zaharah Yaacob, Mazilah Abdullah, Roziana Shaari, Siti Zaleha Omain (2020). *Enhancing Surf Smart Awareness during Movement Restriction Order in Malaysia*.

Norhalimah Idris, Ruzita Selamat, Nor Zafir Md Salleh, Siti Zaleha Omain, Mohamad Shah Kassim (2016). *Exploring Motivation And Challenges Of Biotechnology Women Entrepreneurs*.

Dewi Fariha Abdullah, Saudah Sofian, Nor Hamimah Mastor, Roshazlizawati Mohd Nor, Ruzita Selamat, Nor Zafir Md Salleh, Siti Zaleha Omain, Salwa Abd Patah, Aniza Othman, Maisarah Mohamed Saat, Sariati Azman (2014). *Developing A Prosperous Nation: The Role Of Intellectual Capital On Business Performance Of Malaysian Small And Medium Enterprises*

Ruzita Selamat, Ungku Norulkamar Ungku Ahmad, Noor Zainab Abd Razak, Lokman Ali, Azian Abd Aziz, Fauziah Sheikh Ahmad, and Aminah Ahmad Khalid (2004). *An investigation into the teaching-learning environment of the faculty of management and human resource development: towards the establishment of an optimal environment for the pursuit of excellence in teaching and learning*.

Hooi Lai Wan, Ruzita Selamat (2003). *A Study on the Readiness and Feasibility of Implementing E-HRM in the SMEs in Malaysia*.

Abu Bakar Abdul Hamid, Nor Hamimah Mastor, Ruzita Selamat (2002). *Critical Success Factor of Franchise Business in Malaysia*.

INTELLECTUAL PROPERTY

Framework Of Supply Chain Management Practices In Malaysia Palm Oil Firm – National Copyright

Legal Model Of E-Consumer Rights In Online Shopping Of Goods – National Copyright

Modul Kompetensi Kepimpinan Institusi Dalam Membina Jaringan Dan Mengurus Sumber- National Copyright

Survey Questionnaire On Developing A Prosperous Nation: The Role Of Intellectual Capital And Business Performance- National Copyright